AGING INSTITUTE

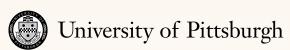
Sowing Seeds for More Rewarding Lives

 $\textbf{2011 Annual Report} \mid \mathsf{UPMC} \ \mathsf{Senior} \ \mathsf{Services} \ \& \ \mathsf{the} \ \mathsf{University} \ \mathsf{of} \ \mathsf{Pittsburgh}$

UPMC Senior Services



UPMC Senior Services



2011 Annual Report | UPMC Senior Services & the University of Pittsburgh

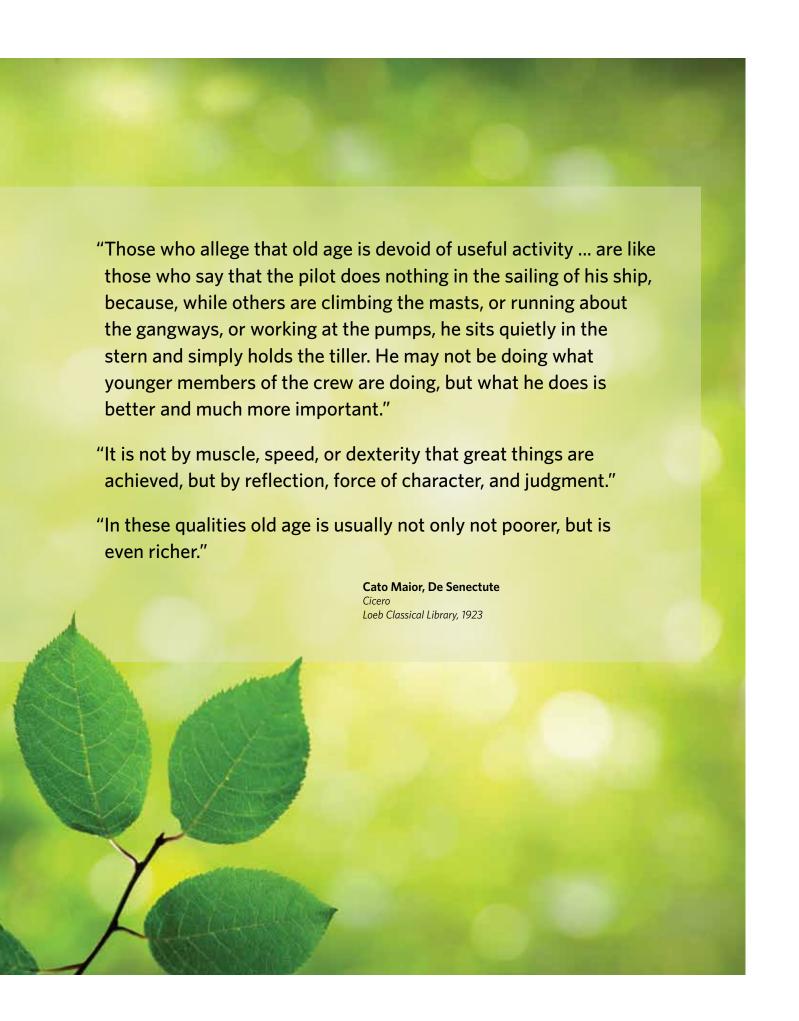
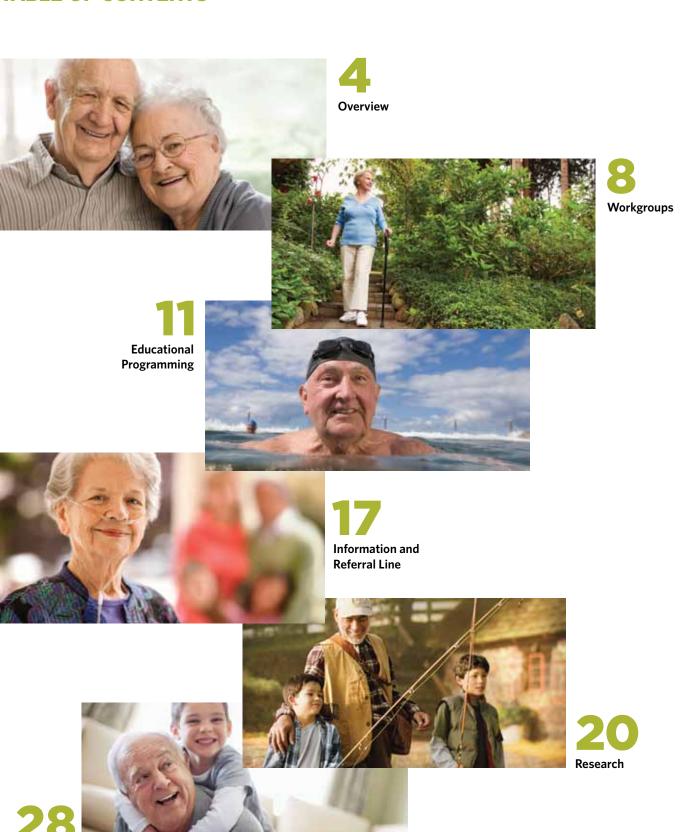


TABLE OF CONTENTS



AGING INSTITUTE: A CATALYST FOR CHANGE

Director's Letter



The Aging Institute of UPMC Senior Services and the University of Pittsburgh bridges science and service to improve the medical and psychosocial care of older adults and their family members.

In this first annual report, we highlight our work addressing the promotion of healthy aging, the expansion of supportive and palliative care services for older adults, and the reduction of unplanned hospital admissions from skilled nursing facilities. This work builds upon partnerships forged between colleagues at UPMC, UPMC Health Plan, and leading scientists and clinicians at the University of Pittsburgh.

At the core of the Institute lies this partnership. We believe that the complexity of the challenges facing us demands collaboration between colleagues with excellence in operational, clinical, financial, and scientific matters pertinent to the care of older adults.

What we do in Pittsburgh matters not only here: the high proportion of older adults in our population mirrors what the rest of the nation will look like over the next one to two decades. Our commitment to evaluating what we do yields valuable lessons for a nation struggling to develop better, scalable, and more cost-effective models of care.

Further, our **efforts to educate the workforce** illustrate practical approaches to enhancing the competence and dedication of the nation's health care workforce in geriatrics.

This report also highlights our academic mission as embodied in two major programs: our **seed money support for early-stage investigators** doing multidisciplinary aging-related research, from bench to bedside to community and back; and our **educational outreach to improve the skills of clinicians and family caregivers** in meeting the needs of older adults. We present information on the National Institutes of Health (NIH) sponsorship of aging-related research at the University of Pittsburgh, and we highlight some of the key themes and publications of its scholars in aging.

In closing, we thank our UPMC and University of Pittsburgh sponsors for their support of the Institute's service and academic missions. This sponsorship makes possible the Institute's role as a catalyst for change: in the ways we think about and implement care for older adults and their families, in interdisciplinary education in geriatrics, and in multidisciplinary research spanning the basic mechanisms of healthy and pathologic aging to preventive and health-promoting interventions.

We acknowledge with gratitude the financial support and administrative leadership of UPMC, including Elizabeth Concordia, President, Hospital and Community Services Division, and Diane Holder, President, Health Insurance Division. With equal gratitude, we acknowledge the financial support and vision provided by each of the deans of the University of Pittsburgh Schools of the Health Sciences: Thomas Braun, DMD, PhD, School of Dental Medicine; Clifford Brubaker, PhD, School of Health and Rehabilitation Sciences; Donald Burke, MD, Graduate School of Public Health; Jacqueline Dunbar-Jacob, PhD, RN, FAAN, School of Nursing; Patricia Kroboth, PhD, School of Pharmacy; and Arthur S. Levine, MD, Senior Vice Chancellor for the Health Sciences and Dean, School of Medicine. Finally, we extend our sincere thanks to Patricia Beeson, PhD, Provost of the University of Pittsburgh, and James Maher, PhD, the immediate past Provost, for their support and engagement in the mission of the Aging Institute.

Charles F. Reynolds Mi)

Charles F. Reynolds III, MD

Director, Aging Institute of UPMC Senior Services and University of Pittsburgh
UPMC Endowed Professor in Geriatric Psychiatry
Director, NIMH Center of Excellence in Later Life Depression Prevention and Tra

Director, NIMH Center of Excellence in Late-Life Depression Prevention and Treatment Director, John A. Hartford Foundation Center of Excellence in Geriatric Psychiatry University of Pittsburgh

VISION

The Aging Institute of UPMC Senior Services and the University of Pittsburgh will create productive and innovative programs for older adults by partnering a world-class integrated health care delivery and financing system with a leading center for academic scholarship.

MISSION

The Aging Institute of UPMC Senior Services and the University of Pittsburgh will provide integrated, comprehensive, and timely access to a full range of services for aged persons and the public. It offers state-of-the-art educational programs for the public and health care professionals, and promotes innovative research on aging to understand its causes and concomitants, both social and biological, as well as how best to intervene in illnesses associated with the aging process.

AGING INSTITUTE OVERVIEW



PARTNERSHIPS

FOR A NEW MODEL OF CARE FOR THE AGING

This year, America's first baby boomers turn 65; by 2030, more than 72 million "aging boomers" will be 65 or older. Perhaps most surprising is that the fastest-growing population in our country today is adults age 85 and older.

The good news is that in the United States and worldwide, people are living longer than ever before in history. But as they age, older adults — particularly those age 85 and beyond — will require unparalleled economic, medical, social, and health care resources.

Discovering and implementing ways to help older adults enjoy longer, healthier, and engaged lives is the aim of the Aging Institute of UPMC Senior Services and the University of Pittsburgh.

BUILDING ON A TRADITION OF EXCELLENCE

In the Pittsburgh metropolitan area, the increased needs of an aging community are already evident, with nearly 18 percent of our population age 65 or older — 40 percent higher than the national average.

For more than three decades, the University of Pittsburgh and UPMC have explored the challenges — and opportunities — of an aging population. Their collective efforts have resulted in groundbreaking advancements in medicine, public health, education, and health care delivery. (See accompanying story, Pittsburgh's Rich History of Aging on page 7)

Today, the pioneering work now underway at many schools and departments of the University of Pittsburgh makes it one of the leading recipients of aging research funding by the National Institutes of Health (NIH). U.S. News & World Report ranks its geriatric medicine program among the top 10 in the nation.

