



STAFF SPOTLIGHT: Miranda Flanagan

Tower 11 welcomes new unit director **Miranda Flanagan!**



Miranda, an RN, has spent the last 10 years at Penn Highlands Clearfield, most recently as director of nursing. Before that, she was Penn Highlands Hospice supervisor.

"I am excited to come on-board at UPMC Altoona," Miranda said. "This is a growth opportunity for me to come into a larger patient environment."

Tower 11 is a 44-bed medical-surgical unit specializing in orthopedics, trauma, and neurology. It is the unit of choice for patients with orthopedic surgeries, neurological surgeries, fractures, trauma, neurological disorders, and medical cases.

"We are super excited to have her here and looking forward to where this takes Tower 11."

—Lauren Irvin, RN

"We are excited for her to be here. She has been good at listening and helping to problem-solve."

—Ashleigh Kinkead, RN

Deadline nears for SNI applications

Are you interested in putting your nursing education and skills into practice with a paid summer internship? If so, better hurry to apply before the **March 15 deadline!**

UPMC offers paid summer internships for student nurses who have completed their junior year or equivalent. The 10-week program runs from mid-May to late July. Students select a unit and work directly with an experienced preceptor throughout the program.



THE SNI PROGRAM PREPARES YOU FOR YOUR FUTURE BY:

- Building confidence through direct patient care with preceptor guidance.
- Developing essential skills in professional development, leadership, and patient safety via hands-on education.
- Establishing relationships with nursing leadership and hospital recruiters.
- Discovering your passion through a variety of shadowing experiences.

Join us for RECRUITMENT OFFICE HOURS

Are you ready to take the next step in planning your nursing career? Join us for Recruitment Office Hours at UPMC Altoona! No need to RSVP, simply stop by the cafeteria to discuss:

- Benefits and incentives (including UPMC Altoona's increased starting pay rates for new graduates!)
- Current or post-graduation employment opportunities (including internships)
- Application tips and tricks
- Interview preparation and resume review

INTERESTED?

Meet us in the cafeteria seating area from noon to 1 p.m. Wednesdays, March 4 and 18; Thursday, March 5, and Tuesday, April 7.



SNI - What you should know

- Applications open now through March 15*
- Final interviews now until mid-April
- Internships begin May 18 and end July 24

* Dependent on applicant volume



Student nurse internships
Student Nurse Internship information



EMPLOYMENT OPPORTUNITIES



Nursing students
<https://careers.upmc.com/nursing>



Graduate nurses
UPMC Altoona GN Opportunities

