



Student Nurse Internship (SNI) program

Are you interested in putting your nursing education and skills into practice?

UPMC offers a paid summer internship for student nurses who have completed their junior year or equivalent. The 10-week program runs from mid-May to late July. Students select a unit of their choosing and work directly with an experienced preceptor throughout the program.



The SNI program prepares you for your future by:

- Building confidence through direct patient care with preceptor guidance.
- Developing essential skills in professional development, leadership, and patient safety via hands-on education.
- Establishing relationships with nursing leadership and hospital recruiters.
- Discovering your passion through a variety of shadowing experiences.

UPMC Altoona has been adding new safety measures while reinforcing existing ones systemwide.

They include:

- Updated codes of conduct with visitation guidelines
- Use of plain language
- Safety rounds
- Lockable safety rooms for emergency situations
- ED magnometers
- Evolv entry technology



Also included is workplace violence training, such as de-escalation techniques and hands-on training via the new "Run, Hide, Fight" drills, along with additional safety conditions and codes.

One such code is Condition Support. It addresses escalated, aggressive, assaultive, and-or threatening behaviors by anyone in the hospital and is aimed at enhanced safety and protection for patients, visitors, and staff. It is paged overhead and promptly responded to by clinical and security personnel trained in de-escalation techniques and use of the least restrictive interventions.

Supportive care is available to all staff when dealing with a traumatic work event. UPMC has a Critical Incident Stress Management (CISM) ASAP team available 24/7. CISM ASAP is peer-to-peer support, consisting of a clinical and nonclinical team available for staff who may be coping with stressful events that happened in the workplace.

What you should know

- Applications open now through March 15*
- Final interviews now until mid-April
- Internships begin May 18 and end July 24

* Dependent on applicant volume



Student nurse internships
Student Nurse Internship information

EMPLOYMENT OPPORTUNITIES



Nursing students
<https://careers.upmc.com/nursing>



Graduate nurses
UPMC Altoona GN Opportunities