UPMC — also ranked by *U.S. News & World Report* among the "nation's best" hospitals — offers a wealth of programs designed to maximize the health and independence of older adults through its clinical hospitals, network of senior living facilities, and community-based programs that deliver medical and social service support.

Recognizing the rich opportunities for greater synergy that exist between the University of Pittsburgh and UPMC in the field of aging, the newly-reconfigured Aging Institute of UPMC Senior Services and the University of Pittsburgh was launched in July 2010. Building on the outstanding foundation established by its predecessor — the University of Pittsburgh Institute on Aging — the Aging Institute has been realigned to promote even greater engagement between UPMC and the University of Pittsburgh.



Initial funding for the new Institute has been made possible by:

- UPMC
- UPMC Health Plan
- Office of the Provost, University of Pittsburgh
- University of Pittsburgh Schools of Dental Medicine, Health and Rehabilitation Sciences, Medicine, Nursing, Pharmacy, and Public Health



EVOLVING IN RESPONSE TO CHANGING NEEDS

Using a three-pronged approach of education, service, and research, the Aging Institute is dedicated to preparing older adults — and all their caregivers — for the long and progressive journey of aging. Its agenda is set through the input of key representatives from UPMC and the University of Pittsburgh through its 22-member Board of Directors and 12-member Executive Committee.

Its efforts include:

 Increasing the quality and quantity of agingrelated research by providing information sharing and networking opportunities for researchers in diverse disciplines, engaging in dialogue to identify and prioritize areas of greatest need, and providing seed funding for multidisciplinary research initiatives

- Advancing the translation of research into clinical practice through expanded cooperative alliances between the University of Pittsburgh and UPMC
- Expanding the numbers of health care professionals with expertise in caring for older adults through educational training and programming
- Fostering the clinical practice of geriatrics including interprofessional geriatric teams
- Serving as a resource for information and referral for health care professionals, caregivers, and the elderly



PITTSBURGH'S RICH HISTORY OF AGING The Aging Institute's mission is rooted in the visionary work of others. The groundbreaking contributions of the University of Pittsburgh and UPMC in aging research, education and training, and health care delivery have directly touched — and often transformed — the lives of hundreds of thousands of older adults. Credit for that remarkable legacy rests with Thomas Detre, MD (1924-2010), who believed that health care for older adults could best be provided through a multidisciplinary care model that emphasized the translation of knowledge, derived from research, into everyday clinical practice. Dr. Detre first became interested in the effects of aging on the brain while chief of psychiatry at Yale-New Haven Hospital. Five years after arriving in Pittsburgh in 1973, he convinced Monica Blumenthal, MD, PhD, to lead a new department of geriatric psychiatry at Western Psychiatric Institute and Clinic. While geriatrics may have arisen in psychiatry at the University of Pittsburgh, it soon was clear to Dr. Detre that the complex problems facing older adults demanded a much more comprehensive and interdisciplinary approach. Under his visionary leadership, gifted physician-scientists and health professionals came to Pittsburgh to undertake aging research, the Division of Geriatric Medicine was established, other aging-related research began to take shape in virtually all 16 schools of the University of Pittsburgh, and UPMC evolved into one of the region's leading health care providers. Spurred by the tremendous dedication of resources to the field of aging being made by the University of Pittsburgh and UPMC, the University of Pittsburgh Institute on Aging (UPIA) was established in 2002 to more strategically link and leverage the research, educational, and clinical resources of the two entities. Under the direction of Neil Resnick, MD, and Richard Schultz, PhD, UPIA's innovative programs helped raise a new level of awareness about the issues of aging, regionally and nationally. Its many accomplishments included: Securing funds from various community and governmental constituencies for clinical programs and training • Facilitating aging research and initiating the seed grant program • Developing numerous initiatives to improve the quality of care for the older adult

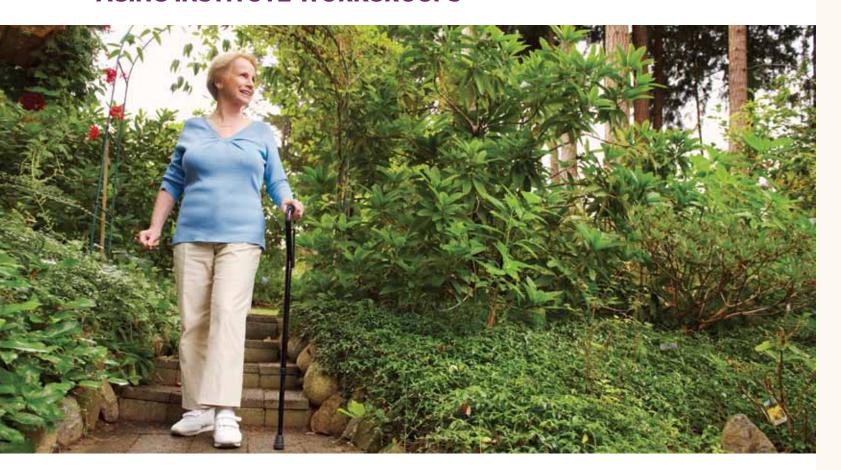
• Creating a comprehensive portfolio of training programs in aging — including Ageless Wisdom and

Today, many of the initiatives first introduced by UPIA continue to flourish under its successor, the Aging Institute of UPMC Senior Services and the University of Pittsburgh, and Drs. Resnick and Schultz remain

certificate programs — for both professionals and caregivers

integral members of the Aging Institute's Executive Committee.

AGING INSTITUTE WORKGROUPS



PUTTING THEORY AND RESEARCH

INTO CLINICAL PRACTICE

In the field of aging, a wealth of new knowledge is continually being created through research activities at the University of Pittsburgh and throughout the country. The untapped opportunity is to find meaningful and measurable ways to test and apply this new science in clinical settings throughout UPMC to respond to the health concerns of older adults. The involvement of UPMC Health Plan with the Aging Institute helps to ensure that models of care are both scalable and financially reasonable.

PUTTING SCIENCE INTO PRACTICE

To address the challenge of translating research into patient care, the Aging Institute developed three workgroups during its first year of operation that target significant clinical care issues of elderly patients:

- Expanding access to palliative care services for older adults
- Promoting healthy aging through attention to bone health
- Reducing unplanned hospital admissions from skilled nursing facilities

Each workgroup uses a team leadership approach, with assigned clinical, evaluation, and administrator leads, as well as broad-based representation from the University of Pittsburgh, UPMC Community Provider Services, and UPMC Health Plan.

Thus far, the workgroups have defined the scope of their tasks, and created detailed structures for both implementation and measurement. And while specific to aging, each group's activities also promise to yield valuable insights in other areas of health care.

AREA ONE:Palliative Care for Older Adults

Goal: To improve access of older adults to palliative care services across the care continuum.

See page 30 for workgroup members.

Palliative care can be extremely effective in relieving suffering and improving the quality of life of elderly adults experiencing chronic pain or other debilitating conditions. Traditionally delivered in a hospital setting, palliative care brings together the expertise of an interdisciplinary team of health care providers, such as physicians, nurses, social workers, and pharmacists.

The creation of more scalable, cost-effective models for palliative care outside the hospital setting would offer tremendous advantages to older adults locally, nationally, and internationally.



Toward that goal, this workgroup — in collaboration with the Geriatric Education Center of Pennsylvania and the new UPMC Palliative and Supportive Institute — is seeking ways to improve access to palliative services in UPMC's long-term care facilities by:

- Developing and providing staff education on palliative care and how it differs from hospice care
- Revising skilled nursing facility policies and practices to reflect a palliative care approach to establishing goals of care
- Enhancing palliative care practices within each skilled nursing facility
- Increasing the adoption and use of the Pennsylvania Orders for Life-Sustaining Treatment (POLST) form, which specifies the types of medical treatment that a patient wishes to receive towards the end of life
- Opening the channels for dialogue on palliative care among patients and their families so they can plan for the future and establish goals for care

AREA TWO:

Healthy Aging/Bone Health

Goal: To promote osteoporosis management for older women who have experienced a fracture.

See page 31 for workgroup members.

The Healthcare Effectiveness Data and Information Set (HEDIS) is a tool used by nine out of every 10 health plans to monitor performance on care and service. The HEDIS measures identify existing gaps in care nationwide. One key standard is the management of osteoporosis after a fracture, which can include undergoing a bone density test and/or receiving a prescription to treat or prevent osteoporosis. Such treatment has been shown to dramatically reduce the risk of future fractures by as much as 40 to 60 percent.

The members of this Healthy Aging workgroup are developing unique strategies to build awareness, promote osteoporosis management, and prevent additional fractures for women over age 65. Their plan of action includes:

- Increasing the number of women over age 65
 within the UPMC Health Plan network who receive
 osteoporosis screenings, counseling, interventions,
 and treatments through participation in a new
 pilot program, Mature and Secure from Falls
 and Fractures
- Decreasing the risk of falling among women who have had a fracture through screenings, counseling, interventions, and treatments
- Identifying and resolving any barriers to osteoporosis management and treatment among the priority population



AREA THREE:

Unplanned Admissions

Goal: To implement best practices to decrease unplanned hospital admissions in UPMC skilled nursing facilities by 20 percent.

See page 32 for workgroup members.

One in five Medicare beneficiaries experience an unplanned admission within 30 days of hospital discharge. Residents of skilled nursing facilities are among those most likely to be readmitted, because they tend to be sicker and frailer than adults who return directly to their homes after hospitalization.

Studies have shown that significant reductions in unplanned admissions can be achieved by improving the continuity of care in nursing homes, and by enhancing communications about a patient's condition between direct care staff — typically certified nurses assistants (CNAs) and nurses.

