

Nursing
Outcomes
Report
2019-2020

Unprecedented EXCELLENCE

YEAR OF THE NURSE... YEAR OF THE PANDEMIC



UPMC | **CHILDREN'S**
HOSPITAL OF PITTSBURGH





“No matter how difficult the days may get, don’t forget the reason you became a nurse.”

— Author Unknown

3 Chief Nursing Officer’s Message

- 5** Accomplishments
- 6** Nursing Strategic Plan
- 7** Nursing Leadership

9

Transformational Leadership

- 10** Recreating the Shared Leadership Model
- 11** Patient Care Leadership Council
- 12** Decreasing Span of Control
- 13** Reducing Readmissions
- 14** Improving Nurse Retention
- 15** Improving Residency First-Year Retention

17

Structural Empowerment

- 18** Nursing Excellence Council
- 19** Nurse Satisfaction
- 20** Exceeding BSN Target
- 22** Educational Achievements
 - 23** Nursing Certification
 - 25** My Nursing Career Advancements
- 32** Collaboration With Schools of Nursing
 - 35** Nursing Fellowship
- 36** Culturally Competent Care Using Language Carts
- 37** Emergency Department Transformation
- 38** Supporting the Community



53

New Knowledge, Innovations, and Improvements

- 54 Evidence-Based Practice and Research Council
- 55 Intraoperative Magnetic Resonance Imaging
- 56 Cardiac Feeding Protocols
- 57 Pupillometer Use in Critical Care
- 57 Continuous Renal Replacement Therapy Innovation
- 58 Preventing Pressure Injuries
- 59 Presentations
- 64 Publications
- 65 Evidence-Based Practice Projects
- 66 Research Studies
- 67 Nurses Serving on Professional Boards
- 68 Nurses Involved in Professional Organizations

41

Exemplary Professional Practice

- 41 Professional Practice Council
 - 42 Central Line Associated Blood Stream Infections
 - 42 Patient Controlled Analgesic Error Reduction
 - 43 Bubble CPAP Decreases Intubation Days
- 44 Quality and Safety Council
 - 45 Meta-iodobenzylguanidine (MIBG)
- 46 Year of the Nurse
- 48 Patient Experience Council
 - 50 Nurse Leader Rounding to Reduce Condition Help
 - 51 ICU Medication Safety Rooms Reduce Medication Errors

69

Recognizing Our Nurses

- 70 DAISY® Award
- 73 Virtual Nurse Week
- 74 Frank LeMoyne Award for Excellence in Nursing
- 78 Cameos of Caring Awards
- 78 Mary Ann Scully Award
- 79 UPMC ACES
- 80 Special Awards and Presentations
- 82 Center for Nursing Excellence Scholarships
- 84 Years of Service

Special thanks and acknowledgement for the photos to Lynda Scabill of Simply Sisters Photography.



Special Thank You to Our Nurses

May 11, 2020

A Heart for Quinn

Two years since we faced some of the hardest days. There was a lot I didn't share including the people that we were blessed to have beside us. I'll never forget the early morning that Joe texted me before work and said "Wait until you see Quinn. She looks beautiful." For the first time in three weeks since our arrival at CHP, we recognized our baby girl. She was wrapped perfectly in a floral blanket and headband on a homemade pillowcase. It was a **NURSE** during night shift that found those accessories including the butterfly pillowcase that she sewed and donated to the CICU. We quickly realized what a difference a nurse makes.

It was a **NURSE** who helped us hold Quinn by moving the lifesaving amount of lines and cords.

It was a **NURSE** who cried with us, laughed with us and kept us company during the longest days.

It was a **NURSE** who explained medical terms, all the equipment, and plans made when rounds were too overwhelming.

It was a **NURSE** who held our baby girl during the night for hours so we could get rest.

It was a **NURSE** who told us transplants are miracles and encouraged us not lose hope.

It was a **NURSE** who asked consistently what we needed as if caring for our child wasn't enough.

Quinn won't remember the nurses who loved her AND saved her life, but Joe and I will never forget! Many nurses have since told us that taking care of Quinn prior to transplant made them feel uneasy. Their confidence and positivity never once gave us that impression. When they smiled and said "it's going to be a good day," I truly believed them.

THANK YOU NURSES!! We hope you always feel the respect and love you deserve for your hard work and compassion, despite the world we are facing today.

— Kellie and Joe Santini



CHIEF NURSING OFFICER'S MESSAGE

DEAR COLLEAGUES,

2020 was an unprecedented year in our history and will be remembered as the year of the COVID-19 Pandemic and the year that changed our lives. The past year challenged each of us both professionally and personally. Reflecting back on the year, I could not be more proud of the selfless acts performed by our nursing staff and the entire organization. Nurses, in collaboration with our physicians and support staff, persevered through the evolution of the Pandemic. Throughout 2020, changes were constant, and communications were at times overwhelming. Universal masking, entrance screening upon arrival at the hospital, frequent hand hygiene, and physical distancing were our constant pillars of safety, while expected to be enacted routinely. Personal protective equipment (PPE) plans and PPE availability were paramount to ensure our staff safety.



In March 2020, UPMC Children's initiated a 24/7 COVID-19 Command Center, led by Nursing Leadership, Infectious Disease physicians, and Infection Prevention Staff. The Command Center provided invaluable and instantaneous guidance to the organization round the clock. During times when UPMC Children's census was low and our sister UPMC hospitals were in need, countless nurses volunteered to work in the adult hospitals to provide support. By the end of 2020, the COVID-19 Pfizer vaccine arrived at UPMC Children's on December 14th, and Children's Vaccine Clinics immediately began in Rangos Auditorium using a prioritization boarding group methodology with our frontline staff being vaccinated first. The vaccine clinics were led by Nursing, Pharmacy, Employee Health staff and leaders. I am proud to say that by the end of December 2020, all boarding groups, including all physicians, nurses, and support staff at UPMC Children's were called, and vaccine was available for them to receive.

Despite the unparalleled energy and focus on COVID-19, significant accomplishments were achieved and noted in this Nursing Outcomes Report. The Nursing Strategic Plan was aligned with UPMC Children's organizational strategic plan and centers around the pillars of service, people, quality, finance, innovation, and growth. UPMC Children's led the system and nation in patient/family satisfaction by reaching the 90th percentile in Child Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) scores. Daily nurse leader rounding and bedside shift report were hardwired and helped to drive the accomplishment. Nursing turnover continued to remain low and well beyond national benchmark at 9.6%, while at the same time, reaching 89% baccalaureate nurses in the organization, far exceeding the Institute of Medicine's recommendation of 80% BSN by 2020 and recognized as a leader in the state.

2020 was also designated as "Year of the Nurse" by the American Nurses Association celebrating a milestone in honor of the 200th Anniversary of the birth of Florence Nightingale. The recognition was quite appropriate given the visibility and heroism of nurses throughout the world during the COVID-19 crisis. As we continue to serve our patients, families, communities, and beyond, let us not forget why each of us became a nurse. Many acknowledge nursing is a calling and a lifestyle. This past year has certainly proved that Nursing is a calling for many.

My colleagues — thank you does not seem quite enough. As your Chief Nurse, I could not be more proud of the sacrifices you have made throughout the past year. Know that you make a difference and have helped support the unprecedented nursing excellence demonstrated over the past year.

With gratitude,

A handwritten signature in black ink that reads "Diane S. Hupp". The signature is fluid and cursive.

Diane S. Hupp, DNP, RN, NEA-BC, FAAN
Chief Nursing Officer

Vice President, Operations and Patient Care Services

VISION

To be the world leader in pediatric nursing by providing the highest standard of excellence to patients, families, and the community.



MISSION

Improving the health and well-being of children and young adults through excellence, empowerment, professional advancement, evidence-based practice, and nursing research.

VALUES

Putting patients and families first and supporting one another through:

- Quality and Safety
- Dignity and Respect
- Caring and Listening
- Responsibility and Integrity
- Excellence and Innovation

Accomplishments



A 313-bed acute care teaching hospital located on 10 acres in Pittsburgh's Lawrenceville neighborhood, UPMC Children's was the nation's first pediatric transplant center. With a history spanning 130-plus years, UPMC Children's today is renowned for its outstanding clinical, research, and medical education programs and services — and for its frontline role in advancing standards of excellence in pediatric care.

UPMC Children's Accolades



Ranked #8 In Best Children's Hospitals



Top Children's Hospital



Magnet® Designated Hospital



Parents Magazine Most Innovative Hospitals



Leader In LGBTQ Healthcare Equality
Human Rights Campaign Foundation

2019 Fast Stats

23,962
Surgical Procedures

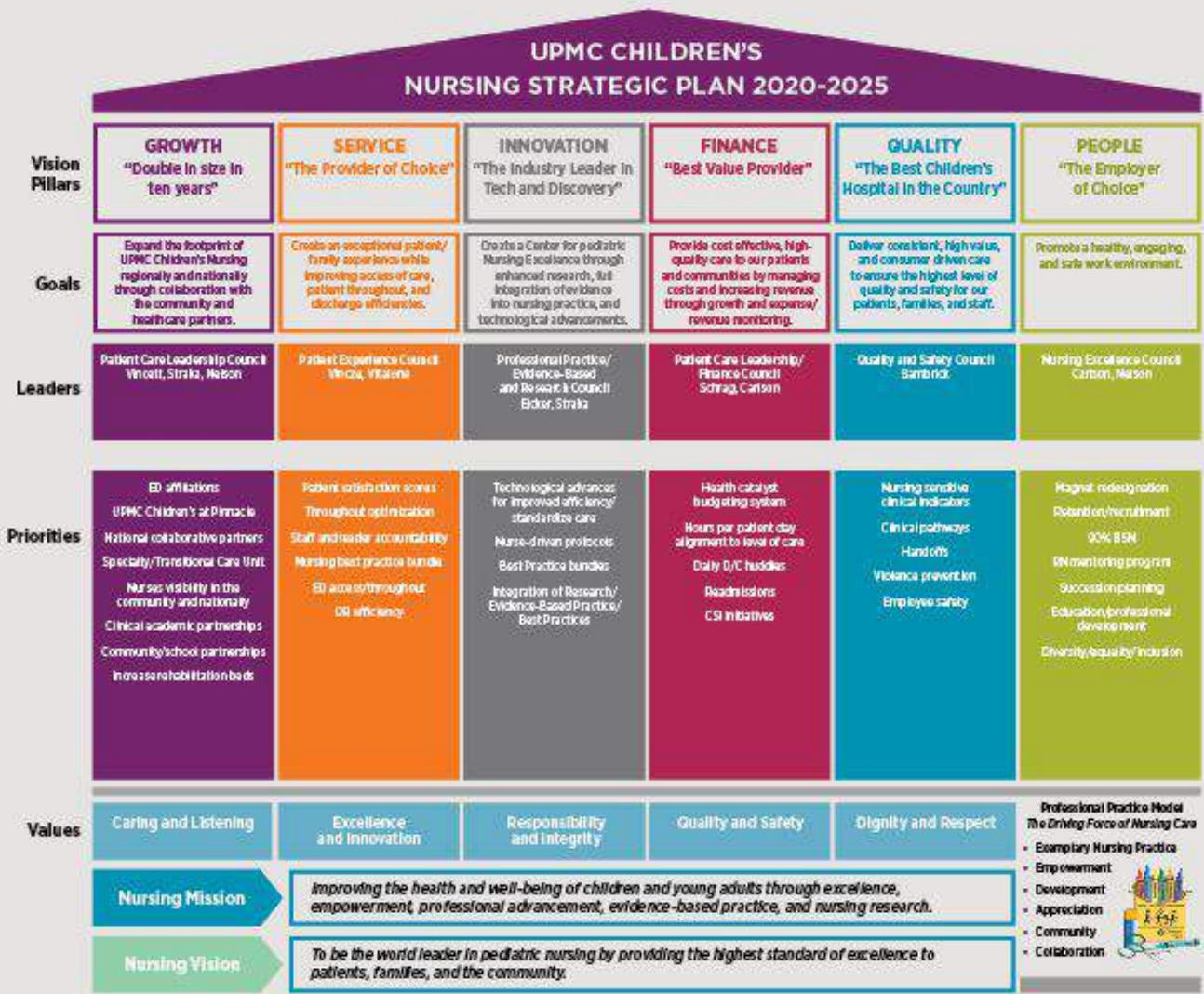
176,926
Emergency and Express Care Visits

22,415
Inpatient and Observation Stays

1.4 million
Hospital and Physician Outpatient Visits



Nursing Strategic Plan



Nursing Leadership



Chief Nursing Officer

Diane S. Hupp, DNP, RN, NEA-BC, FAAN is Chief Nursing Officer and Vice President, Operations and Patient Care Services at UPMC Children's Hospital of Pittsburgh.



Senior Nursing Leadership



Patricia Bambrick
RN, MS, CPHQ
Senior Director, Quality, Safety, and Regulatory



Michele Carlson
MSN, RN, CPN, NEA-BC
Director, Acute Clinical Services



Paula Ecker
MSN, RN, NEA-BC
Senior Director, Transplant, Oncology, and Neurosciences



Kimberly Nelson
DNP, ACNS-BC, RN-BC, NEA-BC, CHFN-K
Director of Cultural Excellence



Kristen L. Straka
DNP, RN, CPN, NEA-BC
Senior Director, Rehabilitation and Behavioral Health Services



Carrie Vincett
MSN, RN, CPN
Director, Critical Care Services



Durae Vincze
MSN, RN, NEA-BC
Senior Director, Ancillary Services and Emergency Department



Kristen Vitalone
MBA, BSN, RN, CNOR
Director of Surgery and Anesthesia Services

Unit Directors



Diane Cancilla
MSN, RN, NEA-BC
Imaging Services



Jamie Capone
MSN, RN, CCRN
Neonatal Intensive
Care Unit



Lynn Chaballe
BSN, RN
Post Anesthesia Care
Unit/Same Day Surgery



Stacey Cote
MSN, RN, CPN
Unit 7B, Transplant/
Care



Jennifer Dickman
DNP, RN, CPN
Children's North
Surgery Center



Courtney Dvorsky
BSN, RN, CPN
Unit 9A, Adolescent-
Medicine



Tonya Evangelista
MSN, CPHON, CPN
Unit 9B Hematology/
Oncology/BMT



Sandra Fleck
MSN, RN, CPN
Unit 6E, Epilepsy
Center



Leslie Konyk
BSN, RN, CCRN
Pediatric Intensive
Care Unit



Jackie Kwasniewski
MSN, RN, CPN
Unit 8B, Medical/GI



Patricia Munk
MHA, BSN, CNOR
Operating Room



Amanda Petril
MSN, RN, CPN
Unit 6B, General and
Thoracic Surgery



Emily Shawley
MSN, RN, CPEN
Pediatric Intensive
Care Unit



Margot Stein
BSN, RN, CPN
Rehabilitation Unit
Clinician



Ann Terzis
MSN, RN, CPN
Ortho/Neuro/Trauma



Marcle Tharp
MSN, RN, CCRN
Unit 7A and Cardiac
Intensive Care Unit



Sheila Vasbinder
MSN, MBA, NEA-BC, RN
Neonatal Intensive
Care Unit



Holly Warmus
MSN, RN, CPN
Unit 7C, Medical/
Surgical



Susan Wible
MSN, MBA, RN, CPN
Nursing Services



Jennifer Woodring
MSN, RN, CPN
Emergency Department



Shannon Young
MSN, RN, CPEN
Emergency Department

Administrators on Duty



Allissa Adams-Gelst
MSN, RN, CPN



Marnie Kaminski
MSN, RN, HHDP-BC,
C-NPT



Melissa McIntyre
BSN, RN-BC



Brittney Nard
MSN, RN, CCRN



Lynn Bellce
MSN, RN, CPN



Tammy Kurta
BSN, RN, CCRN



Drew Miller
BSN, RN



Rachel Young
CRNP

Transformational Leadership



SHARED LEADERSHIP COUNCILS



Shared Leadership Model

Through Nursing Shared Leadership Councils, empowered nurses embrace decision-making and change to improve the nursing environment, nursing practice, clinical practice, and patient advancements. Shared Leadership Councils led by direct care nurses engage interprofessional members and nurses to strive for excellence. The UPMC Children's Shared Leadership Model incorporates six main councils that collaborate, share knowledge, and develop and implement initiatives to improve patient care, patient and staff satisfaction, and the work environment. During 2020, a decision was made to combine the Nurse Advisory Council and Education and Professional Development Council, and rename the combined council, the Nursing Excellence Council.



Patient Care Leadership Council

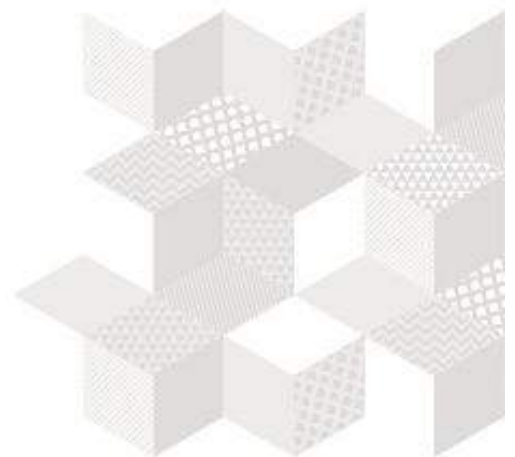
2019/2020 Initiatives

Four Key Goals

1. Improve the patient/family experience as evidenced by increase in Child HCAHPS scores.
2. Improve the employee experience as evidenced by a reduction in staff turnover.
3. Improve quality of care as evidenced by the reduction of seven-day readmissions and hospital acquired infections.
4. Improve cost per discharge as evidenced by aligning staffing with volume.



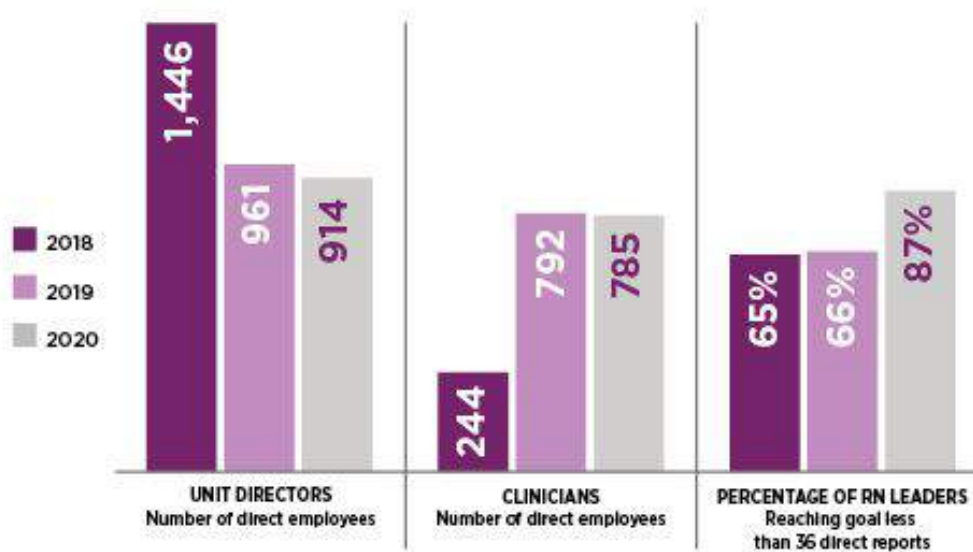
CHAIR
Diane S. Hupp, DNP, RN, NEA-BC,
FAAN





Decreasing Span of Control to Enhance Staff Engagement

In 2018, there was an effort to decrease nurse leader span of control to improve the employee experience by setting a goal of Nursing Leaders to oversee 36 or less direct employees. Additional clinicians were hired and given the role of overseeing direct employees. In two years, span of control improved as evidenced by 87 percent of nurse leaders having less than 36 direct reports.



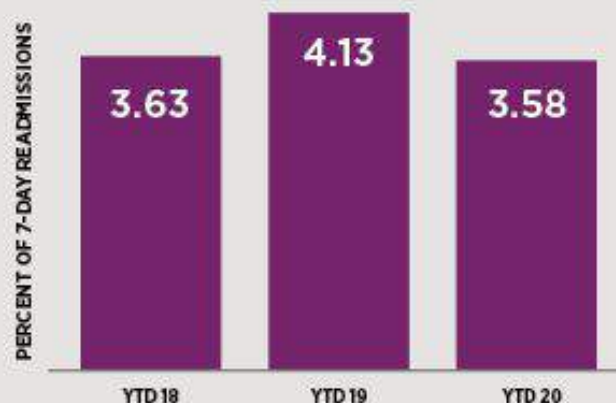
Reducing Readmissions

The Readmission Team is led by **Michele Carlson** MSN, RN, CPN, NEA-BC, director, Acute Clinical Service, **Carrie Moelber**, MSN, RN, CPN, Senior Improvement Specialist, Quality Department, and **Andy Urbach**, MD, medical director, Patient Experience and Development.

Actions to Reduce Readmissions

2019	2020
<ul style="list-style-type: none"> Expanded utilization of community division and health plan resources. Explored strategies for readmission reduction for specific high-risk populations (Pediatric Specialty Care.) Expanded ED U-Turn Program. Expanded Daily Discharge Huddles and Discharge Checklist on a unit with a high volume of high-risk patients. Restarted Interdisciplinary Readmission Committee and continue the Readmissions Steering Committee. Explored reduction strategies for unique patients with multiple readmissions per year. 	<ul style="list-style-type: none"> Focused on increasing compliance with making follow-up appointments prior to discharge for high-risk patients. Revised the discharge phone call to include scripting. Focused on same-symptom readmissions for readmission prevention. Continued to explore health plan resources for high-risk patients. Engaged physician leaders in deep dives of readmitted patients. Commit to sit when providing discharge instructions. Ensure discharge calls are made.

