



UPMC St. Margaret Graduate Nurse Rotational Program

UPMC St. Margaret offers a full-time, 5 month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There are three tracks available — Med/Surg, Surgical, and Acute Care.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the program, GNs will remain full-time employees in one of the participating units and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

UPMC St. Margaret, located in the Aspinwall neighborhood of Pittsburgh, is the first UPMC hospital in Western Pennsylvania with 3-time Magnet recognition. UPMC St. Margaret offers a fast-paced environment with a family-oriented culture.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an associate's or diploma in nursing will also be considered.
- Licensure: TPP required prior to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March or August (this includes obtaining a TPP by the month prior to start date).

AVAILABLE TRACKS

Flip this flier over to learn more about our various GNRP track opportunities at UPMC St. Margaret.

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:
August 15 to
December 17

Interviews/Offers:
Rolling basis

Program Start Dates

- **Spring cohort:**
March 2022
(targeting Winter graduates)

- **Fall cohorts:**
August 2022
(targeting Spring graduates)

- **November 2022**
(targeting Summer graduates)

**Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*



MED/SURG TRACK

3B Stepdown —

Acuity adaptable, fast-paced 34-bed telemetry Step Down Unit that serves patients with higher-level care needs from admission through discharge.

4A Acute Rehabilitation —

A 28-bed, private room, acute rehabilitation unit which provides comprehensive rehabilitation services to adult and geriatric patients ages 18 and over.

5A Neurology/Oncology —

A 34-bed Medical Surgical unit with neurological and oncology subspecialties, specializing in stroke, oncology, and palliative/hospice care.

5B Medical/Pulmonary/Renal —

A 33-bed unit that provides medical-surgical care to adult and geriatric patients for a full range of general adult medical diagnoses including CHF, COPD, and Peritoneal Dialysis.

GNs will also learn skills from PT/OT, IV Team, Care Management, Surgical Services, and Respiratory.

SURGICAL TRACK

4B Orthopedic —

A 30-bed orthopedic unit that provides care for all orthopedic needs within the realm of our practice, including total joint replacement, spinal surgery, shoulder surgeries, and foot/ankle surgeries.

6B Surgical/Stepdown —

A 34-bed medical/surgical unit that provides care to adult and geriatric patients with a focus on pre- and post-surgical patients. We also have stepdown beds available on this unit. We provide care to a full range of general adult medical diagnoses, but our primary specialties are general surgery, vascular surgery, thoracic surgery, ENT, GYN, urologic surgery, and plastic surgery.

PACU —

A 42-bed pre- and post-op unit that concentrates on caring for patients that are undergoing and recovering from anesthesia. The department is comprised of three units: The Preoperative unit, Ambulatory Surgical Unit (ASU), and the Post Anesthesia Care Unit (PACU).

GNs will also learn skills from PT/OT, IV Team, Care Management, Surgical Services, and Respiratory.

ACUTE CARE TRACK

Intensive Care Unit —

An 8-bed unit that cares for the hospitals acutely ill patient population. Manages patients requiring high levels of oxygen, hemodynamic stabilization, and a higher level of observation.

3B Stepdown —

Acuity adaptable, fast-paced 34-bed telemetry Stepdown Unit that serves patients with higher-level care needs from admission through discharge.

Emergency Department —

24 treatment areas, 8 large critical care and 16 exam rooms. Fast-paced unit that treats and triages all patients that come to our facility.

6B Surgical/Stepdown —

A 34-bed medical/surgical unit that provides care to adult and geriatric patients with a focus on pre- and post-surgical patients. We also have stepdown beds available on this unit. We provide care to a full range of general adult medical diagnoses, but our primary specialties are general surgery, vascular surgery, thoracic surgery, ENT, GYN, urologic surgery, and plastic surgery.

GNs will also learn skills from PT/OT, IV Team, Care Management, Surgical Services, and Respiratory.