To help promote such reductions, the workgroup on Unplanned Admissions is working with UPMC skilled nursing facilities by:

- Promoting consistent assignment of clinical staff to the same patients (ideally 80 percent of the time), with the goal of having eight or fewer direct care providers in a one-month period
- Improving and standardizing clinical management and communication at each skilled nursing facility through the introduction of best practice tools such as "Stop and Watch," designed to help CNAs easily monitor and share information on any changes in a resident's habits, appearance, and behavior
- Enhancing communication among CNAs, nurses, and physicians who care for residents in skilled nursing facilities
- Enhancing communication and care coordination between skilled nursing facilities and hospital acute care services

AGING INSTITUTE EDUCATIONAL PROGRAMMING



PROMOTING GREATER UNDERSTANDING AND ENHANCED CARE

As we age, our bodies respond differently, from how we eat and sleep, to how we are affected by medications or recover from an injury. To recognize and respond to these differences, those at the frontline of care — health care professionals and service providers — must better understand the special needs and considerations of aging minds and bodies.

The Aging Institute offers a wide spectrum of tailored educational programs designed to increase awareness and provide training in basic skills relevant to the aging process. Its primary focus is on strengthening the critical thinking and clinical skills of UPMC health care professionals so that they can respond with excellence and sensitivity to the needs of older adults.

Given the tremendous demand nationwide for trained geriatric professionals, the Institute's efforts to advance the credentials of health care staff in UPMC hospitals and senior communities offer the added benefit of increasing the competitiveness of our region's clinical workforce and supporting infrastructure. One expression of this commitment is the Aging Institute's annual scholarship program, which helps UPMC employees to pursue graduate studies in the University of Pittsburgh's Gerontology Certificate program. Its first recipients include a health care professional dedicated to aging services and a young health care professional with an interest in integrating aging and technology in her work. (See story on page 15.)

Additionally, the Aging Institute offers programs focused on increasing the awareness of family and home-based caregivers, and interested members of the community.

NOTE: Many of the Aging Institute's current educational programs were developed by its predecessor, the University of Pittsburgh Institute on Aging (UPIA). **Participant numbers therefore reflect involvement since each program's inception**.



Ageless Wisdom training session

PROGRAMS FOR HEALTH CARE PROFESSIONALS

Ageless Wisdom

Building awareness of the physical challenges that come with aging is the focus of the Institute's geriatric sensitivity training program, Ageless Wisdom. Participants experience aging through exercises that simulate what it is like to handle everyday tasks while dealing with aging-related changes such as vision and hearing loss, and mobility and balance issues. The program is offered in two-hour and four-hour formats. The longer program offers more in-depth discussion and simulations in caring for older adults with advancing dementia, late-life anxiety, and depression.

Program Highlights:

- More than 8,000 western Pennsylvanians have participated in **Ageless Wisdom** training sessions
- To date, 89 people have been certified through the **Ageless Wisdom Train the Trainer** program, including 36 trainers added this year at UPMC McKeesport, UPMC Health Plan, UPMC Senior Communities, Redstone Highlands, St. Anne Home, Bethlen Communities, The Residence at the Hilltop, Community College of Allegheny College, and the Geriatric Education Center
- At UPMC McKeesport, more than 600 employees took part in training sessions between April and June 2011
- Ageless Wisdom training sessions have been conducted at Magee-Womens Hospital of UPMC, Hillman Cancer Center, UPMC Health Plan, UPMC Senior Communities, and UPMC St. Margaret
- Ageless Wisdom sessions are routinely provided to students in UPMC's Schools of Nursing at UPMC Mercy, UPMC McKeesport, UPMC St. Margaret, and UPMC Shadyside

FOSTERING CARING, GERIATRIC PROFESSIONALS FOR THE FUTURE

According to the American Geriatric Society, nearly 9,000 geriatricians are in practice today. But by 2030, our nation will need at least 36,000 physicians to meet the needs of an aging America. Equally key is a host of other geriatric health care professionals, whose ranks include nurses, social workers, nutritionists, psychologists, pharmacists, and therapists.

As part of its efforts to encourage young people to enter the geriatrics field, the Aging Institute participates in the **Health Careers Scholars Academy**, a unique summer program offered to gifted high school students by the University of Pittsburgh.

These bright teenagers from across the state spend four weeks examining issues and careers in health care. Students who choose the geriatrics concentration are offered an in-depth look at geriatrics and aging from staff members at the Aging Institute and the Geriatric Division of Medicine at the University of Pittsburgh.

Through various sessions, students explore aging issues such as chronic pain and mood disorders, falls and difficulty walking, memory problems and dementia, and other complex health problems affecting the elderly. They also gain an understanding of the challenges of aging and loss of independence through hands-on exercises demonstrating the impact of vision and hearing loss, arthritis, and other forms of disability.

Based on pre- and post-surveys administered to this year's academy participants, there were marked gains in the students' interest in geriatrics as a career, increasing from 4.2 percent to 17.4 percent.

The Aging Institute will continue to support this and other programs to encourage the younger generation to enter this increasingly vital field of health care.



Gerontology Certificate Program

The Aging Institute's **Gerontology Certificate Program** is targeted primarily at building the skills of nursing home staff members who provide direct bedside care to the frail elderly. Focusing on the biological, psychological, and sociological aspects of aging, the program offers a three-day track for nursing assistants and a four-day track for nurses.

Program Highlights

- Currently, 204 UPMC nurses and nursing assistants have earned gerontology certification through the Aging Institute. Most were nurses participating in the Gerontology Advancement Program at UPMC Senior Communities
- Another 160 nurses and nursing assistants were trained through an initiative with the Westmoreland Investment Board

Preparation for Gerontological Nurse Certification

According to the American Nurses Credentialing Center (ANCC), less than 1 percent of all nurses in the United States are certified as geriatric nurses. To encourage registered nurses (RNs) and licensed practical nurses (LPNs) to pursue this important credential, the Aging Institute offers a review course that prepares them to sit for the ANCC's gerontological nurse certification examination.

Offered twice yearly, this review course also is open to nurses who are interested in simply increasing their competencies and skills working with older adults. Speakers cover issues of concern when caring for older adults, such as urinary incontinence, geriatric syndromes, end of life, long-term care, aging changes, and mental health.

Program Highlights:

- To date, 195 nurses have completed this review course
- To date, 13 of those nurses have gone on to take and successfully pass the ANCC's gerontological nurse certification exam

Geriatric Resource Nurse (GRN) Program

The **Geriatric Resource Nurse** model is considered by NICHE (Nurses Improving Care for Healthsystem Elders) as essential to improving geriatric care nationwide. This educational and clinical intervention model prepares staff nurses to serve as the clinical resource on geriatric issues for other nurses on their unit.

The Aging Institute's intensive, eight-hour GRN class focuses on building the skills and competencies nurses need to work with older adults in an acute care setting, and to assume a leadership role in advising peers on their bedside care.

Program Highlights

- To date, 45 registered nurses from Magee-Women's Hospital of UPMC and UPMC Montefiore have been trained as geriatric resource nurses
- UPMC McKeesport is currently in the process of applying for NICHE certification, and it intends to implement the Geriatric Resource Nurse model. Currently, there are no NICHE hospitals in western Pennsylvania

I AM HERE:

Interventions for Assessment of Mental Health in Elders with Resources and Education

I AM HERE is an interactive training program focusing on six critical mental health issues: depression, anxiety, suicide, substance abuse, delirium, and dementia. Developed in partnership with the Geriatric Education Center of Pennsylvania, I AM HERE is a series of six, 30-minute sessions with tips for caregivers on how to screen, assess, and manage these difficult situations.



2011/12 AGING INSTITUTE SCHOLARSHIP RECIPIENTS

Nurturing a New Generation of Leadership in Geriatrics

Dozens of considerations are typically involved when caring for older adults, from medical and legal, to social and financial. Informed professionals in virtually every field — medical, legal, mental health, financial, nutrition, pharmaceutics, social services and more — are needed to advocate for and ensure access to quality care, resources, and support.

To encourage full-time UPMC employees to play a leadership role in these efforts, the Aging Institute offers two \$2,500 scholarships annually toward studies in the University of Pittsburgh's innovative **Graduate Gerontology Certificate**. Developed in collaboration with the Aging Institute, the University Center for Social and Urban Research, and the College of General Studies, the certificate brings together diverse interdisciplinary perspectives to achieve better care and new solutions in geriatrics.



Sandy Gilmore has worked for 13 years as a community geriatric outreach nurse with the UPMC's Living-At-Home program, but she's been a nurse for a quarter century. Her position takes her to 42 different homes each week — from patient homes, senior centers, and retirement communities — where she does geriatric assessments, screenings, and more for the seniors in her care.

"I've wanted to begin the Gerontology Certificate program for quite some time now," she says. "I'm especially interested in the opportunities it offers to connect with professionals in other disciplines. I know I can learn from the perspectives of others to help my patients enjoy the best possible quality of life."



Reality Price is currently pursuing her master's in Health Information Management at the University of Pittsburgh in the School of Health & Rehabilitative Sciences, while working full-time at UPMC as a data and research coordinator at Western Psychiatric Institute and Clinic of UPMC. She has a special interest in telemedicine's potential in addressing the health care needs of older adults.

"I'm a long-distance caregiver for my grandfather, who lives independently in Arizona, and that relationship has really shown me the immense challenges faced by older adults and their families," she explains. "Technology is going to play an increasingly important role as baby boomers age. I see the Gerontology Certificate as the first step in combining my interests in geriatrics with technology to deliver new solutions."

Program Highlights

- I AM HERE has been used in training at many UPMC facilities
- Additional DVD copies have been provided to the nurses participating in the Gerontology Certification Review, clinicians from the UPMC Nursing Education and Patient Education Committees, faculty at the UPMC Schools of Nursing and Community College of Allegheny County, and the staff development nurses from UPMC Senior Communities

Medication and the Older Adult

It is estimated that half of all older adult hospitalizations are the result of adverse drug reactions. A two-hour, videotaped lecture, **Medication and the Older Adult**, was developed at the request of nurses who wanted to better understand the impact of medications as we age. Created with Joseph T. Hanlon, PharmD, professor of pharmacy and geriatric medicine at the University of Pittsburgh and a leading research health scientist, the video has been used as an educational tool by UPMC Schools of Nursing, the Gerontology Certificate Program, UPMC Heath Plan, and Magee-Womens Hospital of UPMC.