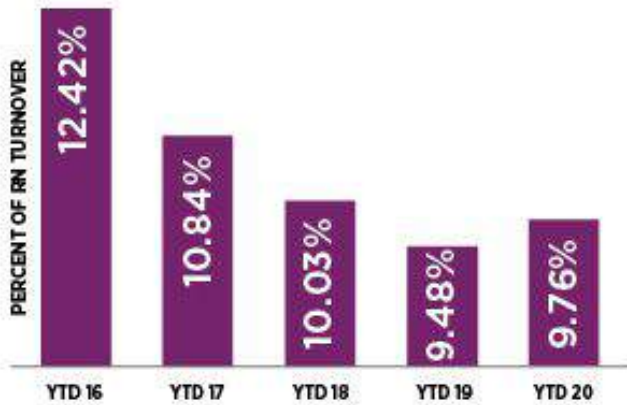
7-DAY READMISSION RATE



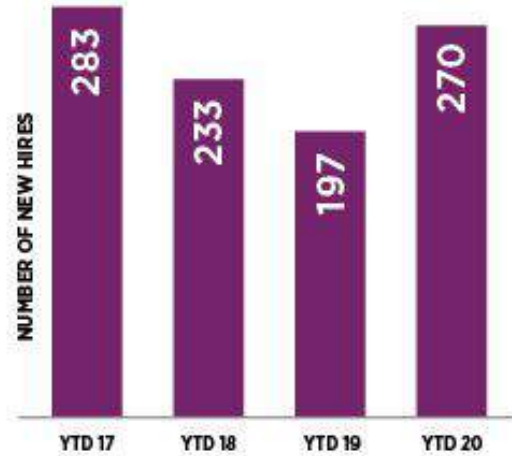
Improving Nurse Retention

UPMC Children's Hospital continues to attract nurses from around the country to work in the Top 10 Children's Hospital. The overall nursing turnover rate continues to remain well below the national average. A robust onboarding program, Nurse Residency program, shared leadership structure, and professional development opportunities keep nurses engaged and supported to continue their careers at UPMC Children's Hospital.

RN TURNOVER RATES



ONBOARDING NEW HIRES





IMPROVING RESIDENCY FIRST-YEAR RETENTION

Retention of first-year RNs has steadily increased since the implementation of the Vizient Nurse Residency Program in 2017. Key drivers of the Nurse Residency Program are to improve patient outcomes, enhance leadership, improve the professional role, and decrease turnover. All newly hired nurses with less than one year of clinical experience are required to complete the

year-long program. During this time, nurse residents are placed into a cohort that meets monthly for four hours. The curriculum includes: a one-hour small group discussion, three hours of interactive learning, and development of a practice project. Nurse residents have the opportunity to submit their practice projects to nursing conferences at both a local and national level.

VIZIENT NURSE RESIDENCY PROGRAM





Residency Facilitators CY 2020

Jessica Briendel, BSN, RN, CCRN

Leslie Browell, BSN, RN, CPEN

Dawn Burke, BSN, RN, CPN

Cassandra Colangelo, BSN, RN

Bailey Commander, BSN, RN, CCRN

Alyssa Creighton, BSN, RN

Molly Delaney, BSN, RN, CPN

Amanda Hair, BSN, RN, CPN

Kerri Hutchison, BSN, RN

Kylie Kostle, BSN, RN, CCRN, CPN

Susan Murray, RN, CCRN

Caitlin Profozich, BSN, RN, CCRN

Malia Rosenfeld, BSN, RN

**Stephanie Seelnacht, BSN,
RN, CCRN**

Nicole Soltys, BSN, RN, CCRN

Danielle Susa, BSN, RN, CCRN

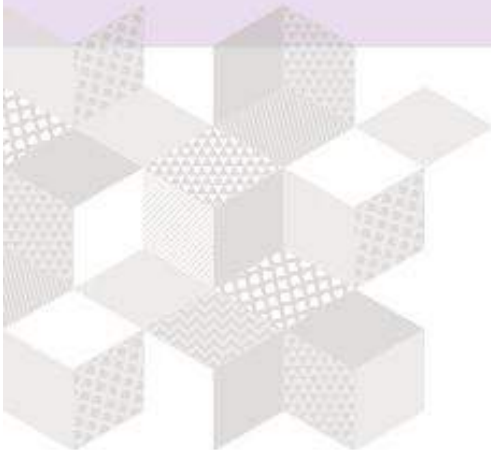
Shaina Thomas, BSN, RN, CCRN

Megan Treese, BSN, RN, CCRN

**Heather Trenker Kennedy, MSN,
RN, CPEN**

Christine Vayda, BSN, RN, CCRN

Kaitlyn Yeager, BSN, RN



Structural Empowerment





Nursing Excellence Council

The 2020 merger of the Nurse Advisory Council and the Education and Professional Development Council resulted in the Nursing Excellence Council. This merger provided the opportunity to reduce redundancies and promote increased efficiency and workflow. The Council focuses on creating a healthy work environment by empowering nurses to be their best through certification, educational advancement, and engagement in the My Nursing Career ladder. The nursing environment is also improved through increased retention and recognition efforts led by the Nursing Excellence Council.



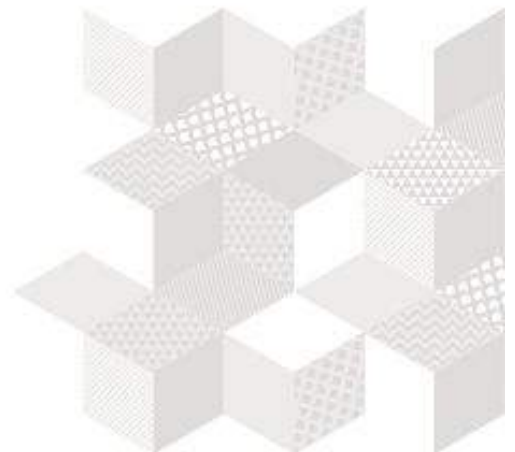
CHAIR
Jen McFoy, BSN, RN, CPON, BMTCN



CO-CHAIR
Nicole Rafalko, MSN, RN, CCRN, CPN



CHAIR ELECT
Melony Wilhelm, BSN, RN, CPEN, CPN





Nurse Satisfaction

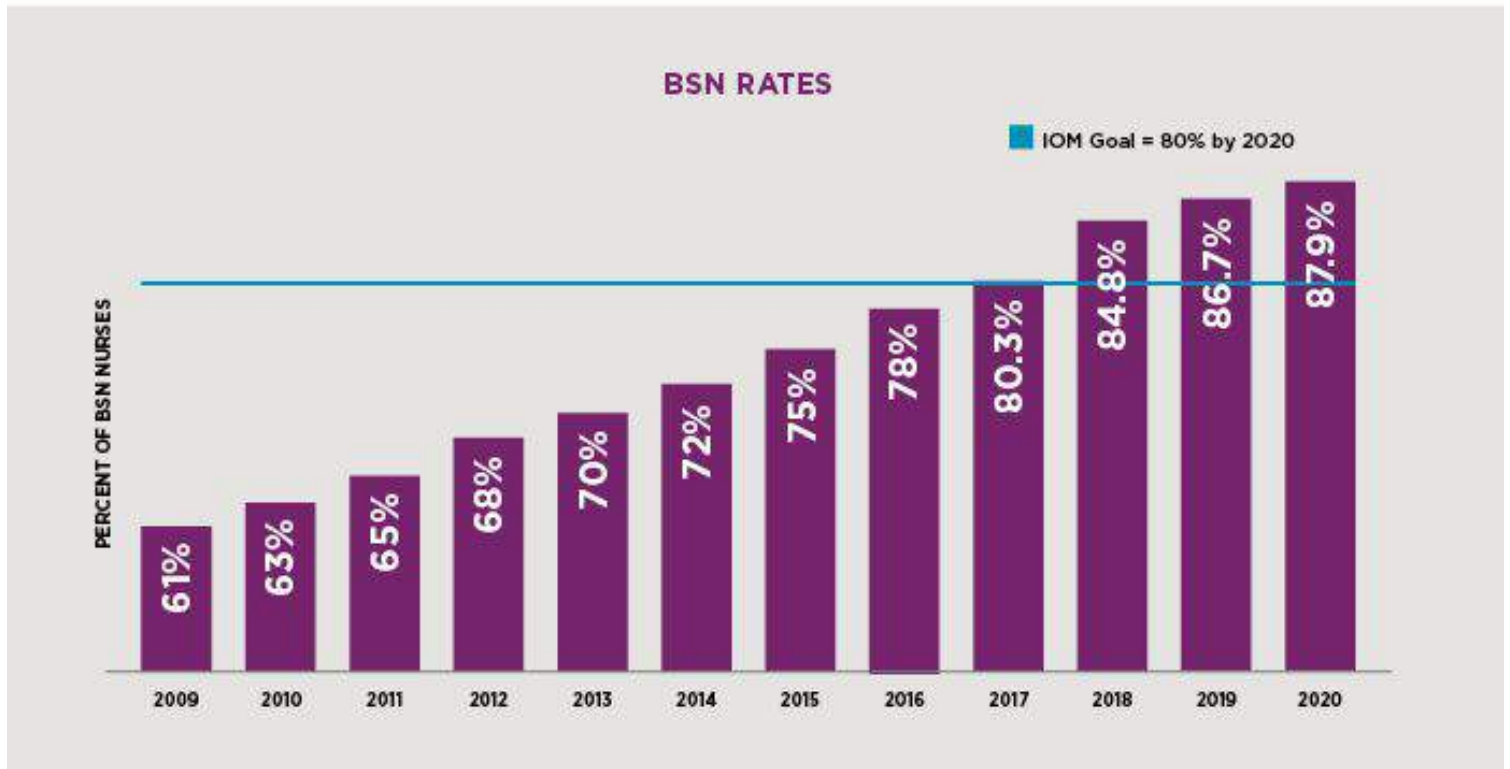
Nurses are invited annually to participate in the Press Ganey Nursing Excellence Survey. Survey results guide collaborative work with nurses and leaders to elevate nursing excellence.

PRESS GANEY NURSING EXCELLENCE SURVEY RESULTS

PERCENT OF ALL UNITS EXCEEDING NORM			
78%	72%	67%	64%
ANCC CATEGORY			
Adequacy of Resources and Staffing	Fundamentals of Quality Nursing Care	Professional Development	RN to RN Teamwork and Collaboration
SPECIFIC INDICATOR			
My work unit is adequately staffed.	Patient safety is a priority in this organization.	I get the training I need to do a good job.	Nurses in my work unit help others even when it's not part of their job.

Exceeding BSN Target

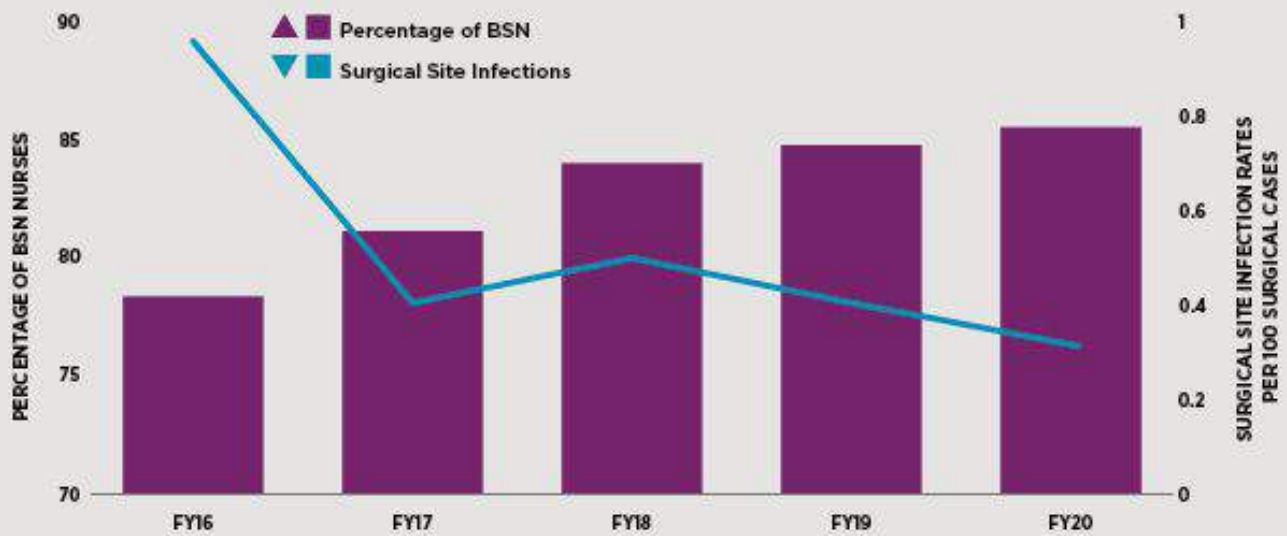
A Decade and Beyond of Increasing BSN



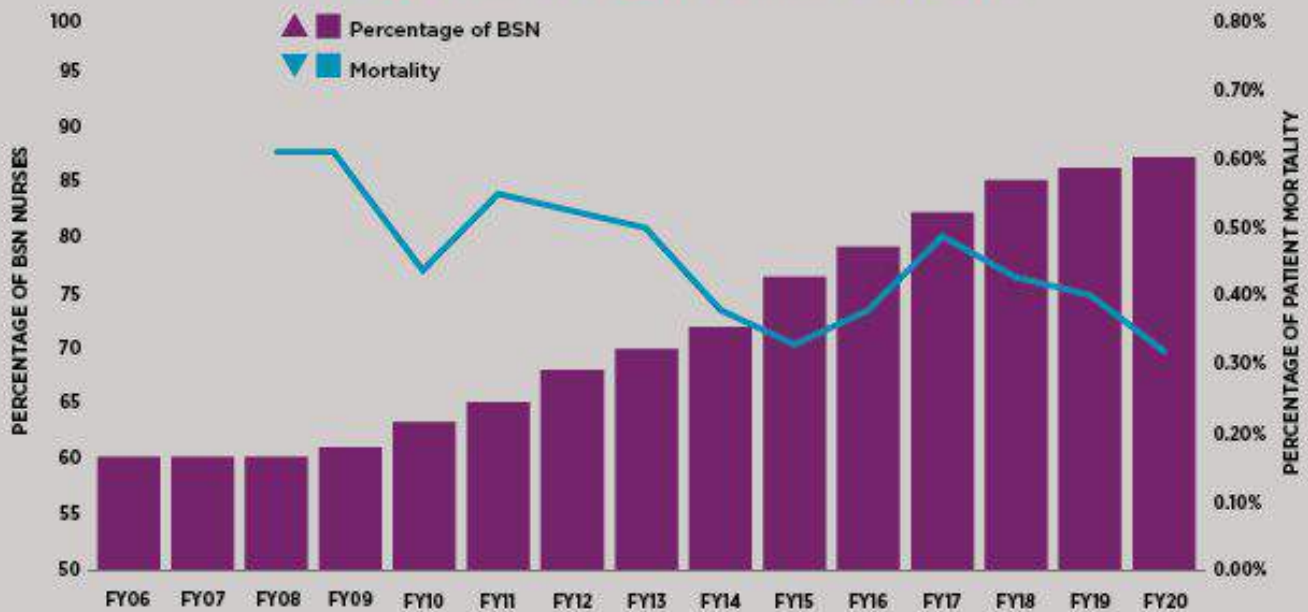
UPMC Children's Exceeded Institute of Medicine's Future of Nurse Goal

Nurses and Improving Patient Outcomes

CORRELATION BETWEEN BSN AND SSI RATES



CORRELATION BETWEEN BSN AND MORTALITY



Educational Achievements

UPMC Children's Hospital of Pittsburgh fully supports staff in professional development, lifelong learning, and educational advancement. We have strong academic partnerships for degree completion and serve as the practicum site for clinical rotations and capstone projects. From January 1, 2019, to December 31, 2020, 87 nurses successfully achieved advanced degrees in nursing. The degrees included baccalaureate, master's, and doctorate degrees.



2019-2020

Doctor of Nursing Practice

Ashley Cole, DNP, RN, CCRN
Nicole Dean, DNP, RN
Maura Devlin, DNP, RN
Carrie Fischer, DNP, RN
Tara Graham, DNP, RN, CPN
Jesse Maizels, DNP, RN
Shanna Maloney, DNP, RN, CPN
Mikayla Pollaci, DNP, RN

Doctor of Philosophy in Nursing

Ashlee Shields, PhD, RN, CCRN

Master of Nursing

Bridget Aguglia, MSN, RN, CPN, CPAN
Annamarie Barone, MSN, RN, CPN
Elizabeth Carey, MSN, RN, CPN
Arlene Carter, MSN, RN, FNP-BC, VA-BC
Marci Czachowski, MSN, RN, CCRN
Nicole Dean, MSN, RN
Christina Dunbar, MSN, RN, FNP-BC, VA-BC
Melissa Evans, MSN, RN, CCRN, CNL
Marie Falcone, MSN, RN, CPN
Katie Foster, MSN, RN, CCRN
Courtney Furhman, MSN, RN
Andrea Frantz, MSN, RN
Deborah Glatz, MSN, RN, CPN
Heather Harris, MSN, RN, CCRN
Tiffany Hughley, MSN, RN, CPN
Regi Jithesh, MSN, RN
Christina Jockel, MSN, RN, CCRN

Taylor Kalina, MSN, RN, CCRN
Kate Kirstein, MSN, RN
Stephanie Marchesi, MSN, RN, CRNP
Christa McIntyre, MSN, RN, CCRN, NNP
Michael McSteen, MSN, RN
Sara Merulli, MSN, RN, CPN
Alexandra Minutello, MSN, RN
Morgan Mundel, MSN, RN
Kathleen Musto, MSN, RN, CACP
Brittney Noss, MSN, RN, CCRN
Monica Panek, MSN, RN, FNP
Dana Pozyccki, MSN, RN, CPN
Felicia Pruzzenski, MSN/MBA, RN, CPN
Sarina Shah, MSN, RN
Jamie Shogan, MSN, RN
Melissa Stoner, MSN, RN
Olivia Swiergol, MSN, RN
Travis Tokach, MSN, RN
Leah Urbaniak, MSN, RN
Heather Walker, MSN, RN
Sarah Wilson, MSN, RN, CCRN
Heather Womeldorf, MSN, RN, CPEN, CPN

Bachelor of Nursing

Robert Ackerman, BSN, RN, CPN
Christy Anderson, BSN, RN, CPN
Noah Burnett, BSN, RN, CPN
Travis Charlton, BSN, RN
Melanie Chieffallo, BSN, RN
Samantha Cline, BSN, RN
Nicole Cribbs, BSN, RN
Alanah Crytzer, BSN

Hannah Dreistadt, BSN, RN
Danielle Falcione, BSN, RN
Makayla Fulton, BSN, RN
Leslie Fryer, BSN, RN
Mallory Funyak, BSN, RN
Madeline Hall, BSN, RN
Robin Hein, BSN, RN
Amanda Hutter, BSN, RN
Kesha Jones, BSN, RN, CN
Traci Kabigting, BSN, RN
Alexandra Lutz, BSN, RN
Sheryl Lynch, BSN, RN
Brett Mahlmeister, BSN, RN
Kaitlin Maggio, BSN, RN, CPN, CBC
Mikala Maltony, BSN, RN
Jamie McBride, BSN, RN, CPN
Courtney Mellon, BSN, RN
Jeffery Parente, BSN, RN
Amy Parks, BSN, RN, CPN
Tisha Patinski, BSN, RN, CCRN
Susan Radnor, BSN, RN, CNOR
Alena Romanoksy, BSN, RN
Felicia Schrecongost, BSN, RN
Megan Skae, BSN, RN, CPN
Terry Smith-Roberts, BSN, RN
Travis Tokach, BSN, RN
Katie Werner, BSN, RN
Megan Wilson, BSN, RN
Rachel Yilit, BSN, RN
Marisa Zalewski, BSN, RN
Alex Zimmerman, BSN, RN

NURSING CERTIFICATIONS

Certification validates a nurses' knowledge and continued competence in a specialty area. Many positive patient outcomes have been linked to advanced degrees and nursing certification — required for all nurse leaders including Unit Directors and Senior Nurse Leaders. As part of our mission and commitment to nursing excellence, certifications are highly encouraged for our front-line staff. Many resources are offered to help nurses meet their professional development goals through review courses, free study aids, mentoring, and exam voucher programs. Nurses are able to seek certifications in a wide variety of specialties, but the most common are Certified Pediatric Nurse, Certified Pediatric Hematology Oncology Nurse, Critical Care Registered Nurse, Certified Operating Room Nurse, and Certified Pediatric Emergency Nurse.

American Case Management Certification

Beverly Boggio, BSN, RN, ACM

Bone and Marrow Transplant Certified Nurse

Jennifer McFoy, BSN, RN, CPON, BMTCN

Angela Rosi, BSN, RN, CPHON, BMTCN

Abbey Streblick, BSN, RN, BMTCN

Certified Ambulatory Surgery Nurse

Becky Hildebrand, BSN, RN, CNAMB

Certified Breastfeeding Counselor

Abby Cassalnova, BSN, RN, CBC

Courtney Fletcher, BSN, RN, CBC

Hashna Dheen, BSN, RN, CBC

Keri Georgilas, BSN, RN, CBC

Jennifer Goss, BSN, RN, CBC

Natalie Lucas, BSN, RN, CBC

Briana McCloskey, BSN, RN, CBC

Tina Moore, BSN, RN, CBC

Melissa Murphy, BSN, RN, CBC

Erica Rethage, BSN, RN, CBC

Nicolette Selfert, BSN, RN, CBC

Certified Critical Care

Registered Nurse

Jennifer Amorose, BSN, RN, CCRN

Kahlee Arthur, BSN, RN, CCRN

Alexis Cameron, BSN, RN, CCRN, CPN

Christina DiNardo Bokor, BSN, RN, CCRN

Nicole Carney, RN, CCRN

Katherine Carrancho, BSN, RN, CCRN

Brooke Dungan, BSN, RN, CCRN

Ashley Eberhardt, BSN, RN, CCRN

Laura Edquist, BSN, RN, CCRN

Victoria Fisher, BSN, RN, CCRN

Allison Frisch, BSN, RN, CCRN

Lindsay Gatz, BSN, RN, CCRN

Taylor Giambrone, BSN, RN, CCRN

Alyc Hall, BSN, RN, CCRN

Pamela Jackson, MSN, RN, CCRN

Haley Johnson, BSN, RN, CCRN

Stephanie Kalata, BSN, RN, CCRN

Michaela Lieberman, BSN, RN, CCRN

Alexa Luba, BSN, RN, CCRN

Julia Maslak, BSN, RN, CCRN

Aimee Monday, BSN, RN, CCRN

Maeve O'Donnell, RN, CCRN

Joyce Pan, BSN, RN, CCRN

Caitlyn Profozich, BSN, RN, CCRN

Britney Reader, BSN, RN, CCRN

Rachel Schlabach, BSN, RN, CCRN

Sydney Shepard, BSN, RN, CCRN

Madeline Smithgall, BSN, RN, CCRN

Alex Song, BSN, RN, CCRN

Amanda Stone, BSN, RN, CCRN

CONTINUING NURSING EDUCATION (CNE)

TOTAL CNE EDUCATIONAL SESSIONS			
123	141	144	110
TOTAL CONTACT HOURS FOR SESSIONS			
336.6	417.5	408.25	407.75
NURSES COMPLETED CNE			
628	1,556	2,856	2,700*
TOTAL NUMBER OF CNE HOURS OFFERED			
2,375.7	5,508	6,386	6,000*
2017	2018	2019	2020

*Estimated

Stephanie Switzer, BSN, RN, CCRN
Ty Tracy, BSN, RN, CCRN
Megan Treese, BSN, RN, CCRN
Eleanor Turi, BSN, RN, CCRN
Emma Wolfe, BSN, RN, CCRN
Cassandra Zekany, BSN, RN, CCRN

**Certified Pediatric
 Emergency Nurse**

Casey Avery, BSN, RN, CPEN
Joshua Buckley, BSN, RN, CPEN
Michelle Getto, BSN, RN, CPEN

**Pediatric
 Education Series**

The Pediatric Education Series (PES) is a free webinar series created by the UPMC Children's Hospital Education and Professional Development Council and Community Health Division in Fall 2018. Monthly webinars by pediatric health specialists provide information and updates on topics that are relevant to professionals working in community, clinical, and school settings.

