

UPMC Chautauqua School of Radiology

Perspective Student Interview Rubric

Name of Applicant _____ Date _____

Categories	Unsatisfactory	Satisfactory	Exceptional	Outstanding	Rating
	1	2	3	4	
Responses to Questions	Most questions were not answered completely, and the responses were not in line with the programs mission & goals	Some questions were not answered completely, and the some of the responses were not in line with the programs mission & goals	Most questions were answered completely and most of the responses were in line with the programs mission & goals	All questions were answered completely, and the responses were in line with the programs mission and goals	
Communication	Applicant could not articulate answers to questions	Some answers were articulated and could understand what the what applicant saying	Most answers to questions were articulated well by the applicant	Applicant has no issues with articulating responses to the questions	
Candidate Integrity	Many or all answers appear unauthentic and point to values that do not align with the level of integrity expected from our students	Some answers appear unauthentic and point to below average values and integrity expected from our students	Most answers seem genuine and point to average to above average values and integrity expected from our students	All answers appear genuine and point to above average to exceptional values and integrity expected from our students	
Motivation to succeed in the program	Does not portray any motivation to succeed in the program or their future in Imaging	Portrays a below average to average motivation to succeed in the program and their future in Imaging	Portrays an average to above average motivation to succeed in the program and their future in Imaging	Portrays an extreme motivation to succeed in the program and their future in Imaging	
Interest in the program/profession	Answers demonstrate no interest in the program or profession	Answers demonstrate little to average interest in the program or profession	Answers demonstrate an average to above average interest in the program and profession	Answers demonstrate an extreme interest in the program and profession	
Knowledge of the program/profession	Answers demonstrate no knowledge of the duties of the profession	Answers demonstrate a basic understanding of the duties of the profession	Answers demonstrate an average understanding of the duties of the profession	Answers show that the applicant has an exceptional understanding of the duties of the profession	
Overall Personality match with the program	Overall, answers show that the applicant is not a good personality match with the program	Few answers demonstrate a good personality match with the program	Most answers to questions show a good personality match with the program	All answers to questions show a good personality match with the program	
Total Interview Points					
Total Application Points					
Total Points					