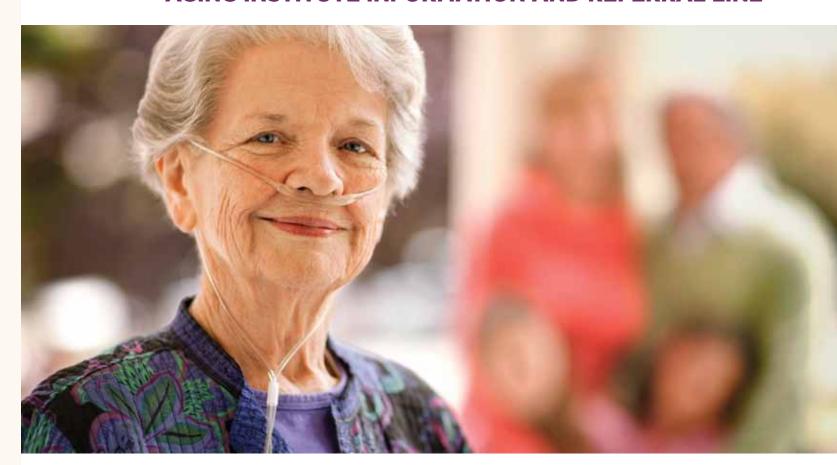


OTHER COLLABORATIVE EDUCATION PROGRAMS

The Aging Institute has developed a number of community partnerships with regional health care, research, and higher education institutions, including:

- The training program, Critical Thinking Related to Complex Care of Older Adults, was developed at the request of the graduate nurse residency program at the University of Pittsburgh. Participants learn more about the challenges of caring for seniors, understanding atypical presentations of illness, the impact of medication as people age, and management of geriatric syndromes
- Working with the University Center for Social and Urban Research, the Aging Institute is helping to develop and teach courses leading to a Graduate Certificate in Gerontology. Staff members are currently teaching the three-credit, online course, "Perspectives in Aging," which includes taped lectures and guest speakers. The Aging Institute also is developing a three-credit course on care giving for the spring semester of 2012
- Responding to requests from community leaders, the Aging Institute has developed numerous presentations ranging from advance care planning and communicating with health care providers, to stress management and managing transitions in care. In the fall of 2010, staff members collaborated with the Community College of Allegheny County to provide care-giving instruction to community groups, CCAC students, and CCAC faculty
- The Aging Institute collaborates year-round with UPMC Health Plan to provide training through
 Powerful Tools for Caregivers
- Staff members offer Educational Programs for Seniors presentations at local libraries, senior centers, assisted living facilities, and the Extending the Care Series sponsored by the Passavant Hospital Foundation. Presentations on fall prevention, urinary incontinence, healthy aging, and many other topics are available by request

AGING INSTITUTE INFORMATION AND REFERRAL LINE



SUPPORT

SERVICE FOR CLIENTS IN CRISIS

Navigating the health care system today — as a patient or as a health care professional — can be daunting. And for older adults and their caregivers, gaining quick access to appropriate information and community resources can be particularly overwhelming, especially when facing complex medical problems, and emotional or financial crisis.

The Aging Institute Information and Referral Line provides access to information, services, and resources for older adults, caregivers, researchers, educators, and professionals through **advocacy services focused on guidance and support**.

The Aging Institute differs from other support line models because each call is handled personally by a **licensed social worker** who provides appropriate counseling and support based on a thorough needs assessment.

- During this past year, the Information and Referral Line served more than 330 clients
- Clients served have included caregivers, seniors, physicians, nurses, social workers, hospitals and social service agencies, and students and job seekers interested in geriatric health care
- The Information and Referral Line also serves as a resource for UPMC employees through the system's employee assistance program, LifeSolutions
- Although the majority of calls have come from the western Pennsylvania area, other calls also have been received from throughout the United States, and from Canada and Norway
- Call times have ranged from 10 minutes to two hours in length

Offered free of charge, the Information and Referral Line handles a variety of questions and concerns from callers with wide-ranging needs, such as:

- The adult child calling for information on home modifications, or needing assistance for a parent who has been discharged from the hospital
- A senior needing help understanding what happens when she falls into her Medicare D coverage gap and no longer can pay for medications
- The medical professional wanting to help his patient's husband, who refuses medical care because he recently applied for disability and no longer has health insurance

- A wife needing advice because her elderly husband continues to drive even though his vision is progressively getting worse
- A friend to the full-time caregiver of an elderly aunt who is looking for assisted living facilities to tour

Linking callers to information and community assistance is just part of the services provided via the Information and Referral Line. Understanding that many callers are frustrated, desperate, and overwhelmed by financial strains and a lack of family support, the Aging Institute's licensed social worker takes time to fully evaluate the client's needs and establish trust. Efforts are made to screen for depression, medication compliance, signs and symptoms of infections, and other important geriatric conditions.

When services and support are found — even well beyond western Pennsylvania — the staff works with these referring agencies to ensure a smooth transition for clients. Follow up calls to and from the Information and Referral Line can continue for months afterwards.

The Information and Referral Line's work with other agencies has created new avenues for reaching out to seniors, and identifying gaps in service and community needs by fostering collaborative relationships with such organizations as *LifeSolutions*, UPMC *for Life*, East Liberty Vintage Senior Center, YMCA of Downtown Pittsburgh, Presbyterian Senior Care, and Redstone Highlands Senior Living Communities.



A CASE STUDY: LINKING CLIENTS TO HELP

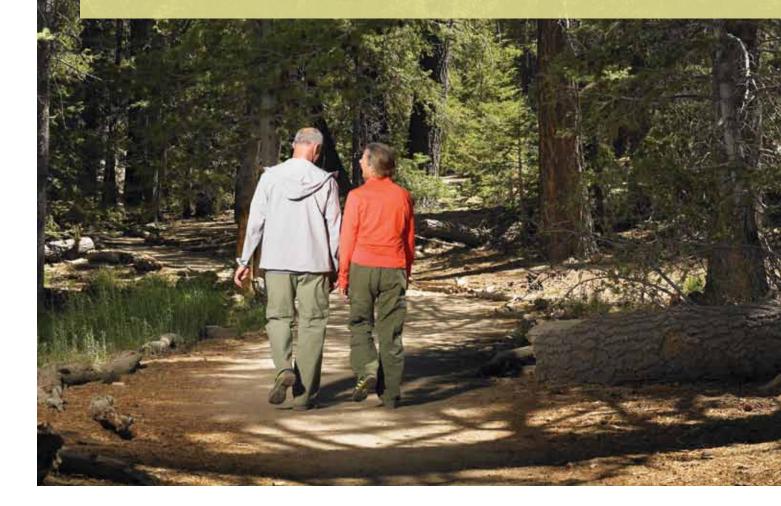
It was love at first sight when Trish and Bob Lockerbie of Avalon met at a New Year's Eve party 34 years ago. They have been together ever since.

But in recent years, Mr. Lockerbie's failing health has forced him to be homebound. Mrs. Lockerbie sought help from several Pittsburgh area resources for their mounting medical and financial issues, but met with little success. By the time she called the Information and Referral Line of the Aging Institute, she was "at her wit's end."

She knew that her husband needed emergency medical attention. But twice, Mr. Lockerbie had turned away the ambulance services she brought to their home, worried about his lack of health care coverage.

In desperation, Mrs. Lockerbie put him on the phone to talk with the Aging Institute's licensed social worker. "After they spent time talking through his concerns, he agreed to go the hospital," says Mrs. Lockerbie. "She even promised to meet us at the emergency department, so she could be sure he was alright."

The Lockerbie's also were given help securing home health services, tips on sliding scale payment options, and local community resources to help them during Mr. Lockerbie's recovery. "I really don't know what we would have done without the help we were given," says Mrs. Lockerbie. "The call that day probably saved my husband's life."



2011 Annual Report | 19

AGING INSTITUTE RESEARCH



SHARING AND PROMOTING

INNOVATIVE

AGING-RELATED RESEARCH

Pittsburgh has long been a center of excellence in NIH-, CDC-, AHRQ-, and VA-sponsored research on aging, from epidemiology and ethics, to mental and public health. In fact, the University of Pittsburgh is among the top recipients of funding in aging research from the National Institutes of Health (NIH).

A central part of the mission of the Aging Institute is "to promote innovative research on aging to understand its causes and concomitants, both social and biological, as well as how best to intervene in illnesses associated with the aging process."

By fostering a collaborative environment of partnership and exchange, the Aging Institute serves as an advocate for the remarkable range of aging-related research occurring every day in Pittsburgh.

PROMOTING RESEARCH

In the areas of geriatric and gerontological research, the Aging Institute has, as its goal, to:

- Help to bridge "research silos" in aging by exploring areas of potential synergy
- Encourage investigators in other disciplines to apply their expertise to aging
- Identify new and potentially fruitful areas of investigation that capitalize on current strengths

The Aging Institute's efforts to advance this goal include:

Funding research seed grants, or pilot studies, in gerontology and geriatrics. (See page 22 for more information.) Among the criteria for these awards is a multidisciplinary, translational approach (spanning bench to bedside, and bedside to community), proposed by an early-stage investigator and/or a senior investigator new to the field of aging. Award winners include representatives from various University of Pittsburgh Schools of the Health Sciences



- Involving researchers and scholars from the University of Pittsburgh Schools of the Health Sciences in collaborative workgroups, so that the findings and results of workgroup activities can more readily be included in applied research or evaluation science
- Collaborating with UPMC and the University's aging-related disciplines, including the humanities, social sciences, economics, law, basic sciences, health care delivery, and health services research. An example of such cooperative research is the pilot grant recently funded by the Institute led by the School of Health and Rehabilitative Services' Jennifer S. Brach, PhD, PT, on developing exercise programs for older adults within the health care system
- Supporting a forum for researchers across the University spectrum, to share their findings through the annual Celebrating Aging Research Day
- Disseminating research outcomes and presenting relevant topics through forums, seminars, and symposia
- Providing interested researchers and scholars
 nationally and worldwide with access to information
 about aging-related studies to benefit senior
 health care through such platforms as the Institute
 website (www.aging.pitt.edu), and UPMC
 Synergies and Aging Connections newsletters