VIEWERS FROM

40
STATES AND
2
COUNTRIES

(CANADA AND INDONESIA)

VIEWERS

4,044
 2019

VIEWERS

6,086
 2020

Emma Glenn, BSN, RN, CPEN
Julie Keslar, BSN, RN, CPEN

**Certified Pediatric Hematology
 and Oncology Nurse**

Angela Cupelli, RN, CPHON
Heather Gailor, BSN, RN, CPHON
Meghan McLane, BSN, RN, CPHON
Rachel Mego, BSN, RN, CPHON
Catherine Meissner, BSN, RN, CPHON

Certified Pediatric Nurse

Kimberly Badorrek, BSN, RN, CPN
Gretchen Bence, BSN, RN, CPN
Maura Bevan, BSN, RN, CPN
Jacqueline Blake, BSN, RN, CPN
Shelby Boord, BSN, RN, CPN
Tyler Brennen, BSN, RN, CPN
Erin Burke, RN, CPN
Noah Burnett, BSN, RN, CPN
Alexis Cameron, BSN, RN, CPN, CCRN
Ronald Carey, RN, CPN
Chris Carr, RN, CPN
Jessica Clegg, BSN, RN, CPN
Courtney Coll, BSN, RN, CPN
Rachel Costa, BSN, RN, CPN
Nicolette Coyne, BSN, RN, CPN
Julie Donnelly, BSN, RN, CPN
Colleen Donohue, RN, CPN
Sara Ecoff, BSN, RN, CPN
Kelly Evangelista, BSN, RN, CPN
Jessica Fichner, BSN, RN, CPN
Nicole Flinn, BSN, RN, CPN
Nicole Genova, BSN, RN, CPN
Morgan Gerhart, BSN, RN, CPN
Katie Gestiehr, BSN, RN, CPN
Jordan Gillingham, BSN, RN, CPN
Michaela Granner, BSN, RN, CPN
Victoria Hannan, BSN, RN, CPN
Annie Hague, RN, CPN
Amanda Hair, RN, CPN
Hannah Hamblin, RN, CPN
Allison Hamil, BSN, RN, CPN
Ashley Heater, BSN, RN, CPN
Candice Hernandez, BSN, CPN
Jenna Hess, BSN, RN, CPN
Logan Himich, BSN, RN, CPN
Kelly Henning, BSN, RN, CPN
Nicole Hottinger, BSN, RN, CPN
Carrie Jeffrey, MSN, RN, CPN
Brendon Karnbauer, BSN, RN, CPN
Kayleigh Kibler, BSN, RN, CPN

Sarah Klimek, BSN, RN, CPN
Rachel Loughner, BSN, RN, CPN
Kathryn Malloy, BSN, RN, CPN
Connor Marchewski, BSN, RN, CPN
Apryl Marie Mares, RN, CPN
Katelyn McGuire, BSN, RN, CPN
Haley McKinney, BSN, RN, CPN
Rachel McNulty, BSN, RN, CPN
Melanie Micelli, RN, CPN
Jamie Mohr, BSN, RN, CPN
Kate Miorelli, BSN, RN, CPN
Danielle Neely, BSN, RN, CPN
Jennifer Nolla, RN, CPN
Katie O'Shea, BSN, RN, CPN
Karissa Parsons, BSN, RN, CPN
Ashley Pawlak, BSN, RN, CPN
Erin Polak, BSN, RN, CPN
Kelly Quealy, BSN, RN, CPN
Megan Skae, BSN, RN, CPN
Gerri Waugaman, RN, CPN
Ashley Wiczorek, BSN, RN, CPN
Amy Yelincic, BSN, RN, CPN

**Certified Clinical Transplant
 Coordinator**

Michael Peduzzi, BSN, RN, CCTC

**Certified Pediatric Nurse
 Practitioner Primary Care**

Sarah Merulli, MSN, RN, CPN, PNP-PC

**Certified Rehabilitation
 Registered Nurse**

Nancy Marino, RN, CRRN

**Family Nurse Practitioner
 Certification (ANCC)**

Ariene Carter, MSN, RN, FNP-BC,
 VA-BC

**Informatics Nursing Certification
 (ANCC)**

JoEllen Daugherty, MSN, RN-BC, CNOR

Informatics Nursing

Emily Dick, MSHI BSN RN-BC
Kristen Tokarski, MSN, RN-BC, CCRN,

**Nurse Executive, Advanced
 Certification**

Kimberly Nelson, DNP, ACNS-BS,
 RN-BC, CHFN-K, NEA-BC



MY NURSING CAREER ADVANCEMENTS

My Nursing Career enables nurses to grow professionally within their organization while remaining at the bedside. Most nurses apply for Senior Professional Nurse I and Senior Professional II promotions. Level I recognizes contributions that staff nurses make to the organization. These contributions including committee participation, teaching CPR, and education initiatives, to name a few. The Level II promotion recognizes nurses for quality improvement projects, evidence-based practice projects, research, leading initiatives, leading council work, and professional organization leadership. We had 730 nurses participate in My Nursing Career in 2019-2020.

Senior Professional Staff Nurse II

Patrick Azzara (2019, 2020)
Jeffery Beveridge (2019, 2020)
Amanda Bieleta (2019, 2020)
Leslie Browell (2019, 2020)
Dawn Burke (2019, 2020)
Maureen Carlson (2019, 2020)
Toni Cella (2020)
Bailey Commander (2019, 2020)
Angela Cupelli (2019, 2020)
Amy Davis (2019, 2020)
Staci Daykon (2019)
Molly Delaney (2019, 2020)
Ashley Duke (2019, 2020)
Melissa Evans (2019, 2020)
Blake Everhart (2019)

Lindsey Farione (2019)
Dawn Fisher (2019, 2020)
Hannah Fitzpatrick (2019, 2020)
Annette Fleck (2019, 2020)
Sarah Fox (2020)
Nicole Gargarella (2019)
Amanda Gloninger (2020)
Kayla Godlewski (2019)
Gina Grube (2019, 2020)
Jenna Guckert (2019, 2020)
Annie Hague (2020)
Amanda Hair (2019, 2020)
Diane Hake (2019)
Kerri Harper (2019)
Jessica Huber (2019)
Amy Jacobson (2019, 2020)

Allison Jelicks (2019)
Christina Jockel (2019)
Carol Kabigting (2019, 2020)
Heather Kenned (2019, 2020)
Nicole Kirkpatrick (2019)
Sandra Kitcho (2019, 2020)
Kylie Kostie (2019, 2020)
Ericka Kubiak (2019, 2020)
Chelsea Langford (2019, 2020)
Adrienne Leard (2019, 2020)
Julia Mancini (2019)
Ashleah Martinez (2019, 2020)
Melissa Mastorovich (2019, 2020)
Maire McEwen (2019, 2020)
Sara McGinnis (2019)
Jami Melhorn (2019, 2020)



Amber Merulli (2019, 2020)
Cheryl Messenger (2019, 2020)
Megan Mignogna (2019, 2020)
Victoria Morando (2020)
Teresa Mortellaro (2019, 2020)
Susan Murray (2019, 2020)
Taylor Myers (2019, 2020)
Allison Nichi (2019, 2020)
Vanessa Ondo (2019)
Amy Parks (2019)
Melissa Prezioso (2020)
Taryn Price (2019)
Alexa Raible (2019)
Anne Rendine (2019)
Jonathan Rent (2019, 2020)
Jennifer Rohall (2020)
Chloe Russin (2020)
Marissa Schaffhauser (2020)
Alexandra Dee Schneider (2019, 2020)
Nichole Schroyer (2019, 2020)
Stephanie Seelnacht (2019, 2020)
Kyla Shultz (2019, 2020)
Shannon Snatchko (2019, 2020)
Nicole Soltys (2020)
Ashley Stefanko (2019, 2020)
Heather Valerino (2019, 2020)
Christopher Vanek (2019, 2020)
Julianne VanHoose (2019, 2020)
Christine Vayda (2019, 2020)

Amy Vestovich (2019, 2020)
Jenna Walker (2019, 2020)
Kara Whitehill (2020)
Julie Wietholder (2019, 2020)
Emily Williams (2019, 2020)
Ted Williams (2019, 2020)

Senior Professional Staff Nurse

Amanda Aber (2019, 2020)
Robert Ackerman (2019, 2020)
Michael Adamczyk (2019)
Melissa Adamek (2019, 2020)
Jessica Adams (2019, 2020)
Sabrina Adams (2020)
Karen Albert (2019, 2020)
Monique Allen (2019, 2020)
Claudia Alvarez (2020)
Jennifer Amorose (2019, 2020)
Ashleigh Anderson (2020)
Christy Anderson (2019, 2020)
Shea Anderson (2020)
Lori Andreassi (2019, 2020)
Lindsay Antimary (2019, 2020)
Sarah Antonacchi (2019, 2020)
Amanda Appalas (2019, 2020)
Casey Avery (2019, 2020)
Katelyn Awes (2020)
Kerri Bachner (2019, 2020)
Erin Bacon (2019)

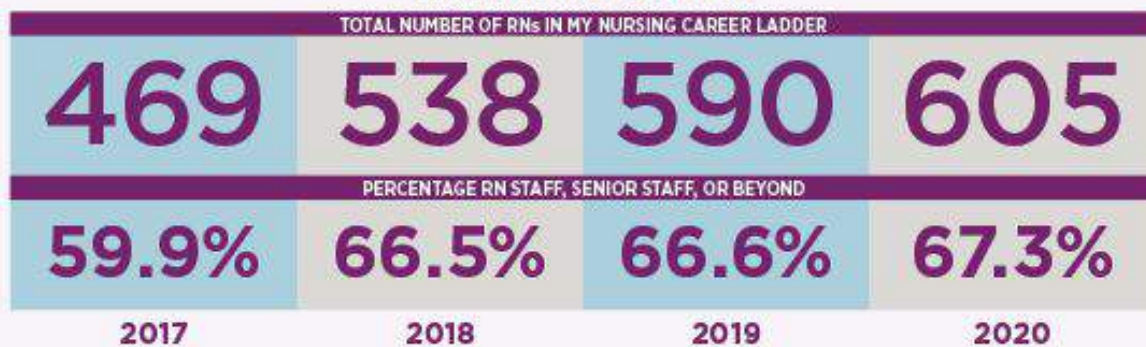
Michael Badach (2019, 2020)
Kimberly Badorrek (2019, 2020)
Kelly Bagnato (2019, 2020)
Kayla Banaszak (2020)
Brittney Baranowski (2019, 2020)
Alisa Barger (2019, 2020)
Amber Barr (2019, 2020)
Olivia Barracchini (2019, 2020)
Tammi Bauer (2019, 2020)
Danielle Beckford (2020)
Jennifer Beley (2019)
Breonna Belfiore (2019, 2020)
Nena Bell (2019, 2020)
Gretchen Bence (2020)
Gillian Benton (2019, 2020)
Jamie Beretta (2019, 2020)
Maura Bevan (2020)
Katelyn Blach (2020)
Jacqueline Blake (2019, 2020)
Courtney Bloss (2019, 2020)
Megan Bocchi (2019, 2020)
Christina Bokor (2020)
Shelby Boord (2019)
Julia Bost (2019)
Amy Bower (2019, 2020)
Bridget Bowland (2019, 2020)
Kathleen Boyt (2020)
Tracey Brashear (2019, 2020)
Bethann Brayer (2020)
Steven Bright (2019, 2020)
Cynthia Briley (2019, 2020)
Kayleigh Brink (2020)
Lisa Brinton (2019, 2020)
Caitlin Brown (2019)
Ashley Brungo (2019, 2020)
Anne Bryan (2019, 2020)
Joshua Buckley (2020)
Audrey Bucklin (2019)
Eileen Burger (2020)
Allison Burh (2019)
Stephanie Burh (2019, 2020)
Holly Burke (2019, 2020)
Mary Burke (2019)
Noah Burnett (2019, 2020)
Madelyn Burnham (2020)
Paula Byers (2019, 2020)
Alexis Cameron (2019, 2020)
Penelope Canel (2020)
Elizabeth Carey (2019, 2020)
Ronald Carey (2019, 2020)

Christopher Carr (2020)
 Katherine Carrancho (2019, 2020)
 Andrea Carroll (2019, 2020)
 Jennifer Carter (2020)
 Abigail Casanova (2019, 2020)
 Christine Cassandro (2019)
 Olivia Castelli (2019, 2020)
 Jennifer Cavalet (2019, 2020)
 Carrie Celesky (2020)
 Toni Cella (2019)
 Lacey Chaussinaud (2019, 2020)
 Andrew Cheatham (2019, 2020)
 Katherine Cherry (2019, 2020)

Nicolette Coyne (2020)
 Stephanie Cramer (2020)
 Kimberly Crawford (2019, 2020)
 Alyssa Creighton (2020)
 Nicole Cribbs (2019, 2020)
 Brianna Crisci (2020)
 Kelsey Cummings (2020)
 Sarah Dady (2019, 2020)
 Kristin DeArmitt (2019, 2020)
 Susan Debacco (2019, 2020)
 Samantha Dececco (2020)
 Ashley DeLibero (2019, 2020)
 Renee Dellaera (2019, 2020)

Nicole Ernst (2019, 2020)
 Wendy Fait (2019, 2020)
 Ann Falcona (2019, 2020)
 Adrienne Farley (2019, 2020)
 Teresa Farren (2019, 2020)
 Elizabeth Felix (2019, 2020)
 Steven Fermier (2019, 2020)
 Kayla Ferrell (2020)
 Lindsay Fetch (2019, 2020)
 Michaela Fetherlin (2019)
 Jessica Fichner (2020)
 Gina Fischer (2019, 2020)
 Victoria Fisher (2020)

MY NURSING CAREER



Melanie Chieffallo (2019, 2020)
 Kayleigh Chisar (2019, 2020)
 Cheryl Cigna (2019, 2020)
 Lynne Cipriani (2019, 2020)
 Lauren Cisney (2019, 2020)
 Jessica Clegg (2020)
 Samantha Cline (2020)
 Ashley Cole (2020)
 Jacquelyn Coles (2019, 2020)
 Courtney Coll (2019, 2020)
 Madeline Collias (2019)
 Addie Conner (2019, 2020)
 Carolyn Cook (2019)
 Devin Corboy (2019, 2020)
 Lauren Cordell (2019)
 McKenzie Corner (2019, 2020)
 Emily Cornetta (2020)
 Kaitlyn Corran (2020)
 Morgan Costa (2019, 2020)
 Teresa Coulson (2019, 2020)
 Alishia Cousins (2019, 2020)
 Caroline Cowles (2019)

Rebecca Demascal (2020)
 Carleigh Dettorre (2020)
 Mary Jo Detweiler (2019, 2020)
 Maura Devlin (2020)
 Denise Dewick (2019, 2020)
 Hashna Dheen (2019, 2020)
 Samantha DiFilippi (2020)
 Kerry Dolan (2020)
 Christina Dominguez-Gisi (2019, 2020)
 Julie Donnelly (2019, 2020)
 Colleen Donohue (2020)
 Jessica Dressel (2019, 2020)
 Brooke Dungan (2019, 2020)
 Madison Dunn (2019, 2020)
 Cynthia Earnest (2019, 2020)
 Honey Ebbitt (2019, 2020)
 Ashley Eberhardt (2020)
 Amanda Eberle (2019, 2020)
 Mary Ebner (2019, 2020)
 Sarah Ecoff (2019, 2020)
 Laura Edquist (2019, 2020)
 Shanna Eppinger (2019)

Laura Flannigan (2020)
 Nicole Flinn (2020)
 Sherry Floyd (2019, 2020)
 Elizabeth Foley (2019)
 Emily Formica (2019, 2020)
 Alexa Foster (2019, 2020)
 Katherine Foster (2019, 2020)
 Rachel Fotusky (2019)
 Sarah Fox (2019)
 Kelly Frank (2019, 2020)
 Debra Franks (2019, 2020)
 Gregory Fran (2019)
 James Freeborough (2019, 2020)
 Arissa French (2019, 2020)
 Erin Frisina (2019, 2020)
 Mallory Funyak (2019, 2020)
 Lauren Fye (2019, 2020)
 Heather Gailor (2019)
 Mary Gancia (2019, 2020)
 Megan Ganser (2019, 2020)
 Lauren Garbin (2019)
 Jacqueline Garcia (2019)

Lindsey Gatz (2019, 2020)
Katherine Gaughan (2019, 2020)
Amanda Gavulic (2019)
Nicole Genova (2020)
Keriaki Georgilas (2019, 2020)
Diana German (2019, 2020)
Katie Gestiehr (2020)
Michelle Getto (2020)
Taylor Giambrone (2019, 2020)
Denise Giannastasio (2019, 2020)
Grace Giannettino (2019, 2020)
Jennifer Gilbert (2019)
Jayme Gill (2019, 2020)
Shelly Gillespie (2020)
Jordan Gillingham (2020)
Rachel Gindelsperger (2019)
Kristin Glaser (2019, 2020)
Deborah Glatz (2019, 2020)
Emma Glenn (2019, 2020)
Amanda Gloninger (2019)
Kimberly Glowa (2019, 2020)
Alita Glozzer (2019, 2020)
Kayla Godlewski (2020)
Maureen Gormley (2020)
Christine Gorsich (2019)
Jacqueline Goryl (2019)
Jennifer Goss (2019)
Tara Graham (2019)
Justin Granger (2019, 2020)
Michaela Granner (2020)
Kaitlyn Gray (2020)
Taylor Gray (2020)
Brittney Gregg (2020)
Madison Greg (2020)
Courtney Gregg (2020)
Chelsea Grinchuk (2020)
Angela Groshner (2020)
Amanda Gross (2019)
Cayla Guenther (2019, 2020)
Jennifer Guerre (2020)
Dana Guidice (2019)
Marie Guisbert (2019, 2020)
Margot Haden (2019, 2020)
Annie Hague (2019)
Sarah Hall (2019)
Hannah Hamblin (2019, 2020)
Alison Hamill (2020)
Victoria Hannon (2020)
Jenna Harper (2019, 2020)
Kerri Harper (2020)
Chelsea Harshbarger (2020)

Amber Hasselman (2020)
Carolyn Hatfield (2020)
Ashley Heater (2020)
Heather Helsel (2019, 2020)
Kathryn Henderson (2020)
Kayla Henderson (2019, 2020)
Kelly Henning (2019)
Amanda Herk (2019)
Candice Hernandez (2019, 2020)
Angela Hess (2019)
Jenna Hess (2019, 2020)
Kelli Hillwig (2020)
Logan Himich (2019, 2020)
Carolyn Hoffman (2020)
Cailey Holt (2019, 2020)
Heather Holt (2019, 2020)
Rebecca Hontz (2019, 2020)
Christine Horvath (2019, 2020)
Nicole Hottinger (2020)
Jessica Huber (2020)
Brandi Hurd (2019)
Amanda Hutter (2019, 2020)
Amy Hykes (2020)
Dawn Imes (2019, 2020)
Pamela Jackson (2019, 2020)
Susan Jackson (2019, 2020)
Tiffany Jacob (2019, 2020)
Shannon Janzef (2019)
Tamika Jeffries (2019, 2020)
Emily Johanson (2020)
Hayley Johnson (2019, 2020)
Jennifer Jones (2019)
Keshia Jones (2019)
Alana Juran (2019, 2020)
Joedda Jurnak (2019, 2020)
Traci Kabigting (2019, 2020)
Karen Kachinko (2019, 2020)
Katelyn Kachman (2020)
Stephanie Kalata (2019, 2020)
Taylor Kalina (2019, 2020)
Sara Kammermeier (2019, 2020)
Michelle Kane (2020)
Brendan Karnbauer (2019)
Andrew Katlubeck (2019, 2020)
Caitlin Keating (2019, 2020)
Mary Kenney (2019, 2020)
Kathleen Kerr (2019, 2020)
Bridget King (2019, 2020)
Carolyn King (2019)
Cassidy King (2019)
Ariel Kline (2019, 2020)