Topics covered span areas of focus, including sources of funding, principal investigators and researchers in aging, as well as University of Pittsburgh Centers of Excellence funded by the National Institutes of Health (NIH), the Veterans Administration (VA), the John A. Hartford Foundation, and the Centers for Disease Control (CDC). These include:

Alzheimer Disease Research Center

Director: Oscar Lopez, MD; Co-Director: William E. Klunk, MD, PhD

Center on Healthy Aging

Director: Anne Newman, MD, PhD; Co-Directors: Jane A. Cauley, DrPH and Steven M. Albert, PhD

Center of Excellence in Geriatric Medicine

Director: Neil M. Resnick, MD

John A. Hartford Foundation Center of Excellence in Geriatric Psychiatry

Director: Charles F. Reynolds III, MD; Co-Director: Jules Rosen, MD

Center of Excellence in Late-Life Depression Prevention & Treatment

Director: Charles F. Reynolds III, MD; Co-Directors: Mary Amanda Dew, PhD and Steven M. Albert, PhD

Claude D. Pepper Older Americans Independence Centers

Director: Stephanie A. Studenski, MD, PhD

Geriatric Research, Education, and Clinical Center (GRECC)

Director: Steven Graham, MD, PhD

AGING INSTITUTE

2010 & 2011 Seed Grant Recipients

The promotion of relevant, innovative research is an essential part of the Aging Institute's mission. The Seed Grant program encourages collaborative, multi-disciplinary research among junior faculty members in new areas of research in aging that hold the potential of attracting future funding from external sources.

The Seed Grant program, which awards \$20,000 to \$25,000 to each selected project, was launched in 2007 by the Institute's predecessor, the University of Pittsburgh Institute on Aging (UPIA).

2010 Award Recipients

Project Title: The Anti-Aging Effect of Electrical Stimulation on Aged Skeletal Muscle Regenerative Potential

Principle Investigator: Fabrisia Ambrosio, PhD, MPT (PI) **Co-Investigators:** G. Kelley Fitzgerald, PT, PhD, OCS; Gwendolyn Sowa, PhD, MD; Bret Goodpaster, PhD; Elke Brown, MD

Project Title: Impaired Lipid Oxidation in Elderly Muscle

Principle Investigator: Bret Goodpaster, PhD **Co-Investigator:** Paul Coen, PhD

Project Title: Mechanisms Linking Hot Flashes to Cardiovascular Risk

Principle Investigator: Rebecca C. Thurston, PhD

2011 Award Recipients

Project Title: On the Move: Optimizing Elder Exercise Inside the Health Care System

Principal Investigator: Jennifer S. Brach, PhD, PT

Co-Investigators: Pamela Peele, PhD; Subashan

Perera, PhD

Project Title: Development of a Protocol for Disclosing Amyloid Imaging Results in Mild Cognitive Impairment

Principal Investigator: Jennifer Hagerty Lingler,

PhD, RN, FNP

Consultants: Scott Roberts, PhD; Keith Johnson, MD; Jason Karlawish, MD; Amanda Gentry, MPH, Project Director

Project Title: Inflammation in Cognitive Aging **Principal Investigator:** Anna L. Marsland, PhD **Co-Investigator:** Peter J. Gianaros, PhD

Project Title: Elucidating the Role of Lamin B1 in Aging Dependent Demyelination

Principal Investigator: Quasar Saleem Padiath, PhD

Project Title: Use of Functional MRI to Validate NIRS Investigation of Brain Control During Urgency and Urge Urinary Incontinence

Principal Investigator: Stasa Tadic, MD **Co-Investigators:** Neil Resnick, MD; Werner Schaefer, PhD; Theodore Huppert, PhD; Derek Griffiths, PhD; Becky Clarkson, PhD



DR. ANNE NEWMAN, MD, MPH



"As a young internist interested in public health, I thought aging represented an important frontier in medicine. I started off with specialty training in geriatric medicine; today, it's my life."

An internationally known expert in aging and public health, Anne B. Newman, MD, MPH, has shown people how to remain productive, active, and healthy as they age

through both her clinical practice and research as a geriatrician and epidemiologist.

According to Dr. Newman, the definition of old age continues to evolve. "When I began my career 25 years ago, old age was defined as 60 and older," she said. "In 1995, it was 70 and older, and in 2005, we began focusing on age 85 and older. As more and more people reach older age in good health, the need to maintain function becomes increasingly important as a public health goal."

Dr. Newman's research focuses on the medical, behavioral, and genetic determinants of healthy aging. One of her projects, **Cardiovascular Health Study All Stars**, began in 1989 with more than 5,000 men and women age 65 or older. Today, she continues to study the surviving 15 percent of that original cohort who are functional and cognitively intact as they approach their 90s.

Her **Health, Aging and Body Composition (Healthy ABC)** project started in 1996 with more than 3,000 men and women age 70 or older, who are now in their late 80s. About 40 percent of the participants are African Americans, and they are yielding unique data on the aging African-American community.

Dr. Newman's newest initiative — **The Long-Life Family Study** — is international, involving nearly 5,000 people from 500 extended families in the United States and Denmark with multiple family members exhibiting longevity.

"Research shows that healthy aging and longevity are possible. People can and are doing well as they grow older. Dementia and disability are not inevitable," says Dr. Newman. "We just have to find the right keys. My goal is to discover new knowledge on healthy aging for the next generation."

UNIVERSITY OF PITTSBURGH Aging-Related Research Highlights

Following is a sampling that shows the range and diversity of aging-related research now underway at the University of Pittsburgh:

Patient-Oriented Research & Clinical Epidemiology

- Anne Newman, MD, MPH: Genetics and environmental determinants of successful aging; research to prevent disability and maximize active life expectancy
- Richard Schulz, PhD: Health effects of family caregiving and interventions to alleviate caregiver distress and burden; development of tools for

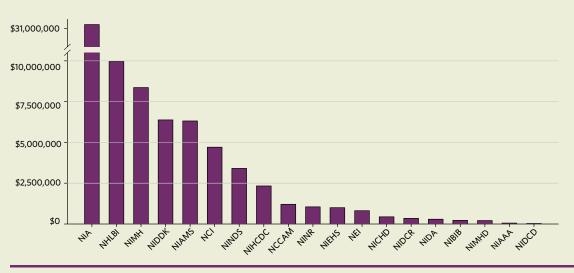
measuring suffering and assessment of the interpersonal effects of suffering; development and application of technologies that enhance functioning and promote independence in older individuals

 Stephanie Studenski, MD, MPH: Balance and mobility in older adults

Basic Research

Steven Hunt Graham, MD, PhD: Neuronal cell death mechanisms in stroke and neurodegenerative diseases; role of oxidative stress and lipids in neuronal apoptosis

SOURCES OF NIH SPONSORED AGING RESEARCH AT THE UNIVERSITY OF PITTSBURGH



NEI

National Heart, Lung and Blood Institute National Institute of Mental Health National Institute of Diabetes, Digestive and Kidney Diseases National Institute of Arthritis and Musculoskeletal and NIAMS Skin Diseases National Cancer Institute National Institute for Neurological Disorders and Stroke NIHCDC National Institutes of Health/Center for Disease Control **NCCAM** National Center for Complementary and Alternative Medicine

National Institute on Aging

NHLBI

NINR National Institute for Nursing Research NIFHS

National Institute for Environmental Health Sciences

National Eye Institute

NICHD National Institute of Child Health and Human Development NIDCR National Institute of Dental and Craniofacial Research

NIDA National Institute on Drug Abuse

NIBIB

National Institute of Biomedical Imaging and Bioengineering **NIMHD** National Institute for Minority Health and Health Disparities NIAAA National Institute on Alcohol Abuse and Alcoholism NIDCD National Institute on Deafness and Other

Communication Disorders

• Laura Niedernhofer, MD, PhD: Human progerias and related mouse models

• Paul Robbins, PhD: Biological approaches to understand and treat aging-related degenerative diseases

Translational Research

- William Klunk, MD, PhD, and Chet Mathis, PhD: Development of the most widely used amyloid tracer, PiB in normal controls, mild cognitive impairment and dementia
- Neil Resnick, MD: Lower urinary tract; physiology and control, changes with age, changes that result in incontinence, causes of incontinence; physiological and ultrastructural impact of normal aging on the lower urinary tract; various types of geriatric voiding dysfunction

Treatment/Prevention Research

- Charles F. Reynolds III, MD: Prevention of depression and its complications in older adults, improved mental health services for older disadvantaged adults
- Elizabeth A. Schlenk, PhD, RN: Patient adherence to chronic disorder regimens in the rheumatology area

Services/Minorities Research

• Jacqueline Dunbar-Jacob, PhD: Translation of adherence interventions, focusing on the identification of intervention characteristics to enable translation to practice; patient adherence to medical treatment; methodological approaches to assess adherence; interventions to improve patient adherence in different patient populations

• Steven Albert, PhD: Determine how the aging services network and related clinical services can function as a public health intervention; primary prevention of falls

Ethics/Decision-Making Research

 Douglas White, MD, MAS: Ethics and decision making in critical illness; empirical research on and normative ethical analysis of decision making for patients with life-threatening illness; quantitative and qualitative methods to examine the process of medical decision making in intensive care units

UNIVERSITY OF PITTSBURGH

Aging-Related Publishing Highlights

Members of the University of Pittsburgh faculty also have shared their knowledge by publishing articles related to aging in peer-reviewed journals and books. A small sample of these published works include:

Basic

Paul Robbins, PhD: Vo, N.; Seo, H. Y.; Robinson, A. R.; Sowa, G.; Studer, R.; Bentley, D.; Taylor, L.; Usas, A.; Alber, S.; Huard, J.; Watkins, S.C.; Lee, J.; Coehlo, P.; Wang, D.; Loppini, M.; Robbins, P. D.; Niedernhofer, L. J.; and Kang, J. 2009. A rapid murine model of age-dependent intervertebral disc degeneration. Journal of Orthopaedic Research 28: 1600-7.

DR. STEPHANIE STUDENSKI, MD, MPH



"Problems don't occur in isolation in aging. Underlying issues must be treated in tandem, such as the patient who has a heart condition, diabetes, and dementia. That's why it's so important for the scientist who understands the heart to talk with the scientists who understand diabetes and dementia."

"The world of scientific inquiry has developed very differently from the care of the elderly," says Stephanie Studenski, MD, MPH. "It's not easy, but the Aging Institute helps close the barrier of translational work by putting knowledge into practice."

A geriatrician and rheumatologist, Dr. Studenski is one the country's leading authorities on mobility, balance disorders, and falls in older adults. She is the principal investigator of the Claude D. Pepper Older Americans Independence Center at the University of Pittsburgh, which brings together more than 50 leading researchers from five schools at the University.

"Mobility and balance may not be diseases, but they are fundamental to the health of older people. Successful aging is being able to think and move. When there are problems in those areas, that's where difficulties begin," she says. "My job is to bring together people with multidisciplinary skills and perspectives — neurologists, cardiopulmonologists, inner ear and vision specialists, psychologists, even physicists and engineers — to understand how balance works as we age."

Dr. Studenski is also the principal investigator or co-principal investigator of grants related to the prognostic value of gait speed in older adults, the role of dopamine depletion in falls and balance disorders, a recently completed program project on cancer and aging, and several training grants.

She describes the Aging Institute as 'operations central'. "It doesn't actually conduct the research, but in its role as a resource exchange, the Aging Institute helps maximize the impact of the tremendous research happening in Pittsburgh today and connects it directly to the patient," says Dr. Studenski.

24 | UPMC Senior Services & the University of Pittsburgh 2011 Annual Report | 25

NIH FUNDED AGING-RELATED RESEARCH AT THE UNIVERSITY OF PITTSBURGH FY 2010



TOTAL = \$78,400,932

Patient-Oriented Research and Clinical Epidemiology Richard Schulz, PhD: Schulz, R.; Monin, J. K.; Czaja, S. J.; Lingler, J.; Beach, S. R.; Martire, L. M.; Dodds, A.; Hebert, R.; Zdaniuk, B.; and Cook, T. 2010. Measuring the experience and perception of suffering. *The Gerontologist* 50(6): 774-784.

Stephanie Studenski, MD, MPH: Studenski, S.; Perera, S.; Patel, K.; Rosano, C.; Faulkner, K. Inzitari, M.; Brach, J.; Chandler, J.; Cawthon, P.; Connor, E. B.; Nevitt, M.; Visser, M.; Kritchevsky, S.; Badinelli, S.; Harris, T.; Newman, A. B.; Cauley, J.; Ferrucci, L.; and Guralnik, J. 2011. Gait speed and survival in older adults. *Journal of the American Medical Association* 305(1): 50-8.

Education

Marci Lee Nilsen, MSN: Happ, M.B., and Nilsen, M. L. 2007. Communication enhancement: speech deficit. Evidence-Based Nursing Care Guidelines: Medical-Surgical Interventions (p. 184). Philadelphia, PA: Mosby.

Ethics

Douglas White, MD, MAS: White, D.B., and Brody, B. 2011. Would accommodating some conscientious objections by physicians promote quality in medical care? *Journal of the American Medical Association* 305(17): 1804-1805.

Intervention Prevention

Charles F. Reynolds III, MD: Reynolds III, C. F.;
Butters, M. A.; Lopez, O.; Pollock, B. G.; Dew, M. A.;
Mulsant, B. H.; Lenze, E. J.; Holm, M.; Rogers, J. C.;
Mazumdar, S.; Houck, P.R.; Begley, A.; Anderson, S.;
Karp, J. F.; Miller, M.D.; Whyte, E. M.; Stack, J.;
Gildengers, A.; Szanto, K.; Bensasi, S.; Kaufer, D. I.;
Kamboh, M. I.; and DeKosky, S. T. 2011. Maintenance treatment of depression in old age: a randomized, double-blind, placebo-controlled evaluation of the efficacy and safety of donepezil combined with antidepressant pharmacotherapy. *Archives of General Psychiatry* 68: 51-60.

Minority or Underserved

Steven Albert, PhD: Albert, S. M.; Shevchik, G. J.; Paone, S.; and Martich, G. D. 2011. Internet-based medical visit and diagnosis for common medical problems: experience of first user cohort. *Telemedicine and e-Health* 17(4): 304-8.

Palliative Care

Robert Arnold, MD: Arnold, R.M. and Zeidel, M.L. 2009. Dialysis in frail elders — a role for palliative care. *New England Journal of Medicine* 361(16): 1597-98.

Services

Mary Elizabeth Happ, PhD: Crighton, M.H.; Lingler, J.H.; and Happ, MB. 2011. Fit and Misfit: Applying decision theory to an older adult's experience of deciding about cancer therapy. *Research in Gerontology* 4(1): 27-35.

Translational

Neil Resnick, MD: Tadic, S. D.; Griffiths, D.; Murrin, A.; Schaefer, W.; Aizenstein, H. J.; and Resnick, N. M. 2010. Brain activity during bladder filling is related to white matter structural changes in older women with urinary incontinence. *NeuroImage* 51: 1294-1302.

NEIL M. RESNICK, MD



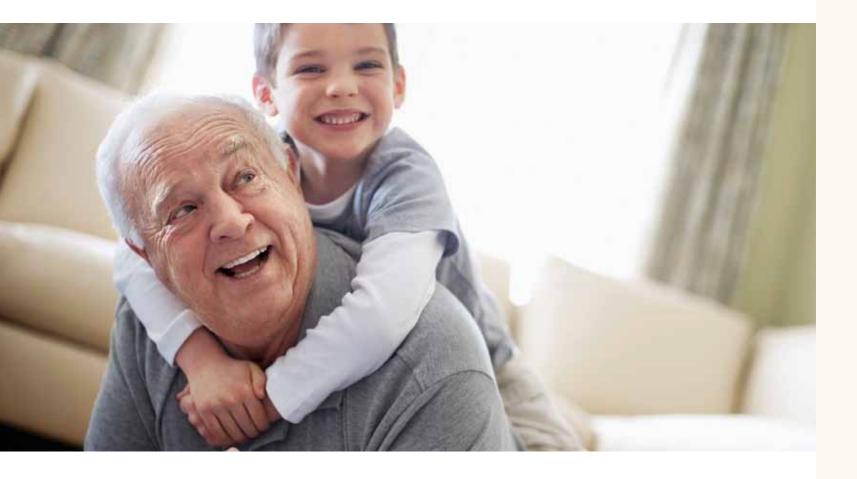
"Medical care that is perfectly suited for an otherwise healthy 50-year-old patient is not always the solution for a frail 80-year-old with a host of health care complications. As health care professionals, we have to reengineer our approach to caring for older adults."

Growing up in south central Los Angeles, Neil M. Resnick, MD, watched as his physician father and social worker mother dedicated their lives to caring for the indigent of Watts and Compton. The hallmark of Dr. Resnick's own distinguished career in medicine has been caring for older adults, and studying the causes of their many illnesses, most notably incontinence, osteoporosis, prostatism, and delirium. "It is ironic that despite Medicare coverage, older adults are, in many ways, among the most disenfranchised members of our society today," he notes.

His current project is the ambitious **Acute Care and Transitions (ACT)** program now underway at Magee-Womens Hospital of UPMC, which offers a new approach to inpatient hospital care. "ACT asks every department and discipline to play a proactive role in anticipating each patients's potential problems, and developing a plan of action to avert them," says Dr. Resnick.

That kind of thinking demands training at every level. To date, more than 200 Magee staff members have completed the Aging Institute's **Ageless Wisdom** training program. Nurses are also receiving ongoing instruction in the bedside care of older patients to recognize such issues as delirium, malnutrition, and aspiration risk. Some are participating in the Aging Institute's **Gerontology Certification Review** and have attended **Geriatric Resource Nurse training**. Other staff training includes lunch and learn programs and grand rounds.

Early indicators are promising. "At the end of ACT's first year, Magee reduced its length of inpatient stays by more than two days, and the readmission rate of older adults dropped from 20 percent to just 7 percent," says Dr. Resnick. Additionally, charges dropped 30 percent from the first to last quarter of ACT implementation. Ultimately, it is hoped that what is learned through ACT will help drive improved care for older adults in every hospital setting.



AGING INSTITUTE

STAFF & LEADERSHIP

ADMINISTRATIVE STAFF

Charles F. Reynolds III, MD Director

Deborah S. Brodine, MHA, MBA President, UPMC Community Provider Services

Kristin Lauria Gurley, MS, MPH Administrative Director

Betty Robison, MSN, RN-BC Gerontology Educator

Katie Magoulick, MSW, LSW Senior Information Center Liaison

Carol Davis (former) Administrative Assistant

Julie Maceikis Administrative Assistant

EXECUTIVE COMMITTEE

Robert Arnold, MD

Medical Director, UPMC Palliative and Care Program Institute Aging Institute of UPMC Senior Services and

the University of Pittsburgh Chief, Section of Palliative Care and Medical Ethics Leo H. Criep Chair in Patient Care Professor of Medicine School of Medicine University of Pittsburgh

Deborah S. Brodine, MHA, MBA **UPMC** Community Provider Services

Kristin Lauria Gurley, MS, MPH

Administrative Director Aging Institute of UPMC Senior Services and University of Pittsburgh

Sean Logan

Vice President, Community Relations

Robert M. Palmer, MD, MPH (former)

Professor of Medicine Clinical Director, Division of Geriatric Medicine Vice Chair, Quality Improvement and Patient Safety University of Pittsburgh

Tami Minnier, RN, MSN, FACHE Chief Quality Officer UPMC.