Camille Knauf (2019, 2020)
Cynthia Knesh (2019, 2020)
Leighann Koch (2019, 2020)
Alysia Koeppel (2019, 2020)
Kristy Kolodziek (2020)
Wendy Koulouris (2019, 2020)
Samantha Kowaleski (2019, 2020)
Dana Krandel (2019, 2020)
Lindsey Krebs (2019, 2020)
Brianna Krise (2019, 2020)
Nicole Krivickas (2019, 2020)
Conrad Kubaney (2019, 2020)
James Kuhn (2019, 2020)
Alisha Kuntz (2019, 2020)
Kelly Kuziak (2019, 2020)
Jensen Lamphier (2020)
Tracey Lasota (2019, 2020)
Christina Lawlor (2020)
Danielle Lightfoot (2019)
Amy Lindbloom (2019, 2020)
Anna Locke (2019, 2020)
Mary Ann Loerlein (2019, 2020)
Casey Logue (2019, 2020)
Alyssa Lombardo (2019)
Jesse Lopata (2020)
Stephanie Lorence (2019, 2020)
Kristin Loughery (2020)
Linda Loughner (2019, 2020)
Rachel Loughner (2020)
Ashley Lubinski (2019, 2020)
Natalie Lucas (2020_)
Kailey Lucci (2019, 2020)
Caitlin Lundberg (2019, 2020)
Dana Lundquist (2019, 2020)
Bryan Lupp (2019)
Julie Lyle (2019, 2020)
Jenna Lynch (2019, 2020)
Madeline Lynch (2020)
Sheryl Lyons (2019, 2020)
Samantha Mackin (2019, 2020)
Jayne Madlin (2019)
Kaitlin Maggio (2019, 2020)
Tracey Magrini (2019, 2020)
Kathryn Malloy (2019)
Lesli Maltony (2019, 2020)
Helena Malyarsky (2020)
Jamilee Marasco (2019)
Connor Marchewski (2019, 2020)
Rose Margiotta (2019, 2020)
Carolyn Marriotti (2019, 2020)
Sandra Marks (2019, 2020)



Cheryl Martin (2019)

Megan Martini (2020)

Julianna Maslak (2019, 2020)

Brooke Mathews (2019, 2020)

Michaela Mathewson (2019, 2020)

Stephanie Maxwell (2019, 2020)

Nicole May (2019, 2020)

Staci May (2019)

Jamie McBride (2019, 2020)

Melissa McClain (2019, 2020)

Jessica McClure (2019, 2020)

Emily McClymonds (2019)

Marysa McConnell (2019)

Morgan McCrimmon (2020)

Julia McGaha (2019, 2020)

Amy McGaughey (2019, 2020)

Jamie McGough (2019, 2020)

Sean McGuire (2019, 2020)

Christa McIntyre (2019)

Megan McKeever (2019)

Thea McKenna (2019, 2020)

Haley McKinney (2019, 2020)

Meghan McLane (2019, 2020)

Sean McSorley (2019, 2020)

Coleen Mcsteen (2019, 2020)

Michael Mcsteen (2019, 2020)

Catherine Meissner (2019)

Courtney Mellon (2020)

Patricia Memije (2019, 2020)

Sarah Merulli (2019, 2020)

Lari Meyer (2019, 2020)

Brittani Miller (2019, 2020)

Donna Miller (2019, 2020)

Drew Miller (2019)

Johnna Milliken (2019, 2020)

Gina Minerva (2019)

Alexandra Minutello (2019)

Katelyn Miorelli (2020)

Megan Misorski (2019, 2020)

Phillip Mitchell (2019, 2020)

Shayla Mitrik (2019, 2020)

Danielle Mitsch (2019, 2020)

Jamie Mohr (2020)

Aimee Monday (2019, 2020)

Alexis Monti (2020)

Christina Moore (2019, 2020)

Victoria Morando (2019)

Dorothy Moreland (2019, 2020)

Laura Morelli (2019, 2020)

David Morgan (2019, 2020)

Samantha Morgan (2019, 2020)

Leah Morra (2019, 2020)

Julia Mosley (2019, 2020)

Lisa Mulkerin (2019, 2020)

Melissa Murphy (2019, 2020)

Margaret Myers (2020)

Kathleen Natale (2019, 2020)

Nicole Naylor (2019)

Demi Nearhoof (2020)

Danielle Neely (2019, 2020)

Nadzeya Nekrashevich (2019)

Megan Nicely (2019, 2020)

Meredith Nimitz (2019, 2020)

Alisha Nist (2019, 2020)

Emily Niziol (2019)

Maureen Nkomo (2020)

Jennifer Nolla (2019, 2020)

Kathleen Nomides (2019, 2020)

Samantha Norris (2019, 2020)

Hope Novak (2019, 2020)

Ally O'Connor (2020)

Annale O'Donnell (2019, 2020)

Carolyn O'Donnell (2020)

Kelsee O'Hare (2019)

Mark Olson (2019, 2020)

Paola Onderick (2019, 2020)

Luigina O'Rourke (2019, 2020)

Lexy Orriola (2019, 2020)

Tammy Oswald (2019, 2020)

Lindsay O'Toole (2019, 2020)

Julie Paccio (2019, 2020)



Nicole Panasko (2019, 2020)
Monic Panek (2019, 2020)
Emily Paranick (2019, 2020)
Jessica Parente (2019, 2020)
Amy Parks (2020)
Samantha Parlett (2020)
Victoria Parry (2019, 2020)
Karissa Parsons (2019, 2020)
Rebecca Parsons (2019, 2020)
Dana Paschke (2019, 2020)
Tisha Patinski (2019, 2020)
Jayne Patton (2019, 2020)
Lindsay Patty (2019, 2020)
Ashley Pawlak (2020)
Sarah Pawlik (2020)
Alexis Peate (2019)
Britanie Perla (2019, 2020)
Jamie Perrucci (2019, 2020)
Sarah Petersen (2019, 2020)
Erika Petrasek (2019, 2020)
Leah Phelps (2019, 2020)
Ashley Phillips (2019, 2020)
Hallie Phillips (2019, 2020)
Ashley Philpot (2020)
Jennifer Pinkerton (2020)
Moriah Piper (2019, 2020)
Emily Plansinis (2020)
Kathleen Plansinis (2019, 2020)
Nicholas Plansinis (2020)

Emily Plassio (2019, 2020)
Chelsea Pofi (2019, 2020)
Amy Polcyn (2019, 2020)
Vincent Pollicchio (2019, 2020)
Mikayla Pollaci (2019, 2020)
Dana Pompa (2019)
Michelle Powell (2019, 2020)
Angela Poznick (2019)
Melissa Prezioso (2019)
Taryn Price (2020)
Karen Prilla (2019)
Caitlin Profozich (2019, 2020)
Debbie Prosser (2019, 2020)
Jennifer Pryor (2019, 2020)
Emily Pryslak (2020)
Suzanna Pugliese (2020)
Kelly Quealy (2019, 2020)
Susan Radnor (2019, 2020)
Erin Radvansky (2019, 2020)
Brianna Rady (2020)
Caylee Rafalko (2019)
Rachel Ranallo (2019, 2020)
Lauren Raraigh (2020)
Moly Razum (2019, 2020)
Britney Reader (2019, 2020)
Donald Reinheimer (2019, 2020)
Zachery Reiser (2019, 2020)
Anne Rendine (2020)
Kimberly Rentler (2019, 2020)

Mary Rentler (2019, 2020)
Alexis Restori (2020)
Erica Rethage (2019, 2020)
Marvis Rhea (2019, 2020)
Sally Riley (2019, 2020)
Tami Ritenour (2020)
Darci Robinson (2019, 2020)
Melanie Rodgers (2019, 2020)
Maranda Rosano (2019, 2020)
Sheri Rosato (2019, 2020)
Cassandra Rosemeyer (2020)
Malia Rosenfeld (2019, 2020)
Stephanie Roush (2019, 2020)
Marisa Rozwat (2019, 2020)
Megan Ruefle (2019, 2020)
Denise Ruffalo (2019, 2020)
Gloria Jayne Rumick (2019, 2020)
Elizabeth Ruppen (2019, 2020)
Amy Russell (2019, 2020)
Chloe Russin (2019)
Mary Ruzic (2019, 2020)
Laura Ryan (2019, 2020)
Danielle Sabia (2019, 2020)
Apryl Sabol (2019, 2020)
Jennifer Sabow (2019, 2020)
Rachel Samuels (2020)
Laura Saucerman (2019, 2020)
Dana Saunders (2019, 2020)
Alyssa Scalerio (2019, 2020)
Katie Scalise (2019, 2020)
Valerie Schalm (2019, 2020)
Jean Schmiedel (2019, 2020)
Audrey Schneider (2019, 2020)
Julie Schneider (2020)
Pamela Schneider (2019, 2020)
Marissa Schott (2019)
Kelsey Schreiber (2019)
Linda Schueler (2019, 2020)
Michelle Schwab (2019, 2020)
Nichole Schwartz (2019, 2020)
Christine Scott (2019)
Darcy Seidel (2019, 2020)
Nicolette Seifert (2019, 2020)
Carol Serdy (2019, 2020)
Teresa Sestito (2019, 2020)
Michelle Shaffer (2019, 2020)
Sarina Shah (2020)
Anna Shashura (2019, 2020)
Molly Sheasley (2019, 2020)
Sydney Shepherd (2020)
Stacy Shipley (2019, 2020)

Jamie Shogan (2019)
Jessica Shroads (2019, 2020)
Gregory Shuga (2019, 2020)
Nicole Shulock (2019, 2020)
Raechel Siegel (2020)
Brigid Siegfried (2020)
David Silay (2019)
Hannah Silveira (2020)
Elisia Silverstein (2019, 2020)
Kristin Simon (2019, 2020)
Staci Singh (2020)
Chelsea Sivak (2020)
Megan Skae (2020)
Veronica Skehan (2020)
Andrew Skundrich (2019)
Richard Skweres (2019, 2020)
Katherine Small (2019, 2020)
Lauren Smith (2019, 2020)
Madeline Smithgall (2020)
Kylie Snodgrass (2019, 2020)
Alex Song (2019, 2020)
Heather Soose (2019, 2020)
Jordan Sosko (2019, 2020)
Brenda Spencer (2019)
Amanda Springer (2019)
Ashley St. Jacques (2019, 2020)
Kayla Stalma (2019)
Devan Stanko (2020)
Janice Stauffer (2019, 2020)
Rhonda Stayrook (2019, 2020)
Kimberly Stepek (2019, 2020)
Tawni Stephens (2019, 2020)
Anne Stevens (2019)
Annmarie Stewart (2019, 2020)
Sharon Stewart (2019, 2020)
Michele Stich (2020)
Lisa Stiffler (2019, 2020)
Chris Stine (2019, 2020)
Amanda Stone (2019, 2020)
Melisa Stoner (2020)
Abby Streblick (2019, 2020)
Danielle Susa (2019, 2020)
Marissa Swanson (2019, 2020)
Crista Swenglish (2020)
Stephanie Synan (2019, 2020)
Linda Tague (2019, 2020)
Kristen Taylor (2019)
Lauren Taylor (2019, 2020)
Sherry Taylor (2019, 2020)
Lauren Terza (2019, 2020)
Mickayla Theil (2019, 2020)

Shaina Thomas (2019, 2020)
Kassie Thompson (2019, 2020)
Michelle Thornton (2019, 2020)
Hannah Thyberg (2019, 2020)
Travis Tokach (2019)
Dana Tomasits (2020)
Patricia Tour (2019, 2020)
Ty Tracy (2020)
Megan Treese (2019)
Jennifer Trosen (2019, 2020)
Larkin Trosky (2019, 2020)
Ashlyn Turner (2019, 2020)
Anna Typanski (2019)
Leah Urbaniak (2019)
Tyler Vadnie (2019)
Brandy Vandeborne (2019, 2020)
Kathryn Vardzel (2020)
Gilda Vasko (2019, 2020)
Whitney Vavra (2019, 2020)
Alyssa Vescera (2019, 2020)
Danielle VonWaldow (2020)
Megan Vosburg (2019)
Victoria Vuljanic (2019)
Heather Walker (2019)
Megan Wall (2020)
Amy Ward (2019)
Melanie Ward (2019, 2020)
Omiesha Ware (2020)
Robin Wargo (2019, 2020)
Grace Warwick (2020)
Kaitlyn Wasser (2019)
Lorraine Watenpool (2019, 2020)
Sarah Watkiss (2020)
Gerri Waugaman (2019, 2020)
Billie Waugh (2019, 2020)
Beth Waychoff (2019, 2020)
Brianna Weale (2019)
Autumn Weihrach (2019, 2020)
Brandon Weisbrod (2019, 2020)
Heidi Welch (2019, 2020)
Danielle Wenger (2019, 2020)
Katie Werner (2019, 2020)
Kristin Wert (2019, 2020)
Sarah Wesolek (2020)
Mark Westerman (2019, 2020)
Crystal Westrick (2019, 2020)
Sarah Whalen (2020)
Amanda White (2020)
Donna White (2019, 2020)
Heather Wilczak (2019)
Melony Wilhelm (2019)

Katelyn Williams (2020)
Sabrina Williams (2020)
Stephanie Williams (2019, 2020)
Sarah Wilson (2019)
Molly Winkler (2020)
Gina Winward-Green (2020)
Chelsea Wise (2019, 2020)
Kalani Wojciechowski (2019, 2020)
Lorraine Wolfe (2019, 2020)
Kathleen Wolff (2019)
Shannon Woods (2019)
Erica Wright (2020)
Amy Yelincic (2020)
Margot Young (2019)
Michelle Yovanof (2019, 2020)
Marisa Zalewski (2019, 2020)
Sarah Zalin (2019, 2020)
Colleen Zangara (2019, 2020)
Chelsey Zapatka (2019)
Sarah Zapletal (2019)
Danielle Zeiler (2020)
Nicole Zeise (2019, 2020)
Cassandra Zekany (2019, 2020)
Erin Zern (2019, 2020)
Alexander Zimmerman (2019, 2020)
Rachel Zink (2019, 2020)
Heather Zurbach (2019, 2020)



TOTAL NUMBER OF SCHOOLS			
25	31	31	22
TOTAL NUMBER OF STUDENTS			
1,356	1,362	1,576	1,620
NURSES SERVING AS FACULTY			
26	26	24	25
2017	2018	2019	2020

Collaboration With Schools of Nursing

UPMC Children's Hospital of Pittsburgh offers a pediatric-focused clinical experience for over 1,600 undergraduate and graduate nursing students from 31 schools of nursing each year. Nursing students observe, practice, and learn with faculty in a dynamic, diverse, and innovative hospital environment to prepare for their professional role as clinicians, researchers, and educators to positively impact patient care outcomes. There has been a relatively steady increase in the number of students from all levels of professional nursing education programs. This increase in the number of nursing students is expected to escalate as schools increase class enrollment. Many of our staff nurses have partnered with schools serving as clinical faculty for student nurses. These pediatric nursing experts provide an excellent resource to schools and the profession.

UNIVERSITY, COLLEGE, AND HOSPITAL NURSING PROGRAMS

Doctorate and Master's Nursing Programs

Capella University
 Carlow University
 Chatham University
 Duquesne University
 Kent State University of East Liverpool, Ohio
 Pennsylvania State University
 Robert Morris University
 Rush University
 University of Pittsburgh
 Waynesburg University

Baccalaureate Nursing Programs

Carlow University
 Carlow University/St. Vincent College
 Duquesne University
 Edinboro University
 Franciscan University of Steubenville, Ohio

Graceland University
 Indiana University of Pennsylvania
 La Roche University
 Pennsylvania College of Technology
 Pennsylvania State University, Altoona Campus
 Robert Morris University
 St. Frances University
 University of Pittsburgh, Main, Greensburg, and Johnstown Campuses
 University of Phoenix
 Waynesburg University
 Wheeling University

Nursing Diploma Programs

Alle-Kiski Citizen's Hospital
 UPMC Jameson
 UPMC Mercy
 UPMC St. Margaret
 UPMC Shadyside

Washington Health System
 West Penn Hospital

Associate Degree Nursing Programs

Community College of Allegheny County
 Community College of Beaver County
 Community College of Butler County
 Mt. Aloysius College

Peroperative Student Nurse Interns Schools Participating

Duquesne University
 University of Pittsburgh



UPMC Children's Nurses Serving as Faculty

Jenna Amanda Alexander, BSN, RN
Duquesne University (2020)

Lynn Belice, MSN, RN, CPN
Duquesne University (2019, 2020)

Amanda Bieleta, MSN, RN, CBC, CCRN
Robert Morris University (2019)
Duquesne University (2019)

Ashley Brungo, MSN, RN, CPHON
Carlow University (2019)

Noah Burnett, BSN, RN, CPN
Duquesne University (2019)

Marnie Burkett, DNP, RN, CCRN
*University of Pittsburgh School
of Nursing (2019, 2020)*

Ashley Cole, DNP, RN, CCRN
Carlow University (2019)

Rachel Costa, BSN, RN, CPN
Duquesne University (2020)

Kristin Clarkson, CRNP
*University of Pittsburgh School
of Nursing (2020)*

Maley Ebner, BSN, RN
Duquesne University (2020)

Michaela Fetherlin, BSN, RN, CCRN
Carlow University (2019)

Molly Gibson, BSN, RN, CPEN
Duquesne University (2020)

Debbie Glatz, MSN, RN, CPN
Duquesne University (2019, 2020)
Franciscan University (2019)

Kayla Godlewski, MSN, RN, CPN
Duquesne University (2019, 2020)

Tara Graham, DNP, RN, CPN
Carlow University (2019, 2020)

Kim Graves, MSN, RN
*Community College of Allegheny College
(2019, 2020)*

Brittany Gregg, BSN, RN
Duquesne University (2020)

Becky Hontz, BSN, RN
Carlow University (2020)

Shannon Janzef, MSN, RN
LaRoche College (2019)

Carrie Jeffrey, MSN, RN, CPN
Carlow University (2019)

Michelle Kane, MSN, RN, CCRN
Carlow University (2020)

Carolyn King, MSN, RN
*University of Pittsburgh School
of Nursing (2019, 2020)*

**Christina Jockel Knapp, MSN,
RN, CCRN**
Duquesne University (2019)

Chelsea Langford, MSN, RN, CCRN
St. Francis University (2019, 2020)

Lindsay Krebs, BSN, RN, CPN
Duquesne University (2020)

Jodi Licata, MSN, CNL, RN
Duquesne University (2020)

Jenna Lynch, BSN, RN, CPN
*University of Pittsburgh School
of Nursing (2019)*

Shanna Maloney, DNP, RN, CPN
Robert Morris University (2019)

Julia Mancini, BSN, RN, CCRN
*Community College of Beaver County
(2019)*

Ashleah Martinez, BSN, RN, CCRN
Duquesne University (2019, 2020)

2019 Student Nurse Interns



2019 Student Nurse Intern Preceptor of the Year

Amanda Herk, BSN, RN
Professional Staff Nurse
Pediatric Intensive Care Unit

UPMC Children's Nurses Serving as Faculty (continued)

Taylor Myers, BSN, RN, CPN
Duquesne University (2020)

Maranda Rosano, BSN, RN, CPN
University of Pittsburgh School of Nursing (2019, 2020)

Nicole Shannon, MSN, RN, CPN
Duquesne University (2019)

Emily Shawley, MSN, RN, CPEN
Carlow University (2019)

Jordan Sosko, MSN, RN, CPHON
University of Pittsburgh, Greensburg Campus (2019, 2020)

Ashley St. Jacques, BSN, RN, CPN
Community College of Allegheny County (2019)

Jennifer Trosen, MSN, RN, CCRN
Indiana University of Pennsylvania (2019)

Kassie Thompson, BSN, RN, CCRN, CBC
Alle-Kiski Citizen's Hospital (2019)

Leah Urbaniak, MSN, RN
University of Pittsburgh, Greensburg Campus (2020)

Shannon Wagner, BSN, RN, CPEN
Duquesne University (2019)

Kara Whitehall, MSN, RN, CCRN
Duquesne University (2020)

Rebecca Zanecosky, MSN, CRNP, PNP-AC
Community College of Allegheny County (2020)

NURSING FELLOWSHIP

The Nursing Fellowship Program offers opportunities to enhance knowledge of specialty practice and settings. The Fellowship Program was expanded to include Oncology with the Bone Marrow Transplant Fellowship and Critical Care. Fellows participate in a 12-month program that includes a core curriculum of evidence-based practice, pain management, and presentation and publication. Didactic and experiential learning is used to identify an evidence-based practice project which may be submitted for a My Nursing Career Level II project.

2019 NURSE FELLOWS

Abdominal Transplant Fellowship

Jenna Hess, BSN, RN, CPN
Kylie Kostle, BSN, RN, CCRN, CPN
Megan Misorski, BSN, RN

Bone Marrow Transplant (BMT) Fellowship

Ashley Brungo, MSN, RN, CPHON
Stephanie Kalata, BSN, RN, CCRN
Marysa McConnell, BSN, CPEN

Neonatal Nursing Fellowship

Hannah Thyberg, BSN, RN, CCRN
Morgan Costa, BSN, RN, CCRN
Abigail Casanova, BSN, RN, CBC
Hashna Dheen, BSN, RN, CBC
Mickayla Theil, BSN, RN
Stephanie Orle, BSN, RN
Erin Merkle, BSN, RN
Jordan Grgurich, BSN, RN
Jennifer Espinosa, BSN, RN

Nursing Research Fellowship

Chelsea Langford, MSN, RN, CCRN
Travis Tokach, BSN, RN

Trauma Fellowship

Benjamin Erdman, BSN, RN
Haley Johnson, BSN, RN, CCRN, CPN
Lexie Monti, BSN, RN, CCRN
Olivia Nourie, BSN, RN
Vanessa Ondo, BSN, RN
Jessica Rubino, BSN, RN

2020 NURSE FELLOWS

Abdominal Transplant Fellowship

Michael Mathewson, RN
Ashlee Unrue, BSN, RN
Marissa Schaffhauser, BSN, RN, CCRN

Oncology/BMT Fellowship

Angela Cupelli, BSN, RN, CPHON, BMTCN
Abby Streblick, BSN, RN, BMTCN

Neonatal Nursing Fellowship

Carrie Celeskey, BSN, RN, CCRN
Hallie Phillips, BSN, RN,
Casey Devito, BSN, RN
Danielle Schumacher, BSN, RN
Amara Lukacena, BSN, RN

Trauma Fellowship

Amanda Aber, BSN, RN
Alyssa Creighton, BSN, RN
Carleigh Dettorre, BSN, RN, CPN
Danielle Neely, BSN, RN, CPN

Critical Care Fellowship

Lauren Cisney, BSN, RN
Kristin Loughery, BSN, RN
Amanda Hutter, BSN, RN
Chelsea Sivak, BSN, RN
Lindsey Gatz, BSN, RN, CCRN
Kristin Wert, BSN, RN, CCRN



Culturally Competent Care Using Language Carts



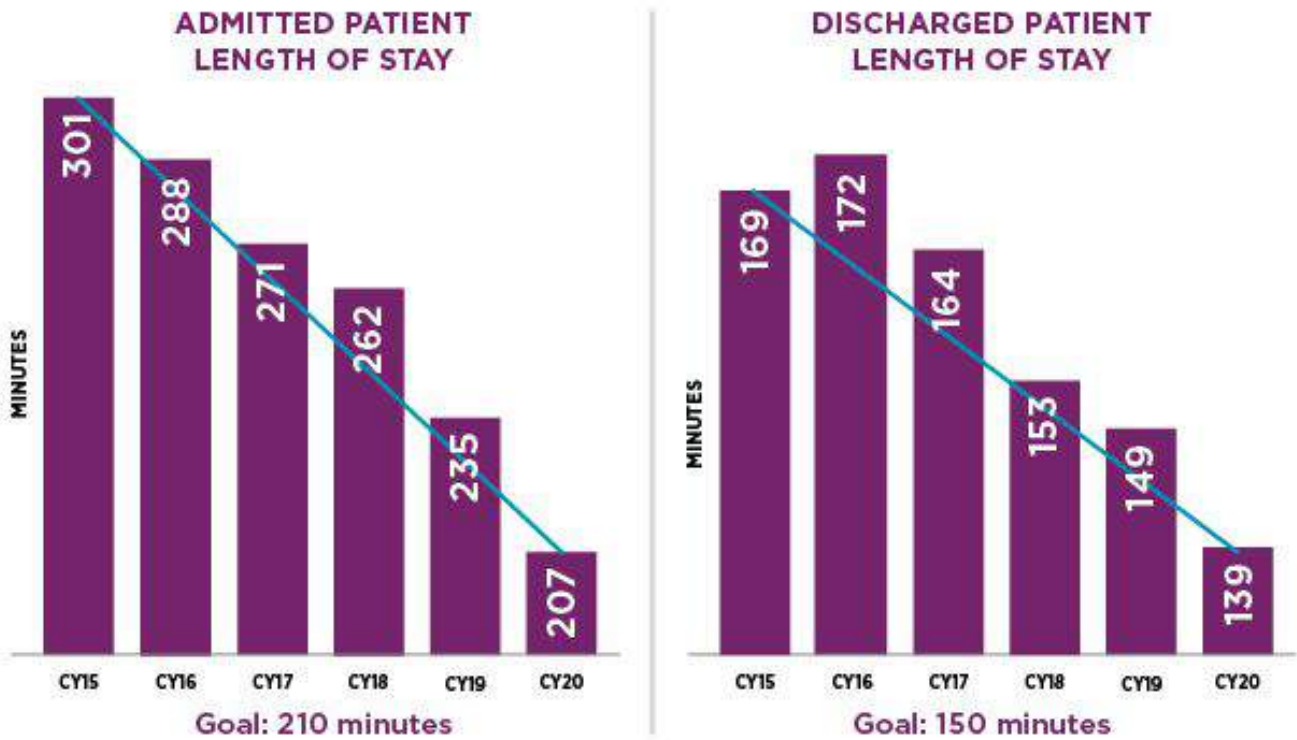
UPMC Children's began with an initial investment of two Language Carts in October 2019 to help improve culturally competent care. To date, we have 45 Language Carts in use throughout the hospital to support our limited English proficient patients and families.



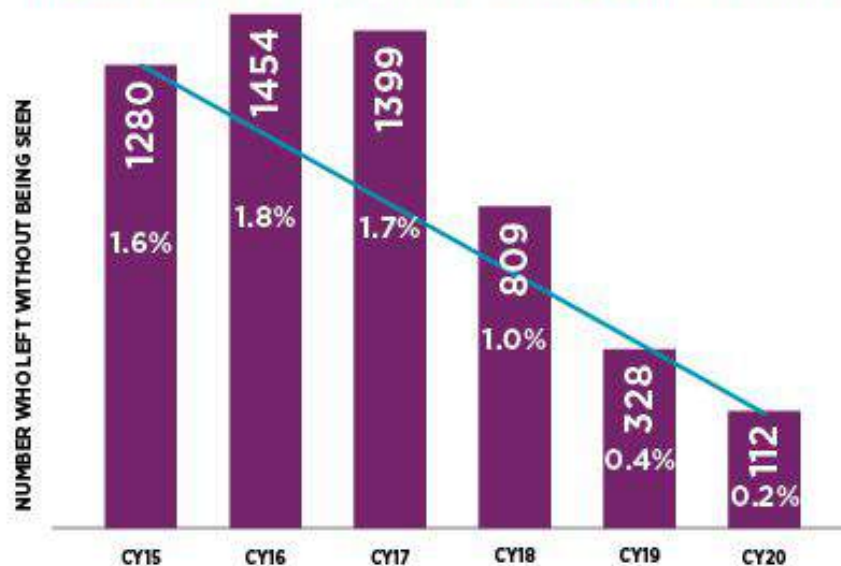
Emergency Department Capacity Management

Decreasing Length of Stay to Improve Quality and Patient/Family Experience

Decreasing ED Length of Stay



DECREASED "LEFT WITHOUT BEING SEEN" PATIENTS



Supporting the Community



Foster Love Project

The **Foster Love Project** is an organization that provides support to foster children and the families who foster them. Through donations, they provide foster children with luggage bags filled with small comforts and basic need items. The bags replace garbage bags that so many foster children use during placement. The **Nursing Excellence Council** was able to donate 40 bags for its December 2020 bag drive.

Arsenal Middle School Project

UPMC Children's Hospital partners with Pittsburgh Public Schools as part of a school-health partnership to address the physical, social, and emotional needs of students. The Emergency Department made a commitment to the community and partnered with Arsenal Middle School for a local outreach initiative to improve population health and safety. **Sally Riley**, BSN, RN, CPEN, former chair of the **ED Work Environment Committee**, started this community effort. In the first year, Ms. Riley and her team were able to collect more than 200 jackets, hats, socks, and gloves in addition to three van loads of food. **Megan Ruefle**, BSN, RN, CPEN, assumed leadership for this community volunteer effort and continued the food and clothing drive. Nurses were supported through the ED Work Environment Committee to work on the health outreach initiative and were provided dedicated time away from patient care to attend meetings. Nurses at UPMC Children's continued to partner with Arsenal Middle school by participating in the winter drives in 2017, 2018, 2019, and 2020. Staff collected non-perishable food items, multiple bags of clothes, and new winter coats — enough to fill a sports utility vehicle.



ED Work Environment Committee Members

- Sally Riley**, BSN, RN, CPEN, *Former Chair*
- Megan Ruefle**, BSN, RN, CPEN, *Senior Professional Staff Nurse*
- Sara Acito**, RN, *Professional Staff Nurse*
- Casey Avery**, BSN, RN, *Senior Professional Staff Nurse*
- Ranee Catalone**, BSN, RN, *Senior Professional Nurse*
- Michelle Getto**, BSN, RN, *Senior Professional Staff Nurse*
- Ariel Kline**, BSN, RN, *Senior Professional Staff Nurse*
- Erica Lenzer**, BSN, RN, CPEN, *Professional Staff Nurse*
- Emily McClymonds**, BSN, RN, *Senior Professional Nurse*
- Shannon Mance**, BSN, RN, *Professional Staff Nurse*
- Michelle Mazza**, BSN, RN, *Professional Staff Nurse*
- Luke Mitchell**, BSN, RN, *Professional Staff Nurse*
- Steve Nelson**, BSN, RN, *Professional Staff Nurse*
- Maria Norris**, BSN, RN, *Professional Staff Nurse*
- Jeff Parente**, BSN, RN, *Senior Professional Nurse*
- Brandi Parks**, BSN, RN, *Senior Professional Staff Nurse*
- Blake Roach**, BSN, RN, CPEN, *Senior Professional Nurse II*
- Heather Walker**, BSN, RN, *Senior Professional Nurse*
- Danielle Rigsby**, *Advanced Patient Care Technician*
- Shannon Young**, MSN, RN, CPEN, *Unit Director*
- Megan Mignogna**, BSN, RN, CPEN, *Senior Professional Staff Nurse II*

Nurses Giving Back to the Community

2019	2020
<p>Backpack/School Supply Drive DONATED TO Arsenal School</p>	<p>KDKA Turkey Tabulator DONATED TO Pittsburgh Community Families</p>
<p>School Supply Drive DONATED TO Propel Charter School</p>	<p>Childhood Cancer Walk DONATED TO CureSearch for Children's Cancer</p>
<p>KDKA Turkey Tabulator DONATED TO Pittsburgh Community Families</p>	<p>Supporting Kids With Cancer In the Community DONATED TO Lending Hearts Organization</p>
<p>Childhood Cancer Walk DONATED TO CureSearch for Children's Cancer</p>	<p>Virtual Holiday Drive for Children's Hospital Library DONATED TO Child Life</p>
<p>Supporting Kids With Cancer In the Community DONATED TO Lending Hearts Organization</p>	<p>Walking Taco Sale DONATED TO Child Life Holiday Drive and ER Turkey Drive</p>
<p>Holiday Toy Drive DONATED TO Child Life</p>	<p>Hosted/Served Meal DONATED TO Ronald McDonald House</p>
<p>Bake Sale DONATED TO Rand Memorial Hospital on Grand Bahama Island (Hurricane Relief)</p>	<p>Coat Drive DONATED TO Arsenal School</p>
<p>Walking Taco Sale DONATED TO Tree of Life Synagogue</p>	<p>Change Wars DONATED TO Greater Pittsburgh Food Bank</p>
<p>Holiday Toy Drive DONATED TO Toys for Tots</p>	<p>Holiday Drive DONATED TO Caring for Kids Campaign</p>
<p>5th Annual Little Hearts Fundraiser DONATED TO Little Hearts Foundation</p>	<p>Personal Care Item Collection DONATED TO Light of Life Ministries</p>
<p>Coat Drive DONATED To Arsenal School</p>	
<p>Holiday Drive DONATED TO Caring for Kids Campaign</p>	

Exemplary Professional Practice



Professional Practice Council



CO-CHAIR
Heather Harris, MSN, RN, CCRN



CO-CHAIR
Kylie Kostie, BSN, RN, CPN, CCRN



CHAIR ELECT
Kristen Wert, BSN, RN, CCRN

Central Line Associated Blood Stream Infections (CLABSI)

Central vascular access often provides a lifeline for patients needing intravenous medications. Special care of these lines is imperative to prevent infection and sepsis. Based on evidence in literature, defined practices and protocols prevent or lower the risk for infections. In 2018, the Vascular Access Committee began to focus on best practices and developed a plan for the development of a dressing change kit and validation of RNs performing line care. Beginning in 2019, each staff RN was validated two times a year for accessing a central line, performing a cap change, and performing a dressing change. In 2018 there were 55 CLABSI in both acute care and critical care. Since implementation of the staff validations and new dressing change kits,

the number of CLABSI decreased by 50 percent with 25 in 2019 and 27 in 2020.

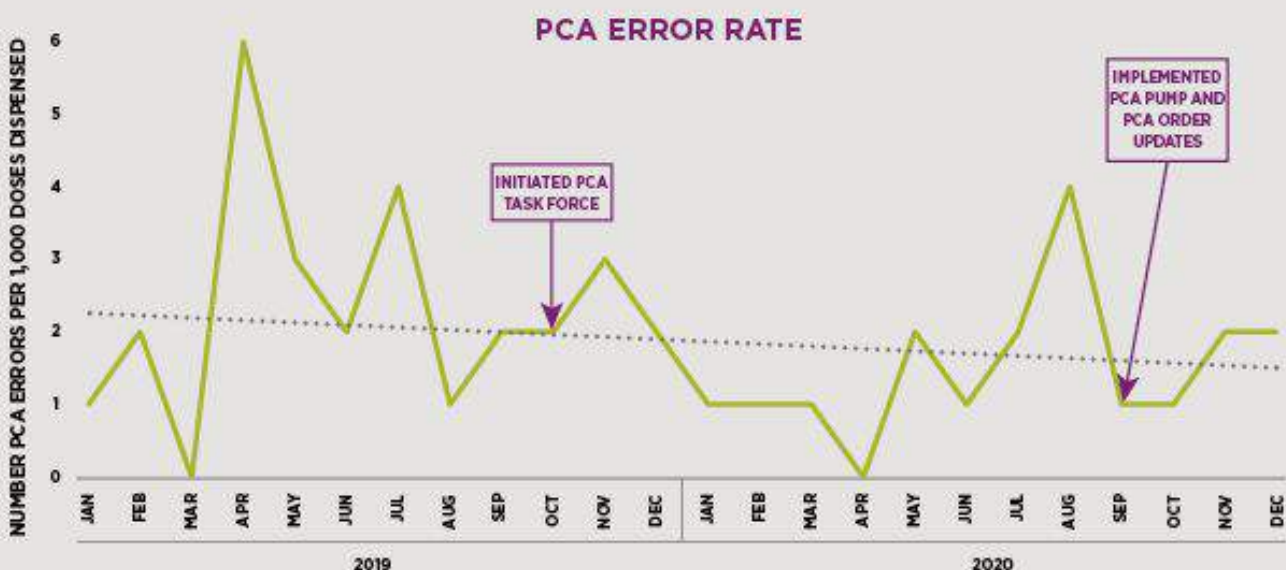


Patient Controlled Analgesic Error Reduction

Patient Control Analgesia (PCA) is a method of pain control that gives patients the power to control their pain. This is done through a computerized pump that has built-in safety features to prevent incorrect dosing. Orders for PCA are complex with concentration of medications, dosing of the medication, interval of dosing, and lock-out maximum dose. This can lead to confusion in programming the pump and dosing errors. The Medication Process Improvement Team assessed ways to improve the process and reduce PCA errors.

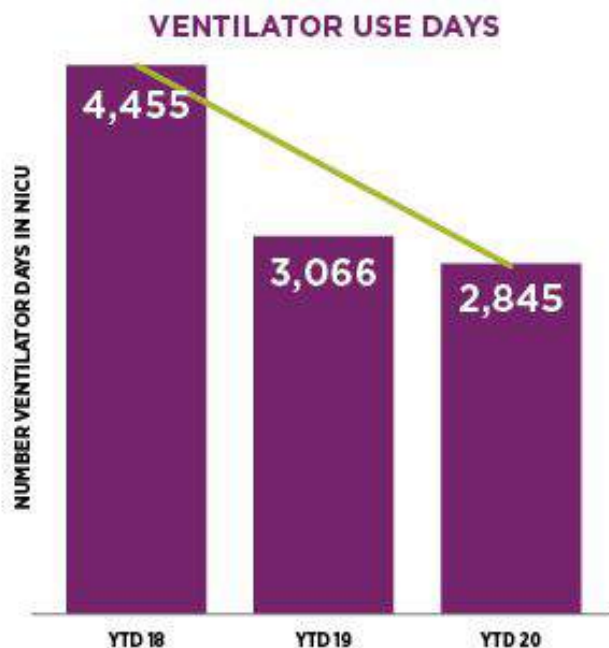
The PCA Task force made several changes that led to a downward trend in PCA errors. These changes include:

- Enhancement to orders to set clear instruction
- Updates to the label of the medication cartridge to provide the key elements of the medication
- Creation of a process for a double check by two RNs for PCA set up, changes in caregivers and dosing changes



Bubble CPAP Decreases Intubation Days

In early 2018, an interprofessional team that included physicians, respiratory therapists, and Neonatal nurses convened to address an increased trend in ventilator days and sought to identify strategies to reduce ventilator use in the neonatal population. In 2017 the NICU had 4,374 total ventilator days, which increased to 4,455 in 2018 a 1.8% increase (Figure 1). In September 2018, UPMC Children's implemented a protocol-based approach to bubble continuous positive airway pressure (CPAP) unitizing an occlusive patient interface. Immediately following implementation, daily bubble CPAP rounds occurred to answer staff questions, check interfaces and skin integrity hourly, and address any barriers to a seamless transition. Following implementation, the NICU witnessed a stepwise decrease in total ventilator days. There was a reduction of 1,389 (-31.2%) ventilator days when comparing 2018 to 2019 and an additional decrease of 221 (-7.2%) ventilator days in 2020. From calendar year 2018 to 2020, the hospital achieved a 36% decrease in ventilator days. A multi-disciplinary approach including front-line staff input, communication, rounding, and monthly reporting were key drivers to the success of the project.



PARTICIPANTS INVOLVED

Respiratory Care Services and Transport Team

Bradley A. Kuch, MHA, RRT-NPS, FAARC

Director, Respiratory Care Services and Transport Team

Barbara Madison, BS, RRT
Supervisor

Nursing Administration

Carrie Vincett, MSN, RN, CPN
Director, Critical Care Medicine

Division of Newborn Medicine

Thomas Diacovo, MD

Neonatologist

Chief, Newborn Medicine Program, and Director, Neonatal Cardiovascular Research, Heart Institute

James Kiger, MD

Neonatologist

Medical Director, Neonatal Respiratory Care

Melissa Riley, MD

Neonatologist

Clinical Director, Neonatal Intensive Care Unit

Neonatal Intensive Care Unit

Teresa Mingrone, MSN, RN, CCRN

Nursing

Programmatic Nurse Specialist

Jamie Capone, BSN, RN, CCRN

Nursing

Clinician



Quality and Safety Council

The focus of the Quality and Safety Council is to identify opportunities to use performance improvement to enhance outcomes. The council supports both patient and team member safety. Initiatives include reductions in medication errors, safe patient handling with lift equipment, and a task force for violence prevention.



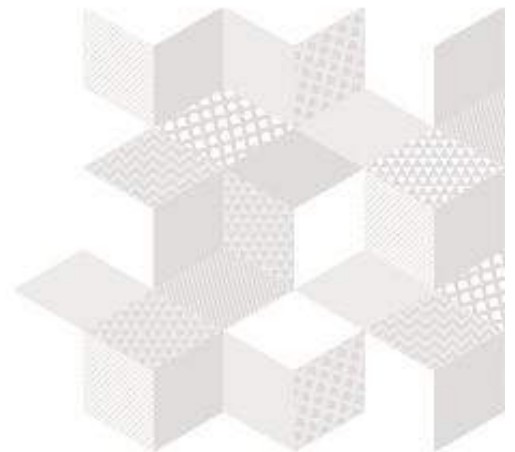
CHAIR
Sara McGinnis, BSN, RN, CPEN



CO-CHAIR
Melissa Evans, MSN, RN, CNL, CCRN



CHAIR ELECT
Kayla Jubic, MSN, RN, CPN,
CCRN-K, CBC



MIBG (Meta-iodobenzylguanidine)



MIBG 1-131 is a specialized treatment for patients who have neuro-endocrine tumors. What makes this treatment so special is that the patient must stay in a lead-lined room until the radiation exposure rate from the patient's body is at a safe level. A team of physicians, nurses, pharmacists, radiation specialists, researchers, child life specialists, and a patient's family helped with the design of the room as well as the development of policies and protocols to guide the daily care for these patients from admission through discharge.

The therapy suite embraces the family-centered care model while maintaining radiation safety. Care team staff and providers completed extensive training. This education included simulation of a patient admission through discharge and provided insight about how to provide this specialized care. With protocols, processes, and equipment in place, UPMC Children's is the first hospital in western Pennsylvania to offer a pediatric MIBG therapy suite.



MIBG Room on 9B made possible by generous donors Paul Levesque and Stephanie McMahon Levesque.



MIBG parent space

2020 Year of the Nurse...

COVID-19 INCIDENT COMMAND CENTER

Incident Commander



Diane S. Hupp,
DNP, RN, NEA-BC, FAAN
*Chief Nursing Officer
Vice President
Operations and Patient Care
Services*

ID Physician Expert



Michael Green,
MD, MPH
*Medical Director,
Infection Prevention
Division of Infectious Diseases
UPMC Children's
Hospital of Pittsburgh
Professor of Pediatrics
and Surgery
University of Pittsburgh School
of Medicine*

Senior Nursing Operations Leads



Michele Carlson,
MSN, RN, CPN, NEA-BC



Paula Elcker,
MSN, RN, NEA-BC



Melissa McIntyre,
BSN, RN-BC, AOD



Kristen Straka,
DNP, RN, CPN, NEA-BC



Carrie Vincett,
MSN, RN, CPN



Durae Vincze,
MSN, RN, NEA-BC



MARCH 19

**Pennsylvania Governor
ordered the statewide
closure of non-life
sustaining businesses**

**UPMC Children's
Command Center
opens 24/7**



APRIL 9

**UPMC Children's admits
their first COVID-19 patient
to 8B Medical Unit**

MARCH 11

**World Health
Organization declares
Covid-19 pandemic**



MARCH 25

**Clinical screening
begins at entrances**



2020

Year of the COVID-19 Pandemic

Emergency Management/Infection Prevention Leads



Jeanne Brytus,
BSN, RN, CPN, CIC



Megan Clapp,
MSN, RN, CPN



Audra Dawson,
BSN, RN, CIC



Hanne Kaminski,
MSN, RN, NHDP-BC, C-NPT



Lindsay Montoya,
MPH, CIC



Rachel Young,
MSN, CRNP, AOC



JUNE 16
UPMC Children's
Command Center
transitions to hospital
operations in a
virtual mode, as well
as meetings

DECEMBER 14
975 doses of Pfizer
vaccine arrive from UPS
at UPMC Children's



RACE AGAINST TIME
DEATH TOLL PASSES 300,000 IN THE U.S.

DECEMBER 15
UPMC Children's Vaccine
Clinics begin through
prioritization of frontline
healthcare workers live on
"Good Morning America"

DECEMBER 31
All UPMC Children's
employees boarding
groups notified for
eligible vaccine





Patient Experience Council

The Patient Experience Council is a nurse-led, multidisciplinary council that aims to provide a consistent standard of excellence for the patient and family experience through encouraging best practices among all staff. Enhanced consistency with the best practice bundle includes bedside shift report, hourly rounding, communication boards, and nurse leader rounding.



CHAIR
Shannon Wagner, BSN, RN, CPEN



CO-CHAIR
Meghan Heinle, BSN, RN, CPN



CHAIR ELECT
Katelyn Williams, BSN, CCRN

UPMC Children's was recognized by Huron's Studer Group as a 2020 Excellence in Healthcare Award winner for most Improved patient experience.