(Executive Committee Continued)

Neil M. Resnick, MD Associate Director

Aging Institute of UPMC Senior Services and the University of Pittsburgh Chief, Division of Geriatric Medicine and Gerontology Thomas P. Detre Professor of Medicine Director, John A. Hartford Foundation Center of Excellence in Geriatric Medicine School of Medicine University of Pittsburgh

Charles F. Reynolds III, MD

Aging Institute of UPMC Senior Services and University of Pittsburgh UPMC Endowed Professor in Geriatric Psychiatry Director, NIMH Center of Excellence in Late-Life Depression Prevention and Treatment Director, John A. Hartford Foundation Center of Excellence in Geriatric Psychiatry School of Medicine

University of Pittsburgh Edmund M. Ricci, PhD

Associate Director, Evaluation Science Aging Institute of UPMC Senior Services and the University of Pittsburgh Director, Institute for Implementation and **Evaluation Science** Graduate School of Public Health University of Pittsburgh

Loren Roth, MD, MPH

Associate Senior Vice Chancellor for Clinical Policy and Planning, Health Sciences, University of Pittsburgh Professor of Psychiatry School of Medicine Former Chief Medical Officer, UPMC University of Pittsburgh

Richard Schulz, PhD

Associate Director, Education Aging Institute of UPMC Senior Services and the University of Pittsburgh Director of the University Center for Urban and Social Research Professor of Psychiatry School of Medicine University of Pittsburgh

Stephanie A. Studenski, MD, MPH

Associate Director, Research Aging Institute of UPMC Senior Services and the University of Pittsburgh Director, Claude D. Pepper Older Americans Independence Center University of Pittsburgh Professor, Division of Geriatric Medicine School of Medicine University of Pittsburgh Staff Physician, VA Pittsburgh Healthcare System Geriatrics Research, Education and Clinical Center

Dean Walters, MBA

Vice President, Regional & National Clinical Marketing **UPMC**

BOARD OF DIRECTORS

Robert Arnold, MD

Medical Director, UPMC Palliative and Care Program Institute Aging Institute of UPMC Senior Services and the University of Pittsburgh Chief, Section of Palliative Care and Medical Ethics Leo H. Criep Chair in Patient Care Professor of Medicine School of Medicine

Deborah S. Brodine, MHA, MBA President

University of Pittsburgh

UPMC Community Provider Services

Anthony Delitto, PhD, PT, FAPTA Professor and Chair, Department of Physical Therapy Associate Dean for Research

School of Health and Rehabilitation Sciences University of Pittsburgh

Rafael Engel, PhD, MSW

Associate Professor Coordinator, Gerontology Certificate Program Principal Investigator, John A. Hartford Practicum Partnership Program School of Social Work University of Pittsburgh

Joseph T. Hanlon, PharmD, MS

Professor of Medicine, Division of Geriatrics University of Pittsburgh Secondary Appointments: Pharmacy and Therapeutics, Epidemiology, and Clinical and Translational Science Institute University of Pittsburgh Health Scientist, Center for Health Equity Research and Promotion and Geriatric Research Education and Clinical Center VA Pittsburgh Healthcare System

Mary Beth Happ, PhD, RN, FAAN

Professor and UPMC Health System Chair in Nursing Science Department of Acute/Tertiary Care School of Nursing University of Pittsburgh

Diane Holder

Executive Vice President, UPMC President, Insurance Services Division President and CEO, UPMC Health Plan

Kristin Lauria Gurley, MS, MPH

Administrative Director Aging Institute of UPMC Senior Services and the University of Pittsburgh

Judith R. Lave, PhD

Director of the Health Administration Program Professor, Health Policy and Management Graduate School of Public Health University of Pittsburgh

Carrie Leana, PhD

George H. Love Professor of Organizations and Management Director, Center for Health and Care Work Katz School of Business University of Pittsburgh

John Lovelace, MS, MSIS

President UPMC for You, Inc.

Sean Logan

Vice President, Community Relations UPMC.

Tami Minnier, RN, MSN, FACHE

Chief Quality Officer UPMC

Anne B. Newman, MD, MPH

Chair, Department of Epidemiology Director, Center for Aging and Population Health Professor of Epidemiology and Medicine Graduate School of Public Health University of Pittsburgh

Robert M. Palmer, MD, MPH (former)

Professor of Medicine Clinical Director, Division of Geriatric Medicine Vice Chair, Quality Improvement and Patient Safety University of Pittsburgh

Neil M. Resnick, MD

Associate Director Aging Institute of UPMC Senior Services and the University of Pittsburgh Chief, Division of Geriatric Medicine and Gerontology Thomas P. Detre Professor of Medicine Director, John A. Hartford Foundation

Center of Excellence in Geriatric Medicine School of Medicine

University of Pittsburgh

Charles F. Reynolds III, MD Director

Aging Institute of UPMC Senior Services and University of Pittsburgh UPMC Endowed Professor in Geriatric Psychiatry Director, NIMH Center of Excellence in Late-Life Depression Prevention and Treatment Director, John A. Hartford Foundation Center of Excellence in Geriatric Psychiatry School of Medicine

University of Pittsburgh Edmund M. Ricci, PhD

Associate Director, Evaluation Science Aging Institute of UPMC Senior Services and the University of Pittsburgh Professor of Behavioral and Community Health Science Graduate School of Public Health University of Pittsburgh

(Continued)

28 | UPMC Senior Services & the University of Pittsburgh 2011 Annual Report | 29 (Board of Directors Continued)

Loren Roth, MD, MPH

Associate Senior Vice Chancellor for Clinical Policy and Planning, Health Sciences, University of Pittsburgh Professor of Psychiatry School of Medicine Former Chief Medical Officer, UPMC University of Pittsburgh

Richard Schulz, PhD

Associate Director, Education Aging Institute of UPMC Senior Services and the University of Pittsburgh Director of the University Center for Urban and Social Research Professor of Psychiatry School of Medicine University of Pittsburgh

Stephanie A. Studenski, MD, MPH

Associate Director, Research Aging Institute of UPMC Senior Services and the University of Pittsburah Director, Claude D. Pepper Older Americans Independence Center University of Pittsburgh Professor, Division of Geriatric Medicine University of Pittsburgh School of Medicine University of Pittsburgh Staff Physician, VA Pittsburgh Healthcare

Dean Walters, MBA

Ćlinical Center

Vice President, Regional & National Clinical Marketing **UPMC**

System Geriatrics Research, Education and

Robert Wevant, DMD, DrPH

Professor and Associate Dean, Dental Public Health and Community Outreach University of Pittsburgh School of Dental

AGING INSTITUTE WORKGROUP MEMBERS

Palliative Care

Sarah Aerni, MLIS

Geriatric Education Center of PA (GEC/PA) University Center for Social & Urban Research University of Pittsburgh

Namita Ahuja, MD Medical Director, Heritage Place, a UPMC

Senior Community Clinical Assistant Professor of Medicine/ Geriatrics Division of Geriatric Medicine University of Pittsburgh

Robert Arnold, MD

Medical Director, UPMC Palliative and Care Program Institute Aging Institute of UPMC Senior Services

and the University of Pittsburah Chief, Section of Palliative Care and Medical Ethics Leo H. Criep Chair in Patient Care Professor of Medicine School of Medicine University of Pittsburgh

Paula B. Carlock, RPh

Executive Director RxPartners, Inc.

Deborah S. Brodine, MHA, MBA President

UPMC Community Provider Services

Howard B. Degenholtz, PhD

Associate Professor of Health Policy & Management Director of the Doctoral Program in Health Services Research and Policy Associate Director of Research, Center for Bioethics and Health Law Graduate School of Public Health

Roseann Degrazia

Senior Director, Medical Management UPMC Health Plan

Megan Glance, MPH

Systems Analyst Donald D. Wolff, Jr. Center for Quality, Safety, and Innovation at UPMC

Daniel G. Grant, RN, MS, NHA

Chief Operating Officer **UPMC** Senior Communities

Kristin Lauria Gurley, MS, MPH

Administrative Director Aging Institute of UPMC Senior Services and the University of Pittsburgh

Joseph T. Hanlon, PharmD, MS Professor of Medicine, Division of Geriatrics

University of Pittsburgh Secondary Appointments: Pharmacy and Therapeutics, Epidemiology, and Clinical and Translational Science Institute University of Pittsburgh

Health Scientist, Center for Health Equity Research and Promotion and Geriatric Research Education and Clinical Center VA Pittsburgh Healthcare System

Elaine Hatfield, RN, BSN, MPM, NHA Director of Nursing Programs and Practice

John G. Hennon, EdD

UPMC Senior Communities

Associate Director for Education and Evaluation Geriatric Research, Education and Clinical Center

VA Pittsburgh Healthcare System Co-Director, Geriatric Education Center Research Associate, Gerontology Program University Center for Social and Urban Research University of Pittsburgh

Susan C. Hunt, MD

Chief Medical Officer Family Hospice and Palliative Care

Kathryn Jackson, DNP, ACHPN

Director of Professional Development and Education

Palliative and Supportive Institute University of Pittsburgh Medical Center

John Lovelace, MS, MSIS President

UPMC for You, Inc.