Excellence In Healthcare Award

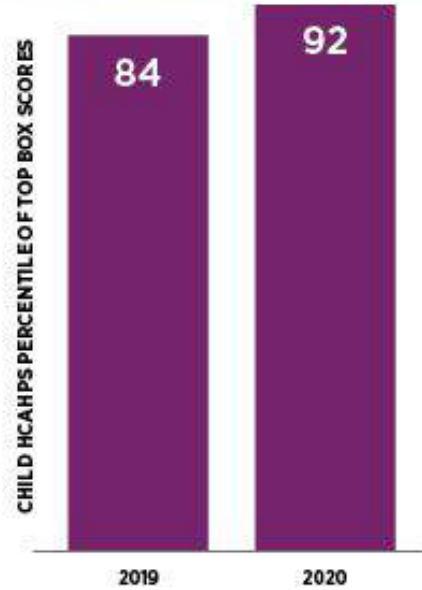
This award recognizes organizations that drive positive outcomes related to patient experience, consumer experience.



UPMC Children's Hospital of Pittsburgh
Pittsburgh, PA
Excellence In Child CAHPS

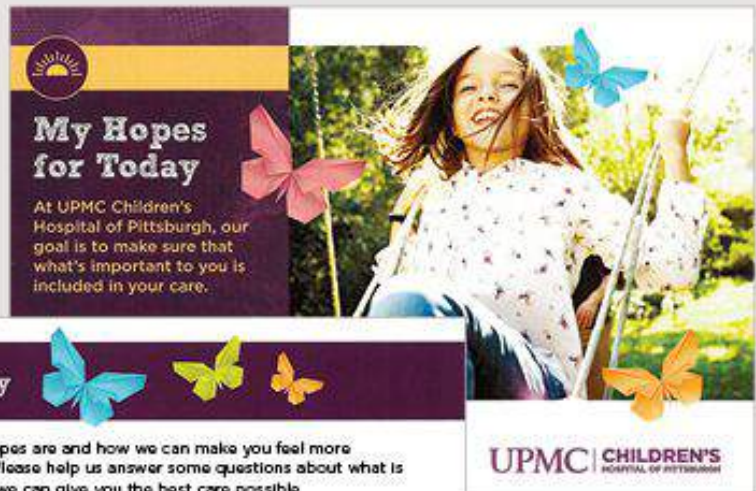
Improving Patient and Family Experience

REACHING TOP DECILE IN THE COUNTY



My Hopes for Today

My Hopes for Today cards were implemented in the Perioperative arena to enhance the patient/family experience by asking child and family what is most important today.



My Hopes for Today

We want to know what your hopes are and how we can make you feel more comfortable during your stay. Please help us answer some questions about what is most important to you so that we can give you the best care possible.

What is most important to you today? _____

Do you have any special needs or requests? _____

What else can we do to make you feel more comfortable? _____

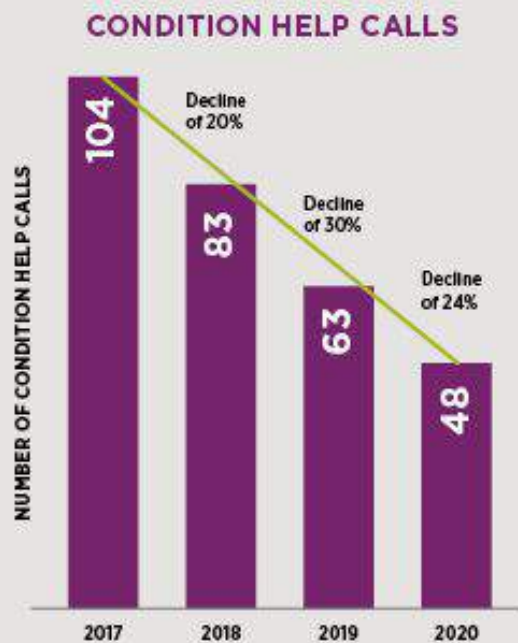
UPMC
LIFE CHANGING MEDICINE

Always feel free to talk to a member of your care team if you have any questions or concerns. We are here for you.

© 2020 UPMC

Nurse Leader Rounding to Reduce Condition Help

The Condition Help tool empowers patients and families to call a rapid response team to the bedside when they believe there is an emergent patient care need. Condition Help calls are often the result of ineffective communication. Nurse leader rounding on patients and families was fully implemented in 2018 and 2019 resulting in a significant reduction of Condition Help calls.





ICU Medication Safety Room Simulations Reduce Medication Errors

In the summer of 2018, ICU Medication Safety Room Simulations were implemented for reducing medication errors in Intensive Care Units. This project was developed and implemented by nurse representatives from each ICU in collaboration with ICU leadership and quality improvement representatives. Monthly

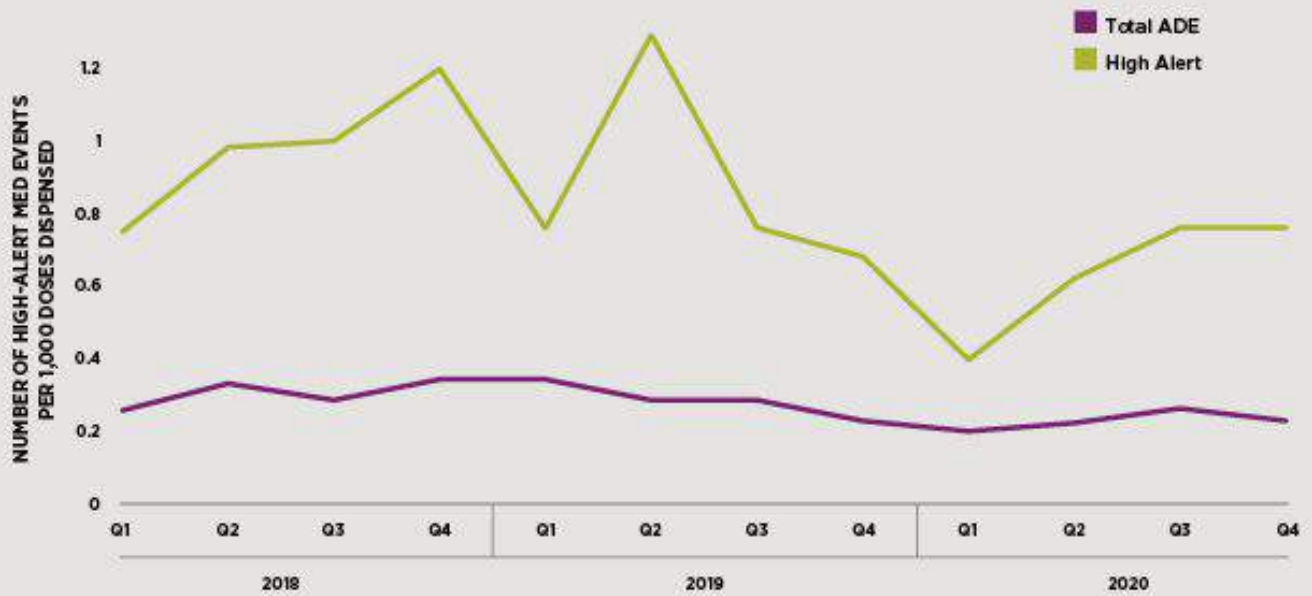
simulations present mock medication errors and other safety issues that participants must identify and rectify. During these micro-simulations, facilitators can assess existing process gaps, provide real time education to participants, and include quick in-servicing on any recently identified medication or safety issue.

TOTAL PARENTERAL NUTRITION/LIPIDS EVENTS IN CRITICAL CARE UNITS





REDUCING CRITICAL CARE ADVERSE DRUG EVENTS (ADES)



New Knowledge, Innovations, and Improvements





CHAIR
Hannah Fitzpatrick, BSN, RN, CCRN



CO-CHAIR
Amber Merulli, BSN, RN, CPN

Evidenced-Based Practice and Research Council (EBP)

The Evidence-Based Practice and Research Council held an inaugural showcase known as the EBP Spring Break in Spring 2019 to highlight the great work performed by staff nurses throughout the hospital. A total of ten posters were displayed.

2019 EBP Spring Break Showcase

- 1** *Emergency Department Triage: Changing the Culture.* Jeffrey Beveridge, BSN, RN, CPEN; Zachary Clayton, BA, NREMT, APCT; and David Rausch, MSN, RN, CPEN.
- 2** *Abacadabra: Change a Retired Hospital Laptop Into a Game-Changing Tool for Family Education.* Mary Jo MacPherson, BSN, RN, CBC; Teresa Mingrone, MSN, RN, CCRN; Diane Ankney, MSN, RN, NEA-BC.
- 3** *Timeliness of Antibiotic Administration in Febrile Oncology Patients.* Heather Kennedy MSN, RN, CPEN; Cella Pulver, RN, BSISM.
- 4** *Breastfeeding Support and Education for Families and Staff of the Heart and Vascular Institute of CHP.* Jessica Davis, BSN, RN, CCRN, IBCLC; Yuliya Domnina, MD; Tracy Baust, BA.
- 5** *Implementation and Evaluation of Arctic Sun for Pediatric Targeted Temperature Management.* Rebecca Lavezoli, MSN, RN, CCRN; Alicia Alcamo, MD, MPH; Erika Fink, MD, MS.
- 6** *Decreasing Skin Breakdown in Pediatric Bone Marrow Transplant Patients Receiving Thiotepea.* Jami Melhom, BSN, RN, CPHON.
- 7** *Thinking Outside the Box: Procedural Pain Relief is Possible in the PICU.* Kylie Kostle, BSN, RN, CPN, CCRN.
- 8** *Decreasing Adverse Drug Events by Implementing Continuous Education.* Vittoria Dowds, BSN, RN, CPN.
- 9** *The Impact of "Down Time" on Continuous Renal Replacement Therapy in Pediatric Intensive Care Unit.* Leslie Konyk, BSN, RN, CCRN; Jonathan Pelletier, MD; Annette Fleck, BSN, RN, CCRN; Coleen McSteen, BSN, RN, CCRN; Dawn Fisher, RN, CCRN; Dana Duhman, DO, MS.
- 10** *Decreasing Unplanned Extubations in the Neonatal Intensive Care Unit (NICU): Implementation of H Technique.* Jenna Guckert, RN, CCRN.

First Intraoperative MRI in the City

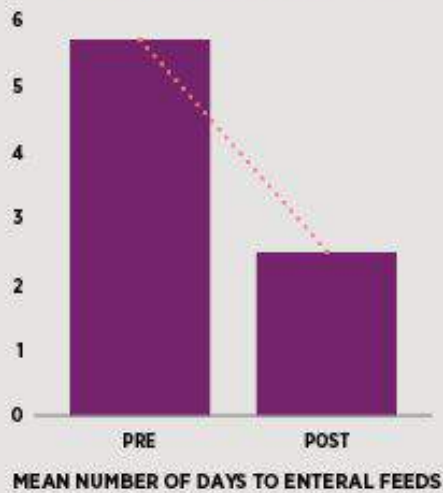
UPMC Children's was the first hospital in Pittsburgh to have an Intraoperative Magnetic Resonance Imaging (IMRI) suite allowing patients to be imaged during surgery. This innovative technology allows surgeons to navigate tumor resections and other procedures without moving patients to another room for scans. In 2019, a multidisciplinary team worked together to develop the educational process for introducing staff to the iMRI room with a focus on safety for the patient and team. Protocols that were developed include the use of pocketless scrubs to decrease metal objects brought into the IMRI suite, and a second time out to confirm IMRI safety and clearance. Countless tabletop and live simulations were performed to ensure the highest level of readiness and safety.

TEAM PARTICIPANTS

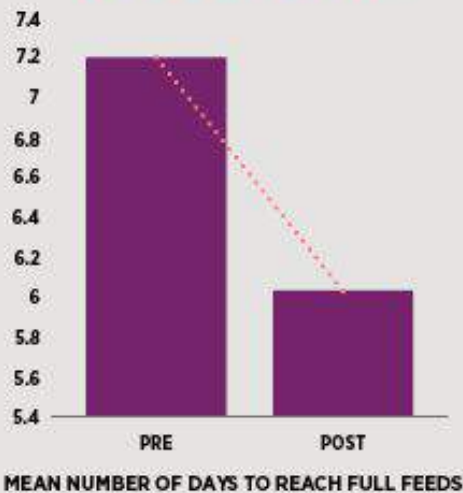
- **Brian Blasiole, MD, PhD**
- **Colleen Cooper, RT, MR**
- **Kristen Harman, MHA, RT, MRSO**
- **Diane Hupp, DNP, RN, NEA-BC, FAAN**
- **Shella Moore, MD**
- **Patty Munk, MHA, BSN, RN, CNOR**
- **Vince Pollicchio, BSN, RN, CNOR**
- **Elizabeth Tyler-Kabara, MD, PhD**
- **Durae Vincze, MSN, RN, NEA-BC**
- **Kristin Vitalone, MBA, BSN, RN, CNOR**
- **Fern Wasco, MSN, RN**



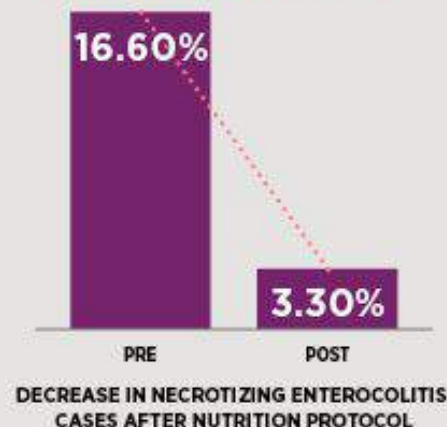
MEAN NUMBER OF DAYS TO ENTERAL FEEDS



MEAN NUMBER OF DAYS TO REACH FULL FEEDS



DECREASE IN NECROTIZING ENTEROCOLITIS CASES AFTER NUTRITION PROTOCOL



Cardiac Feeding Protocols

An interdisciplinary team consisting of a lactation consultant, registered dietician, nurse practitioner, occupational therapist, nurses, and physicians developed standardized nutrition protocols for single ventricle and critical congenital heart disease (CCHD) patients. Results yielded a decrease in the mean number of days to enteral feeding of 2.5 days compared to the pre-implementation mean of 5.7 days. In addition, a decrease in the mean number of days to reach full enteral feedings post-implementation of 6.03 days compared to the mean 7.2 days pre-implementation. There was also a decrease in the incidence of necrotizing enterocolitis after the implementation of risk-adjusted standardized nutrition protocols to 3.3% compared to 16.6% pre-implementation.

TEAM PARTICIPANTS

- Ashley Cole, DNP, RN, CRRN
- Erin Colvin, CRNP
- Yullya Domnina, MD
- Jessica Davis, BSN, RN, CCRN, IBCLC
- Amanda Malello, MS, RD, LDN
- Jamie Scheller, OTR/L

Pupillometer Use in Critical Care

With manual pupil examination, nurses may have trouble deciphering if a pupil is sluggish or non-reactive to light, which significantly changes the patient's course of action. Other concerns with manual pupil examination include different light stimulus sources, different clinician approaches to the pupil, and clinician visual acuity. A nurse-led trial of the pupillometer was conducted in the PICU beginning in December 2019. The NeuroOptics® NPi-200 pupillometer provides an automated, objective assessment of pupillary light reflex, which can provide early detection of neurological decompensation and prompt escalation of care.

The project included 48 PICU patients ages 1 month to 18 years. Of the 48 patients, 83.3% tolerated the assessment by nurse report. The pupillometer provided an enhanced pupillary assessment according to 81.2%

of PICU nurses, and 80% of the nurses reported that they believed the device was more accurate than their manual findings. Most of the manual readings assessed pupil size smaller than the pupillometer. Through collaboration between nurses and physicians to develop innovative nursing practice, the pupillometer trial was a success and contributed to improvements in the care environment.

TEAM PARTICIPANTS

- **Christina Jockel**, MSN, RN, CCRN
- **Kylie Kostle**, RN, BSN, CPN, CCRN
- **Rebecca Lavezoll**, MSN, RN, CCRN
- **Emily Shawley**, MSN, RN, CPEN

Continuous Renal Replacement Therapy Innovation

The Continuous Renal Replacement Therapy (CRRT) team sought an innovative way to implement new technology for CRRT using a small filter newly available in the United States for optimal results in children less than 10 kg, resulting in a reduction in exposure to transfused donor blood previously used to prime the large filter. With the knowledge of emerging advances in technology for CRRT filtration, the team was able to modify existing practices for an improvement in the care setting. The reduction in the rate of donor blood needed for CRRT and exposure to donor blood in children less than 10 kg decreased from 4.54 cc's to

0 blood prime rate per 100 CRRT hours. In addition, the smaller filter allows for a slower purification of electrolytes and excess fluid which aids in the hemodynamic stability of the most vulnerable patients during CRRT therapy.

TEAM PARTICIPANTS

- **Dawn Fisher**, RN, CCRN
- **Leslie Konyk**, BSN, RN, CCRN
- **Coleen McSteen**, BSN, RN, CCRN

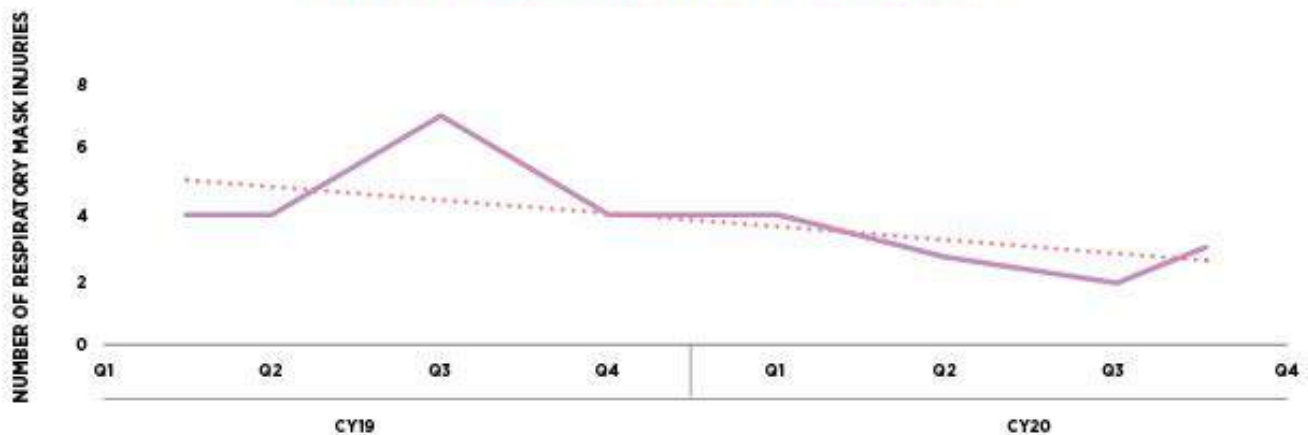
Preventing Pressure Injuries

Preventing hospital-acquired pressure injuries has been an area of focus for the interdisciplinary performance improvement team at UPMC Children's. The committee made multiple improvements to policies, reference tools, a new risk assessment tool, and educational initiatives. Weekly active surveillance rounds are occurring in the critical care areas.

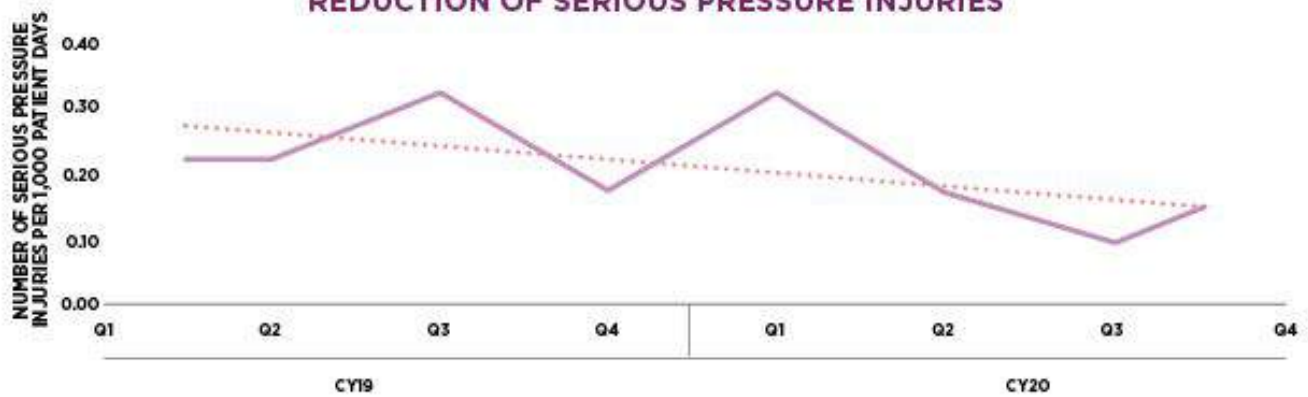
TACTICS

1. Utilize best practice bundle.
2. Perform active surveillance.
3. Implement improved risk assessment tool.

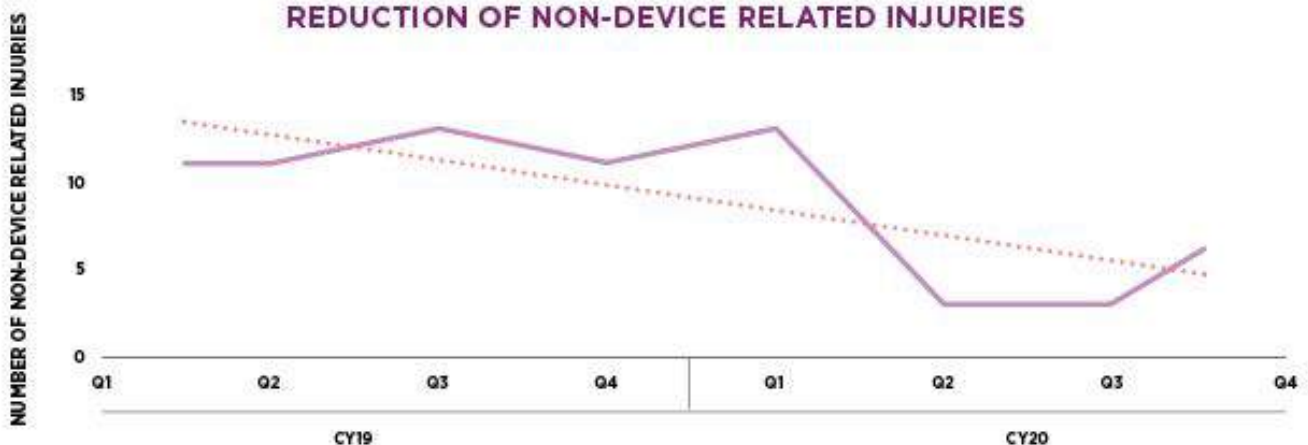
REDUCTION OF RESPIRATORY MASK INJURIES



REDUCTION OF SERIOUS PRESSURE INJURIES



REDUCTION OF NON-DEVICE RELATED INJURIES



Presentations

Podium Presentations

National

Canclilla, Diane. *A Strategy for Implementing Change in Radiology Processes to Impact Successful Scheduling and Preparation of Patients.* 38th Annual ARIN National Meeting. Austin, TX. March 2019.