Margaret Martin, RN

Director of Clinical Operations **UPMC Senior Communities**

Penny Milanovich, MSN, MBA

UPMC Visiting Nurses Association

Rick Morycz, PhD, QCSW, LCSW

Associate Professor of Psychiatry, Medicine, and Social Work School of Medicine University of Pittsburgh Geriatric Services, Western Psychiatric Institute and Clinic Benedum Geriatric Center

Robert M. Palmer, MD, MPH (former)

Professor of Medicine Clinical Director, Division of Geriatric Medicine Vice Chair, Quality Improvement and Patient Safety University of Pittsburgh

David A. Nace, MD, MPH

Division of Geriatric Medicine University of Pittsburgh Physicians

Stephen E. Perkins, MD Senior Medical Director UPMC Health Plan

Deb Pesanka, RN, BSN, MS Improvement Specialist

Donald D. Wolff Jr. Center for Quality Improvement and Innovation UPMC

Tracy Polak, CRNP, MSN

Director, Geriatric Programs UPMC Health Plan

Ray Prushnok

Director, Long-Term Care Solutions UPMC Health Plan

Deborah Redmond, MBA, MHA, RPT Vice President, Ambulatory Care Services UPMC Presbyterian Shadyside

Charles F. Reynolds III, MD

Director

Aging Institute of UPMC Senior Services and University of Pittsburgh UPMC Endowed Professor in Geriatric Psychiatry Director, NIMH Center of Excellence in Late-Life Depression Prevention and Treatment Director, John A. Hartford Foundation Center of Excellence in Geriatric Psychiatry School of Medicine University of Pittsburgh

(Palliative Care Continued)

Edmund M. Ricci, PhD

Associate Director, Evaluation Science Aging Institute of UPMC Senior Services and the University of Pittsburgh Director, Institute for Implementation and **Evaluation Science** Graduate School of Public Health University of Pittsburgh

Jules Rosen, MD

Chief of Geriatric Psychiatry Services UPMC Professor of Psychiatry

School of Medicine University of Pittsburgh

Christine M. Ruby-Scelsi, PhD

Assistant Professor Departments of Pharmacy and Therapeutics, and Medicine (Geriatrics) Schools of Pharmacy and Medicine University of Pittsburgh Clinical Pharmacist Specialist in Geriatrics Senior Care Institute UPMC Shadvside

Eugene Scanzera, MSW, MPA

Vice President of Medicare UPMC Health Plan

Richard Schulz, PhD

Associate Director, Education Aging Institute of UPMC Senior Services and the University of Pittsburgh Director of the University Center for Urban and Social Research Professor of Psychiatry School of Medicine University of Pittsburgh

Susan Skledar, RPh, MPH, FASHP

Associate Professor School of Pharmacy University of Pittsburgh Director, UPMC Drug Use and Disease State Management Program Department of Pharmacy UPMC

Denise Stahl, RN, MSN, ACHPN

Executive Director, Palliative Care Program Palliative and Supportive Institute UPMC

Scott B. Stephens, RPh, FACSP

Chief Information Officer UPMC Cancer Centers and University of Pittsburgh Cancer Institute

Healthy Aging/Bone Health

Steven M. Albert, PhD

Professor

Associate Chair for Research and Science Graduate School of Public Health University of Pittsburgh

Jennifer Brach, PT, PhD Associate Professor

Department of Physical Therapy School of Health and Rehabilitation Sciences University of Pittsburgh

Kathleen Brandfass, MS, PT

Director of Neuro and Geriatric **Outpatient Services** Centers for Rehab Services/Partner of UPMC

Roseann Degrazia

Senior Director, Medical Management UPMC Health Plan

Susan George, DPT

Director, Women's Rehab and Men's Health UPMC Centers for Rehabilitation Services Adjunct Assistant Professor School of Health and Rehabilitation Sciences University of Pittsburgh

Megan Glance, MPH

Systems Analyst Donald D. Wolff, Jr. Center for Quality, Safety, and Innovation at UPMC

Susan L. Greenspan, MD

Director, Osteoporosis Prevention and Treatment Center Director, Bone Health, Magee Women's Hospital of UPMC Professor of Medicine University of Pittsburgh

Kristin Lauria Gurley, MS, MPH

Administrative Director Aging Institute of UPMC Senior Services and the University of Pittsburgh

Deb Leieune, MEd, NREMT-P

Director of Education and Program Development Center for Emergency Medicine of Western Pennsylvania, Inc.

Amy Little

Sr. Manager, Performance Improvement Medicare Medical Management UPMC Health Plan

John Lovelace, MS, MSIS President UPMC for You, Inc.

Rebecca M. Meehan, PT Physical Therapist, Women's

Rehabilitation Program UPMC - Centers for Rehab Services

Penny Milanovich, MSN, MBA President **UPMC** Visiting Nurses Association Anne B. Newman, MD, MPH

Chair, Department of Epidemiology Director, Center for Aging and Population Health Professor of Epidemiology and Medicine Graduate School of Public Health University of Pittsburgh

Linda Organist, MSN, CRNP, GNP-BC Instructor, Health Promotion and Development School of Nursing

University of Pittsburgh Tracy Polak, CRNP, MSN

Director, Geriatric Programs UPMC Health Plan

Robert M. Palmer, MD, MPH (former)

Professor of Medicine Clinical Director, Division of Geriatric Medicine Vice Chair, Quality Improvement and Patient Safety University of Pittsburgh

Ray Prushnok

Director, Long-Term Care Solutions UPMC Health Plan

Charles F. Reynolds III, MD

Director Aging Institute of UPMC Senior Services and University of Pittsburgh UPMC Endowed Professor in Geriatric Psychiatry Director, NIMH Center of Excellence in Late-Life Depression Prevention and Treatment Director, John A. Hartford Foundation Center of Excellence in Geriatric Psychiatry School of Medicine University of Pittsburgh

Edmund M. Ricci, PhD

Associate Director, Evaluation Science Aging Institute of UPMC Senior Services and the University of Pittsburgh Professor of Behavioral and Community Health Science Director, Institute for Implementation and **Evaluation Science** Graduate School of Public Health University of Pittsburgh

Bruce L. Rollman, MD, PhD

Professor of Medicine, Psychiatry, and Clinical and Translational Science Division of General Internal Medicine University of Pittsburgh

Cynthia N. Rosenberg, MD Senior Medical Director UPMC Health Plan

Eugene Scanzera, MSW, MPA Vice President of Medicare UPMC Health Plan

Francis X. Solano Jr., MD, FACP Medical Director

UPMC Center for Quality Improvement and Innovation

(Continued)

30 | UPMC Senior Services & the University of Pittsburgh 2011 Annual Report | 31 (Healthy Aging/Bone Health Continued)

Stephanie A. Studenski, MD, MPH

Associate Director, Research Aging Institute of UPMC Senior Services and the University of Pittsburgh Director, Claude D. Pepper Older Americans Independence Center University of Pittsburgh Professor, Division of Geriatric Medicine School of Medicine

University of Pittsburgh Staff Physician, VA Pittsburgh Healthcare System Geriatrics Research, Education and Clinical Center

Dan Swayze, DrPh, MBA, MEMS

Vice President Center for Emergency Medicine of Western Pennsylvania, Inc.

Qi Zhou, MD

Executive Director, Quality Performance Management UPMC Health Plan

Unplanned Admissions

Robert Arnold, MD

School of Medicine

Medical Director, UPMC Palliative and Care Program Institute Aging Institute of UPMC Senior Services and the University of Pittsburgh Chief, Section of Palliative Care and Medical Ethics Leo H. Criep Chair in Patient Care Professor of Medicine

University of Pittsburgh Anthony Bianco, PT, MS Vice President Contract Services UPMC Centers for Rehab Services

Deborah S. Brodine, MHA, MBA President

UPMC Community Provider Services

Nicholas G. Castle, PhD, MHA, AGSF Professor Department of Health Policy & Management

Graduate School of Public Health University of Pittsburgh

Roseann Degrazia

Senior Director, Medical Management UPMC Health Plan

Sandra Engberg, PhD, RN, CRNP, FAAN Associate Dean for Clinical Education School of Nursing University of Pittsburgh

Megan Glance, MPH Systems Analyst

Donald D. Wolff, Jr. Center for Quality, Safety, and Innovation at UPMC

Daniel G. Grant, RN, MS, NHA Chief Operating Officer **UPMC** Senior Communities

Kristin Lauria Gurley, MS, MPH Administrative Director

Aging Institute of UPMC Senior Services and the University of Pittsburgh

Steven Handler, MD, PhD, CMD Medical Director, LTC Health Information Technology

UPMC Senior Communities Assistant Professor of Biomedical Informatics and Geriatric Medicine School of Medicine University of Pittsburgh Geriatric Research and Clinical Center (GRECC) Veterans Affairs Pittsburgh Healthcare

Susan E. Hardy, MD, PhD

System (VAPHS)

Assistant Professor of Geriatric Medicine School of Medicine University of Pittsburgh

Elaine Hatfield, RN, BSN, MPM, NHA Director of Nursing Programs and Practice **UPMC** Senior Communities

Judith R. Lave, PhD

Professor of Health Economics Director, Health Administration Program Co-Director, Center for Research on Health Care Graduate School of Public Health University of Pittsburgh

John Lovelace, MS, MSIS President

UPMC for You, Inc. Margaret Martin, RN

Director of Clinical Operations **UPMC** Senior Communities

Rick Morycz, PhD, QCSW, LCSW Associate Professor of Psychiatry, Medicine,

and Social Work School of Medicine University of Pittsburgh Geriatric Services, Western Psychiatric Institute and Clinic Benedum Geriatric Center

David A. Nace, MD, MPH Division of Geriatric Medicine

University of Pittsburgh Physicians Joseph J. Naret

Chief Information Officer - Community Provider Services **UPMC**

Stephen E. Perkins, MD Senior Medical Director UPMC Health Plan

Tracy Polak, CRNP, MSN Director, Geriatric Programs UPMC Health Plan

Ray Prushnok Director, Long-Term Care Solutions UPMC Health Plan

Charles F. Reynolds III, MD

Director

Aging Institute of UPMC Senior Services and University of Pittsburgh UPMC Endowed Professor in Geriatric Psychiatry Director, NIMH Center of Excellence in Late-Life Depression Prevention and Treatment Director, John A. Hartford Foundation Center of Excellence in Geriatric Psychiatry School of Medicine University of Pittsburgh

Edmund M. Ricci, PhD

Associate Director, Evaluation Science Aging Institute of UPMC Senior Services and the University of Pittsburgh Director, Institute for Implementation and **Evaluation Science** Graduate School of Public Health University of Pittsburgh

Jules Rosen, MD Chief of Geriatric Psychiatry Services **UPMC**

Professor of Psychiatry School of Medicine University of Pittsburgh

Loren Roth, MD, MPH

Associate Senior Vice Chancellor for Clinical Policy and Planning, Health Sciences, University of Pittsburgh Professor of Psychiatry School of Medicine Former Chief Medical Officer, UPMC University of Pittsburgh

Eugene Scanzera, MSW, MPA Vice President of Medicare UPMC Health Plan

Darla Scarrow, APRN, BC Doctor of Nursing Practice Candidate University of Pittsburgh School of Nursing

Tim VanFleet, MD Medical Director, Emergency Services Magee-Womens Hospital of UPMC

Elyse Wiegman, RN Supervisor, Case Manager UPMC Health Plan





32 | UPMC Senior Services & the University of Pittsburgh AI 403642 JAB/CC 11/11