Carter, Arlene, MSN, CRNP, VA-BC; and **Rent, Jonathan,** BSN, CPN, VA-BC. *Then and Now: Inappropriate Vascular Access Decisions and How They Impact Future Needs.* Association for Vascular Access. Virtual Conference. October 2020.

Evangelista, Tonya, MSN, RN, CPHON. *EBP Showcase: Thiotepa Skin Care.* UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Harold, Danielle, MSN, RN, CPN; **Kuchera, Anna,** MS, MA, RN, LPC; **Anderson, Heather,** MS, MA, RN, LPC; and **Divens, Christine,** MSN, RN, CPN. *Pediatric Education Series (PES) Webinars: Targeting Pediatric Nursing Education With a Collaborative Approach.* PNEG Conference. Cleveland, OH. October 2019.

Konyk, Leslie, BSN, RN, CCRN. *EBP Showcase: Minimizing Interruptions in CRRT.* UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Langford, Chelsea, MSN, RN, CCRN. *Defining VAE in the Pediatric Population.* NPCNA Pediatric Cardiac Nursing: At the Heart of It All. Washington, DC. October 2019.

Lenhart, Melinda, BSN, RN, CPHON. *EBP Showcase: Compassion Fatigue and Grief Support for Inpatient/Outpatient Nurses.* UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

MacPherson, Mary Jo, BSN, RN, CBC. *What Would Donald Draper Do? Reframing Patient Education.* 2019 ANCC Magnet Conference. Orlando, FL. October 2019.

MacPherson, Mary Jo, BSN, RN, CBC. *What Would Don Draper Do? Reframing Patient Education to Overcome Cultural Bias for Low Health Care Literacy Demographics.* 29th SPN Annual Conference: Advocate, Innovate, Elevate: Nurses Shaping Pediatric Health. Washington, DC. April 2019.

MacPherson, Mary Jo, BSN, RN, CBC. *QI Workshop: Mr. Potato Head.* 11th Annual Children's Hospital Neonatal Conference. Atlanta, GA. November 2019.

Merulli, Amber, BSN, RN, CPN. *EBP Showcase: Practice Change for Jejunal Tube Flushing.* UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Perlick, Christine, BSN, RN; **Campbell, Brendan,** MD; and **Bullaro, Francesca,** MD. *Performance Improvement Using Video Review: The Tale of the Tape.* Pediatric Trauma Society 6th Annual Meeting. San Diego, CA. November 2019.

Vestovich, Amy, BSN, RN, CCRN. *EBP Showcase: Delirium Assessment in PICU.* UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Warmus, Holly, MSN, RN, CPN; **Marclnick, Adrienne,** BSN, RN-BC; and **Hahner, Shella,** MSN, RN, CPN. *Nurse Driven Implementation of Inpatient Sepsis Pathway Utilizing Electronic Medical Record.* Children's Hospital Association 2020 IPSO Virtual Workshop. December 2020.

Conferences Cancelled Due to COVID-19

Gaughan, Katherine, BSN, RN, CPN. *Changing the Culture One Unit at a Time: Utilizing a Five Person Front-line Leadership Team.* Society of Pediatric Nursing 30th Annual Conference. Anaheim, CA. October 2020.

MacPherson, Mary Jo, BSN, RN, CBC; **Mingrone, Teresa,** MSN, RN, CCRN; and **Nelson, Kimberly,** DNP, ACNS-BC, RN-BC, NEA-BC, CHF-N-K. *QI Workshop: "Professor" Potato Head Teaches PDSA.* 2020 ANCC National Magnet Conference. Atlanta, GA. October 2020.

Merulli, Amber, BSN, RN, CPN. *Using Evidence to Guide Pediatric Enteral Tube Practices.* Society of Pediatric Nursing 30th Annual Conference. Anaheim, CA. April 2020.

Mingrone, Teresa, MSN, RN, CCRN, and **Weyant, Donna,** MSN, RN, CPN. *Structure and Support: Ingredients for Successful Nursing Fellowships.* Society of Pediatric Nursing 30th Annual Conference. Anaheim, California. April 2020.



Vincze, Durae, MSN, RN, NEA-BC. *Emergency Department Flow: The Right Care in the Right Place*. 2020 ANCC National Magnet Conference. Atlanta, GA. October 2020.

Local

Andrews, Jami. *Improving Skin Breakdown in Pediatric Bone Marrow Transplant Patients Receiving Thiotepa*. St. Margaret's 2019 Clinical Research Forum. Pittsburgh, PA. May 2019.

Carter, Arlene, BA, BSN, RN, VA-BC; **Dunbar, Christina**, BSN, RN, VA-BC; and **Rent, Jonathan**, BSN, RN, CPN; VA-BC. *The Implementation of an Extended Dwell Catheter Program by the Vascular Access/IV Team to Standardize the Vascular Access Selection Process and Reduce Secondary Complications Associated With Central Line Insertions and Promote Vessel Preservation*. St. Margaret's 2019 Clinical Research Forum. Pittsburgh, PA. May 2019.

MacPherson, Mary Jo, BSN, RN, CBC. *Abracadabra: Turn a Retired Hospital Laptop Into a Game-Changing Tool for Family Education*. 2019 Clinical Research Forum. Pittsburgh, PA. May 2019.

McCullough, Kasey, MSN, RN, CIMI. *The Life With Libbie*. 14th Annual Child Maltreatment Conference. Pittsburgh, PA. April 2019.

Merulli, Amber, BSN, RN, CPN. *Practice Change for Jejunal Tube Flushing*. St. Margaret's 2019 Clinical Research Forum. Pittsburgh, PA. May 2019.

Perlick, Christine, BSN, RN, and **Miller, Marianne**, MSN, RN. *Childhood Falls: The Good, the Bad and the Ugly*. UPMC Trauma Nursing Symposium. Cranberry, PA. October 2019.

Pulver, Cella, BSISM, RN; **Albert, Rachel**, CRE, CRMA, PAHM; and **Peacock, Calli**. *Timely Antibiotic Administration in the Emergency Department to Prevent Sepsis for Febrile Oncology Patients at UPMC Children's Hospital of Pittsburgh*. St. Margaret's 2019 Clinical Research Forum. Pittsburgh, PA. May 2019.

Weyant, Donna, MSN, RN, CPN, and **George, Betsy**, PhD, RN. *Inspiring Professional Presentations*. Pennsylvania Association of Occupational Health Nurses Annual State Conference. Pittsburgh, PA. March 2019.

Poster Presentations

International

Lorenzi-Qulgley, Lauren, MS, LPC; **Baust, Tracy**, BA; **Beluk, Nancy**, RT; **Mikulis, Alexandra**, BSN, RN, CCRN; Lorenzi, Elizabeth, PhD; Panigraphy, Ashok, MD; and Domnina, Yuliya, MD. *Inpatient Neurodevelopmental Evaluations in Relation to Longitudinal Developmental Follow-Up and Outcomes*. Cardiac Neurodevelopmental Outcome Collaborative. Toronto, Canada. October 2019.

National

Ambrose, Heather, DNP, RN, NEA-BC, CPN; **Rausch, David**, MSN, RN, CPEN; and **Woodring, Jennifer**, MSN, RN, CPN. *Emergency Department and Express Care Partnership: Bringing the Right Care to the Patient, at the Right Time, in the Right Place*. UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Cole, Ashley, MSN, RN, CCRN; **Domnina, Yulla**, MD; **Davis, Jessica**, BSN, RN, CCRN, IBCLC; **Malello, Amanda**, MS, RN, LDN; **Scheller, Jamie**, OTR/L; and **Colvin, Erin**, CRNP. *Development, Implementation, and Evaluation of Standardized Nutrition Protocols for Infants With Congenital Heart Disease*. Northeast Pediatric Cardiology Nurses' Association. Washington, DC. October 2019.

Grube, Gina, BSN, RN, CBC; **MacPherson, Mary Jo**, BSN, RN, CBC; and **Nguyen, Nikki**, PhD. *Abracadabra: Turn a Retired Hospital Laptop Into a Game-Changing Tool for Family Education*. UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Harold, Danielle, MSN, RN, CPN, and **Hahner, Shella**, MSN, RN, CPN. *Pediatric Education Series Webinars: Targeting Pediatric Nursing Education With a Collaborative Approach*. UPMC Children's Hospital

of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Harold, Danielle, MSN, RN, CPN; **Hahner, Shella**, MSN, RN, CPN; **Kuchera, Anna Marle**, MS, MA, RN, LPC; **Anderson, Heather**, MS, MA, RN, LPC; and **Divens, Christine**, MSN, RN, CPN. *Pediatric Education Series Webinars: Targeting Pediatric Nursing Education With a Collaborative Approach*. Professional Nurse Educator Group Conference. Cleveland, OH. October 2019.

Kostle, Kyle, BSN, RN CPN, CCRN. *Thinking Outside the Box: Procedural Pain Relief Is Possible in the PICU*. UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Kuch, Bradley, MHA, RRT-CPS, FAARC; **Kruger, James**, MD; **Madison, Barbara**, RT; **Riley, Melissa**, MD; **Vincett, Carrie**, MSN, RN, CPN; and Brozanski, Beverly. *Descriptive Analysis of Bubble Continuous Positive Airway Pressure Implementation in a Quaternary-Academic Neonatal Intensive Care Unit*. Open Forum at AACR Congress 2019. New Orleans, LA. October 2019.

MacPherson, Mary Jo, BSN, RN, CBC. *Abracadabra: Turn Old laptops Into 24/7 Education Stations*. 2019 ANCC Magnet Conference. Orlando, FL. October 2019.

MacPherson, Mary Jo, BSN, RN, CBC; **Mingrone, Teresa**, MSN, RN, CCRN; and **Eugenia Pallotto**. *Can NICU Perioperative Handoff Improve Physiological Parameters and Team Safety Culture?* Pediatric Academic Societies 2020 Meeting. Philadelphia, PA. May 2020.

Mingrone, Teresa, MSN, RN, CCRN; **Schenkel, Kathleen**, MSN, RN, CPEN; **Weyant, Donna**, MSN, RN, CPN; **Divens, Christine**, MSN, RN; **Barone, Annamarie**, MSN, RN; **Miller, Branee**, BSN, RN; and **O'Rourke, Linda**, BSN, RN. *Pursuing Excellence: Nursing Fellowship Programs*. UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Pasek, Tracy, DNP, RN, CCRN, CIMI, CCNS; **Raghu, Vikram**, MD; **Gaughan, Katherine**, BSN, RN, CPN; **Verner, Cecilia**, BSN, MS, RN; **Butler, Gabriella**, MSN, RN; **Rudolph, Jeffery**, MD; **Srinath, Arvind**, MD; and **Buchert, Andrew**, MD. *Implementation of an Acute Care Clinical Pathway for the Management of Pediatric Constipation Improves Process Control*. Digestive Disorder Week 2019. San Diego, CA. May 2019.

Shields, Ashlee, MSN, RN, CCRN; **Cole, Ashley**, MSN, RN, CCRN; **Domnina, Yullya**, MD; **Green, Michael**, MD, MPH; **Vincett, Carrie**, MSN, RN, CPN; and **Tharp, Marcie**, MSN, RN, CCRN. *Development, Implementation, and*

Outcomes of a Multidisciplinary Infection Prevention Committee in a Pediatric Heart Institute. Northeast Pediatric Cardiology Nurses' Association. Washington, DC. October 2019.

Tharp, Marcie, MSN, RN, CCRN; **Vincett, Carrie**, MSN, RN, CPN; **Sabla, Danielle**, BSN, RN, CCRN; **Rossl, Jennifer**, BSN, RN, CPN **Cole, Ashley**, MSN, RN, CCRN; **Skweres, Richard**, MSN, RN, CCRN; **Mikulis, Alexandra**, BSN, RN, CCRN; and **Shields, Ashlee**, MSN, RN, CCRN. *Transforming an Acute Cardiac Care Unit to an Acuity Adaptable Universal Design*. UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Thyberg, Hannah, BA, BSN, RN, and **Schwabenbauer, Katie**, MD. *Mock Code Simulation in the NICU*. UPMC Children's Hospital of Pittsburgh 9th Pediatric Nursing Conference. Pittsburgh, PA. September 2019.

Conferences Cancelled Due to Covid-19

MacPherson, Mary Jo, BSN, RN, CBC. *NICU Family Advisory Board*. 2020 ANCC National Magnet Conference. Atlanta, GA. October 2020.

Vestovich Amy, BSN, RN, CCRN, and **Maxson Garcia, Jacqueline**, BSN, RN, CCRN, CSN. *Self-Care: Put Your Own Oxygen Mask on First*. 2020 ANCC National Magnet Conference. Atlanta, GA. October 2020.

Local

Beveridge, Jeffery, BSN, RN, CPEN; **Clayton, Zachary**; and **Rausch, David**, RN. *Emergency Department Triage: Changing the Culture*. 2019 UPMC Nurses Week. Pittsburgh, PA. April 2019.

Cancilla, Diane, MSN, RN, NEA-BC. *A Strategy for Implementing Change in Radiology Processes to Impact Successful Scheduling and Preparation of Patients*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Capone, Jamle, MSN, RN, CCRN; **Chrisman, Maddie**, PT, DNP; **Lorenz Quigley, Lauren**, PhD; and **Riley, Melissa**. *Implementation of a Parent Empowerment Program in the NICU*. UPMC Children's Hospital of Pittsburgh Quality Week. Virtual. October 2020.

Carter, Arlene, BSN, RN, VA-BC; **Dunbar, Christina**, BSN, RN, VA-BC; **Rent, Jonathon**, BSN, RN, CPN, VA-BC; and **Cancilla, Diane**, MSN, RN, NEA-BC. *Extended Dwell Catheter Implementation in Pediatric Population*. 40th Anniversary SWPONL Annual Conference. Farmington, PA. August 2019.

Carter, Arlene, BSN, RN, VA-BC; **Dunbar, Christina**, BSN, RN, VA-BC; **Rent, Jonathon**, BSN, RN, CPN, VA-BC; and **Cancilla, Diane**, MSN, RN, NEA-BC. *Extended Dwell Catheter Implementation in Pediatric Population*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Christy, Lauren, PhD, MSN, RN, NEA-BC; **Dowds, Vittoria**, BSN, RN, CPN; **Dellaera, Renee**, BSN, RN, CPN; **Gaughan, Katherine**, BSN, RN, CPN; **Glaser, Kristin**, BSN, RN, CPN; **Rendline, Anne**, BSN, RN, CPN; and **Stine, Chris**, BSN, RN, CPN. *Changing the Climate From Worst to Best: A Unit's Voyage to Success*. Pennsylvania Organization of Nurse Leaders. Harrisburg, PA. September 2019.

Davis, Jessica, BSN, RN, CCRN, IBCLC; **Baust, Tracy**, BA; and **Domnina, Yullya**, MD. *Breastfeeding Support and Education for Families and Staff of the Heart and Vascular Institute of CHP*. 2019 UPMC Nurses Week. Pittsburgh, PA. April 2019.

Dowds, Vittoria, BSN, RN, CPN. *Decreasing Adverse Drug Events by Implementing Continuous Education*. 40th Anniversary SWPONL Annual Conference. Farmington, PA. August 2019.

Dowds, Vittoria, BSN, RN, CPN. *Decreasing Adverse Drug Events by Implementing Continuous Education*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Eicker, Paula, MSN, RN, NEA-BC, and **Carlson, Michele**, MSN, RN, CPN, NEA-BC. *Senior Nursing Leadership's Role in Improving First Year Turnover*. 40th Anniversary SWPONL Annual Conference. Farmington, PA. August 2019.

Eicker, Paula, MSN, RN, NEA-BC, and **Carlson, Michele**, MSN, RN, CPN, NEA-BC. *Addressing One and Down Phenomenon: How Senior Nursing Leaders Are Helping to Reduce First Year Turnover*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Godlewski, Kayla, MSN, RN, CPN, and **Moelber, Carrie**, MSN, RN, CPN. *Effects of Discharge Education Tracking and Readmission: An Interdisciplinary Approach*. UPMC Children's Hospital of Pittsburgh Quality Week. Virtual. October 2020.

Harold, Danielle, MSN, RN, CPN; **Hahner, Shella**, MSN, RN, CPN; **Kuchera, Anna Marie**, MS, MA, RN, LPC; **Anderson, Heather**, MS, MA, RN, LPC; and **Divens, Christine**, MSN, RN, CPN. *Pediatric Education Series*

Webinars: Targeting Pediatric Nursing Education With a Collaborative Approach. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Harold, Danielle, MSN, RN, CPN; **Hahner, Shella**, MSN, RN, CPN; **Kuchera, Anna Marie**, MS, MA, RN, LPC; **Anderson, Heather**, MS, MA, RN, LPC; and **Divens, Christine**, MSN, RN, CPN. *Pediatric Education Series Webinars: Targeting Pediatric Nursing Education With a Collaborative Approach*. 40th Anniversary SWPONL Annual Conference. Farmington, PA. August 2019.

Hollenbaugh-Fogle, Holly, BSN, RN, CCRN, and **Badran, Omar**, BSN, RN, CCRN. *Development of a New Anticoagulant Protocol for Neonatal ECMO. Improving Patient Safety and Clinical Outcome*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Jockel, Christina, MSN, RN, CCRN, and **Richey, Tami**, BSN, RN, CCRN. *Daily Rounding of Central Venous Access and Indwelling Urinary Catheters*. UPMC Children's Hospital of Pittsburgh Quality Week. Virtual. October 2020.

Jubic, Kayla, MSN, RN, CPN, CCRN-K, CBC; **Dick, Emily**, MSHI, BSN, RN; and **Moelber, Carrie**, MSN, RN, CPN. *Multidisciplinary Approach to Standardizing the Pediatric Discharge Process*. UPMC Children's Hospital of Pittsburgh Quality Week. Virtual. October 2020.

Kennedy, Heather, BSN, RN, CPEN, and **Pulver, Cella**, RN. *Timeliness of Antibiotic Administration in Febrile Oncology Patients*. 2019 UPMC Nurses Week. Pittsburgh, PA. April 2019.

Konyk, Leslie, BSN, RN, CCRN; **Pelletier, Jonathan**, MD; **Fleck, Annette**, BSN, RN, CCRN; **McSteen, Colleen**, BSN, RN, CCRN; **Fisher, Dawn**, RN, CCRN; and **Furman, Dana**, DO, MS. *The Impact of "Down Time" on Continuous Renal Replacement Therapy in Pediatric Intensive Care Unit*. 9th Annual Children's Hospital Research Forum. Pittsburgh, PA. June 2019.

Konyk, Leslie, BSN, RN, CCRN; **Pelletier, Jonathan**, MD; **Fleck, Annette**, BSN, RN, CCRN; **McSteen, Colleen**, BSN, RN, CCRN; **Fisher, Dawn**, RN, CCRN; and **Furman, Dana**, DO, MS. *The Impact of "Down Time" on Continuous Renal Replacement Therapy in Pediatric Intensive Care Unit*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Konyk, Leslie, BSN, RN, CCRN; **Foglia, Matthew**, MD, PhD; **Pelletier, Jonathan**, MD; **Fleck, Annette**, BSN, RN, CCRN; **McSteen**, BSN, RN, CCRN; **Fisher, Dawn**, RN, CCRN; and **Furhman, Dana**, DO, MS. *Tandem Plasmapheresis Reduces CRRT Down Time*. UPMC Children's Hospital of Pittsburgh Quality Week. Virtual. October 2020.

Kostle, Kylie, BSN, RN CPN, CCRN. *Thinking Outside the Box: Procedural Pain Relief Is Possible in the PICU*. St. Margaret's 2019 Clinical Research Forum. Pittsburgh, PA. May 2019.

Lavezoli, Rebecca, MSN, RN, CCRN; **Alcamo, Alicia**, MD, MPH; and **Fink, Ericka**, MD, MS. *Implementation and Evaluation of Artic Sun for Pediatric Targeted Temperature Management*. Templeton Trauma Symposium. Pittsburgh, PA. March 2019.

Macpherson, Mary Jo, BSN, RN, CBC; **Mingrone, Teresa**, MSN, RN, CCRN; and **Ankney, Diane**, MSN, RN, NEA-BC. *Abracadabra: Change a Retired Laptop Into a Game-Changing Tool for Family Education*. 2019 UPMC Nurses Week. Pittsburgh, PA. April 2019.

Macpherson, Mary Jo, BSN, RN, CBC; **Mingrone, Teresa**, MSN, RN, CCRN; and **Ankney, Diane**, MSN, RN, NEA-BC. *Abracadabra: Change a Retired Laptop Into a Game-Changing Tool for Family Education*. 17th Annual Magee Perinatal and Neonatal Conference. Pittsburgh, PA. November 2019.

MacPherson, Mary Jo, BSN, RN, CBC, and **Mingrone, Teresa**, MSN, RN, CCRN. *QI Workshop: "Professor" Potato Head Teaches PDSA*. UPMC Children's Hospital of Pittsburgh Quality Week. Virtual. October 2020.

Mazzocco, Sharon, RN; **Lowery, Kristyn**, PA-C; **Morell, Avonne**, MD; **Colvin, Erin**, CRNP; and **Roberts, Frederick**. *Minimizing Chest Tube Duration Following Insertion*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

McEwen, Maire, BSN, RN, CPN, and **Evangelista, Tonya**, MSN, RN, CPHON. *Environmental Cleanliness: Can We Decrease Hospital-Acquired Infections by Cleaning High-Touch Areas*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Mikull, Alexandra, BSN, RN, CCRN; **Baust, Tracy**, BA; and **Lorenzi Qulgley, Lauren**, MS, LPC. *Standardizing Inpatient Developmental Care for Pediatric Congenital Heart Disease Patients: The Relationship Between Staff Education and System Change*. 2019 UPMC Nurses Week. Pittsburgh, PA. April 2019.

Mingrone, Teresa, MSN, RN; **Himmelrick, Trishelle**, CRNP; **Sollman, Doreen**, MD; **Goldback, Mary Beth**, CRNP; **MacPherson, Mary Jo**, BSN, RN; **Riley, Melissa**, MD; **Biasiole, Brian**, MD; **Austin, Kelly**, MD; **Knesh, Cindy**, RN; **Scott, Michael**, CRNA; **Munk, Patricia**, RN; **James Kiger**, MD; **Shenk, Jen**, PharmD; **Karan, Tracy**, RN; **Davison, Jessica**, CPNP; and **Brozanski, Beverly**, MD. *Pass the Sugar and Hand Down the Ventilation for Neonatal Perioperative Communication*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Mortellaro, Teresa, BSN, RN, CPN; **Helwig, Kelly**, BSN, RN; **Novak, Melissa**, BSN, RN, CPN; and **Simon, Kristen**, BSN, RN. *Reporting of Access Time With the Use of Sonosite Ultrasound System for Cardiac Catheterization Lab Procedures*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Nichi, Allison, BSN, RN, CCRN; **Lenhart, Melinda**, MSN, RN, CPHON; and **Costello, Almee**, DNP, RN, PPCNP-BC. *Initiating Inpatient Chemotherapy in Outpatient Setting*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Nichi, Allison, BSN, RN, CCRN; **Lenhart, Melinda**, MSN, RN, CPHON; and **Costello, Almee**, DNP, RN, PPCNP-BC. *Initiating Inpatient Chemotherapy in the Outpatient Setting*. 2020 UPMC Nurses Week. Pittsburgh, PA. April 2020. *Conference cancelled due to COVID-19

Orriola, Lexy, BSN, RN. *Improving Nursing Engagement Through a Unit-Based Practice Council: Solutions for Our Patients, Community, and the Nursing Profession*. Northeast Pediatric Cardiology Nurses Association Annual Conference. Washington, DC, October 2019.

Richey, Tami, BSN, RN, CCRN; **Lavezoli, Rebecca**, MSN, RN, CCRN; **Geyser, Amanda**, BSN, RN, CCRN; and **Treese, Megan**, BSN, RN, CCRN. *Implementation of Quality and Safety Rounds in the PICU*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Spencer, Todd, MSN, RN, CPEN; **Shawley, Emily**, MSN, RN, CPEN; **Duss, Alicia**, BSN, RN, CCRN; and **Farlone, Lindsay**, BSN, RN, CCRN. *Simulation to Decrease Medication Errors in a Pediatric Critical Care Setting*. 40th Anniversary SWPONL Annual Conference. Farmington, PA. August 2019.

Straka, Kristen, DNP, RN, NEA-BC; **Hupp, Diane**, DNP, RN, NEA-BC, FAAN; **Ambrose, Heather**, DNP, RN, NEA-BC, CPN; and **Christy, Lauren**, PhD, RN. *Reaching 80% BSN-Prepared Nurses: One Organization's Journey to Success*. 40th Anniversary SWPONL Annual Conference. Farmington, PA. August 2019.

Straka, Kristen, DNP, RN, NEA-BC; **Hupp, Diane**, DNP, RN, NEA-BC, FAAN; and **Christy, Lauren**, PhD, RN. *Reaching 80% BSN-Prepared Nurses: One Organization's Journey to Success*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Vestovich, Amy, BSN, RN, CCRN; **Maxson, Jacqueline**, BSN, RN, CCRN; and **Licata, Jodi**, MSN, CNL, RN. *Self-Care: Creating a Healthy Work Environment*. 2019 UPMC Nurses Week. Pittsburgh, PA. April 2019.

Wagner, Shannon, BSN, RN, CPEN; **Rosen, Johanna**, MD; and **Pulver, Cella**, BSN, RN. *Reducing Time to First Dose Antibiotic in Children With Cancer and Fever: Can You Beat the Buzzer?* UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Warmus, Holly, MSN, RN, CPN; **Marclnick, Adrienne**, BSN, RN-BC; and **Hahner, Shella**, MSN, RN, CPN. *Nursing-Driven Implementation of Sepsis Pathway on Acute Care Units Utilizing the Electronic Health Record*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Publications

Cancllla, D. (2020). A Strategy to Implementing Change in Radiology Processes to Impact Successful Scheduling and Preparation of Parents. *Journal of Radiology Nursing*, 39, 139-145.

Horner, A., and **Nativio, D.** (2019). Unique Factors Impacting the Management and Prevention of Caries in Childhood Cancer Survivor. *Journal of Pediatric Health Care*, 33(1), 53-57.

Konyk, L.; **Branca, A.**; **Tellez, D.**; **Berkenbosch, J.**; **Rehder, K.J.**; **Giullano, J.S.**; **Gradidge, E.**; and **Nishisaki, A.** (2020). The New Trainee Effect in Tracheal Intubation Procedural Safety Across PICUs in North America. *Pediatric Critical Care Medicine*, 2020-07-28, Vol. Published online ahead of print.

Kostle, K., and **Pasek, T.** (2019). What Are You Doing to My Child? A Novel Approach to Family Teaching in the *Pediatric Intensive Care Unit*. *Critical Care Nurse*, 39(1), 82-84.

Womeldorff, Heather, BSN, RN, CPEN, CPN; **Brytus, Jeannie**, BSN, RN, CPN, CIS; **Sheehan, Lisa**, MSN, RN, VA-BC; **Carter, Arlene**, BSN, RN VA-BC; and **Bambrick, Patricia**, MS, RN, CPHQ. *Using Skills Validation to Decrease Variation in Central Line Care Improves CLABSI Rates at UPMC Children's Hospital of Pittsburgh*. 40th Anniversary SWPONL Annual Conference. Farmington, PA. August 2019.

Womeldorff, Heather, BSN, RN, CPEN, CPN; **Brytus, Jeannie**, BSN, RN, CPN, CIS; **Sheehan, Lisa**, MSN, RN, VA-BC; **Carter, Arlene**, BSN, RN VA-BC; and **Bambrick, Patricia**, MS, RN, CPHQ. *Using Skills Validation to Decrease Variation in Central Line Care Improves CLABSI Rates at UPMC Children's Hospital of Pittsburgh*. UPMC Children's Hospital of Pittsburgh Quality Week. Pittsburgh, PA. October 2019.

Woodring, Jennifer, MSN, RN, CPN; **Ambrose, Heather**, DNP, RN, NEA-BC, CPN; and **Rausch, David**, MSN, RN, CPEN. *Emergency Department and Express Care Partnership: Bringing the Right Care to the Patient, at the Right Time, in the Right Place*. 40th Anniversary SWPONL Annual Conference. Farmington, PA. August 2019.

Levin-Decanini, T.; **Miller, E.**; **Houtrow, A.**; **Kreashko, L.**; and **Cassidy, B.** (2019). Implementation of Intimate Partner Violence Education for Adolescents With Spina Bifida. *Journal of Pediatric Rehabilitation Medicine*, Epub doi: 10.3233/PRM-180547.

Nelson, K.; **Thurby-Hay, L.**; and **Whitehead, P.** (2020). A statewide Survey of Clinical Nurse Specialist Practice Opportunities and Challenges. *Clinical Nurse Specialist*, 34, 290-294.

Pasek, T.A.; **Burns, C.**; **Treble-Barna, A.**; **Ortiz-Aguayo, R.**; **Kochanek, P.**; **Houtrow, A.**; **Beers, S.**; and **Fink, E.** (2019). Important Outcomes for Parents of Critically Ill Children. *Critical Care Nurse*, 39(3), 74-78.

Pasek, T., and **Cazzell, M.** (2020). Growing New SPN Grant Reviewers Through a Novel Mentor Program. *E-News Blog*. www.PedsNursing.org.



Pasek, T., and McDowell, B. (2020). Midpoint Follow-Up of the 2012 SPN Delphi Study. *Journal of Pediatric Nursing*, 50, 134-137.

Perllick, C., and Miller, M. (2019). Pediatric Solid Organ Injury Management: The Role of Initial Hematocrit in Lean Times. *Journal of Emergency and Critical Care*, 3.

Rulz, V. M.; Lopez-Magalón, A.; Shields, A.; Ogoe, H.A.; Suresh, S.; Muñoz, R.; and Tsui, F.R. (2019). Early Prediction of Critical Events for Infants With Single-Ventricle Physiology in Critical Care Using Routinely Collected Data. *Journal of Thoracic and Cardiovascular Surgery*, 158(1), 234-243.

Shields, A.; Cole, A.; Mikulis, A.; and Colvin, E. (2020). Nursing Care of the Pediatric Cardiac Patient. Chapter in *Critical Care of Children With Heart Disease: Basic Medical and Surgical Concepts*. Muñoz, R. (2nd ed., 2020).

Shields, A.; Cole, A.; Tharp, M.; and Connor, J. (2020). Monitoring Outcomes in Nursing: Quality Improvement. Chapter in *Critical Care of Children With Heart Disease: Basic Medical and Surgical Concepts*. Muñoz, R. (2nd ed., 2020).

Staveski, S.L.; Pickler, R.H.; Khoury, P.R.; Oilberding, N.J.; Donnellan, A.L.; Mauney, J.A.; Lincoln, P.A.; Baird, J.D.; Gilliland, F.L.; Merritt, A.D.; Presnell, L.B.; Lanese,

A.R.; Lisanti, A.J.; Large, B.J.; Fineman, L.D.; Gibson, K.H.; Mohler, L.A.; Callow, L.; Barnes, S.S.; Whalen, R.L.; Shields, A.M.; and Curley, M.A.Q. (2020). Prevalence of ICU Delirium in Postoperative Pediatric Cardiac Surgery Patients. *Pediatric Critical Care Medicine*, Published online ahead of print.

Straka, K.L.; Hupp, D.S.; Ambrose, H.L.; and Christy, L. (2019). Reaching Beyond 80% BSN-Prepared Nurses: One Organization's Journey to Success. *Nursing Management*, 50(5), 52-54.

Svirsko, A.C.; Bryan, N.A.; Rausch, D.; and Woodring, J. (2019). Using Mathematical Modeling to Improve Emergency Department Nurse-Scheduling Process. *Journal of Emergency Nursing*, 45(4), 425-432.

Walker, L.; Montoya, L.; Chocha, S.; Beall, B.; and Green, M. (2019). Increase in Invasive Group A Streptococcal Disease in Emergence of Mucoid Strains in Pediatric Population. *Open Forum Infectious Diseases* 6(7), 1-6.

Evidence-Based Practice Projects

Andrews, J. Improving Thiotepea Skin Toxicity in Pediatric Bone Marrow Transplant Patients.

Cole, A. Standardized Enteral Feeding Protocols for Complex Cardiac Patients.

Fisher, D. Minimizing Interruptions and Harm to Patients on CRRT.

Fleck, A. Preventing Citrate Lock in CRRT Patients.

Fleck, S. Utilizing Evidence to Decrease Procedural Restraint Use During Electroencephalogram Initiation and Lead Application in Pediatric Patients.

Fogle, H. Bleeding Protocol PICU and CICU.

Guckert, J. Decreasing Unplanned Extubations in the Neonatal Intensive Care Unit.

Jeffrey, C. Implementation of a Skills Acquisition Model for Nursing Orientation in a Pediatric Hospital.

King, C. Non-Pharmacologic Pain Management in Post-Op Patients.

Lavezoll, R.; Walker, J.; and Alcamo, A. Artic Sun Targeted Temperature Management Device.

Licata, J.; Madurski, C.; Claasenen, S.; and Aneja, R. Telehealth in the Pediatric Intensive Care Unit: Making the Connection With Families During Daily Medical Rounding.

McEwen, M. The Effect of Environmental Cleanliness on CLABSI.

Messenger, C. Standardizing Evidence-Based Protocols for Treatment of Hypothermia in the Pediatric Trauma Patient.

Streblick, A. Implementing a Standardized Oral Care Bundle in Bone Marrow Transplant Patients to Decrease Incidence of Mucositis.

Vestovich, A.; Lavezoll, R.; Jolliffe, A.; Chrissman, M.; and Vehovic, S. Evaluating Delirium in the PICU.

Research Studies

Antonaccl, K.; Steele N.; Weyant, D.; Mingrone, T.; Brozanski, B.; and Wheatley, J. Effects of Guitar Accompaniment Patterns on Hospitalized Infants in Neonatal Intensive Care.

Christy, L.; Hupp, D.; Weyant, D.; and Mastrangelo, B. The Impact of BSN Rates on Nursing Quality Indicators in Pediatrics.

Langford, C.; Dominina, Y.; and Shields, A. The Impact of Sedation on Extubation Success in Infants Post Cardiac Surgery.

Morando, V.; Austin, K.; Narr, M.; Rohall, J.; Dixon, T.; and Neal, A. Perianal Maceration in Pediatric Ostomy Closure Patients.

Shields, A.; Cole, A.; Commander, B.; Fitzpatrick, H.; Huber, J.; Huston, A.; Mikulls, A.; Pasek, T.; Shultz, K.; Sharp, M.; Thomas, S.; and Tittiger, H. Measuring Acuity Using CAMEO.

Shields, A. Pressure Injuries in Patients with CHD.

Tokach, T. Impact of Nurse-Driven Asthma Protocol on Length of Stay in a Pediatric Emergency Room.

Valerino, H. Perceptions of Moral Distress in Nurses Within Pediatric Intensive Care Units: Correlations With RN/Physician Collaboration and Intent to Leave.

Vincett, C.; Cole, A.; Rossi, J.; Johnston, A.; and Shields, A. C4-MNP Phase III and IV.

NURSES SERVING ON PROFESSIONAL BOARDS

Ambulatory Surgery Board of OR Manager

Jennifer Dickman, DNP, RN, CPN
Board Member 2019, 2020

American Association of Heart Failure Nurses

Kimberly Nelson, DNP, ACNS-BC, RN-BC, CHFN
Secretary
Board of Directors 2019, 2020

Arthritis Foundation

Patricia Bambrick, RN, MS, CPHQ
Board of Trustees 2019

Association of Hematology/ Oncology Nurses Greater Three Rivers Chapter

Jordan Sosko, MSN, RN, CPHON
President 2019

Toni Cella, BSN, RN
Vice President 2019
President 2020

Staci Daykon, BSN, RN, CPON
Secretary 2019, 2020

Jessica Parente, BSN, RN
Treasurer 2019

Emily Pryslak, BSN, RN
Treasurer 2020

Nicole Schroyer, BSN, RN, CPN, CPHON
Vice President 2020

Duquesne University

Diane Hupp, DNP, RN, NEA-BC, FAAN
Vice Chair, 2019, 2020
Board of Directors, 2019, 2020
School of Nursing Advisory Board, 2019, 2020

International Transplant Nurses Society

Paula Eicker, MSN, RN, NEA-BC
Director at Large 2019
Treasurer 2020
President Elect 2021

League of Intravenous Therapy Education Vascular Access Network

Arlene Carter, MSN, CRNP, FNP-BC, VA-BC
Committee Chair 2019, 2020

Northeast Pediatric Cardiology Nurses Association

Alexandra Mikulis, BSN, RN, CCRN
Board Member 2019, 2020

Pediatric Endocrinology Nursing Society

Shaylyn McDaniel, RN, CPN
Chair, Education Committee 2019

Pennsylvania Organization of Nurse Leaders

Diane Hupp, DNP, RN, NEA-BC, FAAN
Board Member 2019, 2020

Pennsylvania State Nurses Association

Caroline Miller, BSN, RN
Board Member 2019

Society of Pediatric Nurses

Kristen Straka, DNP, RN, CPN, NEA-BC
Chair, Nominating Committee 2019, 2020

Southwestern Pennsylvania Organization of Nurse Leaders

Michele Carlson, MSN, RN, CPN, NEA-BC
Membership Committee 2019, 2020

Teaching and Learning in Nursing Journal

Melissa Mastorovich, DNP, RN-BC
Editorial Board 2020

University of Pittsburgh

Diane Hupp, DNP, RN, NEA-BC, FAAN
*Health System Executive Leadership Program
Advisory Board, 2019, 2020*

Western Pennsylvania HIMSS Chapter

Dorinne Kinnunen, BSN, RN-BC
Secretary 2019, 2020

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

American Association of Critical Care Nurses

Jamie Capone
Melissa Evans
Angela Groshner
Kathryn Heitman
Tiffany Jacob
Dorinne Kinnunen
Ashleah Martinez
Alexandra Mikulis
Kimberly Nelson
Kathleen Plansinis
Donald Reinheimer
Karen Romito
Ashlee Shields
Mickayla Theil
Colleen Tipping
Heather Valerino

American College of Healthcare Executives

Colleen Tipping

American Association of Heart Failure Nurses

Kimberly Nelson

American Nurses Association

Mary Jo MacPherson (2019)
Sue Park

American Nursing Informatics Association

Kelly Bricker
Heidi Dolinich
Sue Park

Association of Hematology/Oncology Nurses

Ashley Brungo
Toni Cella
Staci Daykon
Tonya Evangelista
Nicole Kirkpatrick
Melinda Lenhart
Jamie Parente
Jessica Perucci
Jennifer Rossi
Jordan Sosko

Association of Healthcare Emergency Preparedness Professionals

Marnie Kaminski

Association of Perioperative Registered Nurses

JoEllen Dougherty

Association for Professionals in Infection Control and Epidemiology

Audra Dawson
Jeanne Brytus

Association of Vascular Access

Arlene Carter
Christina Dunbar
Jonathon Rent

Association of Women's Health, Obstetrics, and Neonatal Nurses

Kasey McCollough (2019)

Healthcare Information and Management Systems Society

Kelly Bricker
Heidi Dolinich
Sue Park
Darci Sciulli
Colleen Tipping

International Transplant Nurses Society

Paula Eicker

National Association of Neonatal Nurses

Jamie Capone

National Association of Pediatric Nurse Practitioners

Rachel Young

Northeast Pediatric Cardiology Nurses Association

Alexandra Mikulis

Pediatric Cardiology Intensive Care Society

Ashleah Martinez
Alexandra Mikulis
Ashlee Shields
Marcie Tharp

Pediatric Endocrinology Nursing Society

Shaylyn McDaniel

Pennsylvania State Nurses' Association

Caroline Miller (2019)

Society of Pediatric Nurses

Lori Andreassi
Michele Carlson
Kathy Cherry
Julie Donnelly
Beth Mastrangelo
Mary Jo MacPherson
Lisa Meyer
Teresa Mingrone
Karen Romito
Kristen Straka
Colleen Tipping

Southwestern Pennsylvania Organization of Nurse Leaders

Caleb Berrett
Amy Bridgman
Diane Cancilla
Board Member
Michele Carlson
Chair, Membership Committee
Lynn Chabalie
Stacey Cote
Vittoria Dowds
Paula Eicker
Diane Hupp
Marnie Kaminski
Jackie Kwasniewski
Patricia Munk
Kimberly Nelson
Amanda Petrill
Emily Shawley
Ann Terzis
Sheila Vasbinder
Carrie Vincett
Durae Vincze
Melony Wilhelm
Susan Wible
Jennifer Woodring

TOTAL NUMBER OF NURSES INVOLVED IN PROFESSIONAL ORGANIZATIONS

37
2018

53
2019

51
2020

Recognizing Our Nurses



DAISY Awards

UPMC Children's Hospital of Pittsburgh is honored to partner with the DAISY* (Diseases Attacking the Immune System) Foundation, which was formed in November 1999 by the family of J. Patrick Barnes who died at age 33 of complications of Idiopathic Thrombocytopenic Purpura (ITP) to recognize "the superhuman work that nurses do every day." Each month, an extraordinary nurse is selected by a panel from the multiple deserving nominations received.

2019 DAISY TEAM AWARDS



7B - Transplant/ICare



Unit 8B - Medical/GI

2019 DAISY AWARDS



JAN
Diane German, BSN, RN
Post Anesthesia Care Unit



FEB
Jodi Mueller, BSN, RN
Unit 8B



MAR
Jacque Maxson, BSN, RN
Pediatric Intensive Care Unit



APR
Natalie Lapinski, BSN, RN
Unit 9A



MAY
Dorle Evanoff, RN
Pediatric Neurology



JUN
Gina O'Rourke, RN
Pediatric Intensive Care Unit



JUL
Rayna Mohring, RN
Medical Genetics



AUG
Cassandra Rosemeyer, BSN, RN
Unit 9B



SEP
Megan Skae, RN
Unit 7A



OCT
Laura Saucerman, BSN, RN, CPEN
Emergency Department



NOV
Cindy Knesch, RN
Neonatal Intensive Care Unit



DEC
Patrick Azzara, BSN, RN
Pediatric Intensive Care Unit

2020 DAISY TEAM AWARD



Unit 9B - Hematology/Oncology/Bone Marrow Transplant



2020 DAISY AWARDS



JAN
Samantha Norris, BSN, RN
Emergency Department



FEB
Chelsea Kearns, BSN, RN
Unit 8B



MAR
Leslie Browell, BSN, RN, CPEN
Emergency Department



APR
Mary Beth Choma, RN
IV Team



MAY
Tammy Oswald, BSN, RN
Neonatal Intensive Care Unit



JUN
Lexy Orrola, BSN, RN
Unit 7A



JUL
Elizabeth Carey, BSN, RN
Unit 6B



AUG
Taylor Glambrone, BSN, RN
Pediatric Intensive Care Unit



SEP
Cheryl Messenger, BSN, RN, CCRN
Pediatric Intensive Care Unit



OCT
Carolyn Binnig, BSN, RN
Unit 8B



NOV
Hallie Phillips, BSN, RN
Neonatal Intensive Care Unit



DEC
Emily Paronick, BSN, RN, CPN
Radiology

Nurses Week Awards

UPMC Children's Hospital of Pittsburgh celebrates our nurses annually each May during National Nurse's Week. Throughout this event-filled week, we honor our many deserving nurses for their countless skills and contributions to the field of nursing by presenting the following awards.

2019



6TH EVIDENCED BASED PRACTICE AND RESEARCH IMPACT AWARD

Mary Jo MacPherson,
BSN, RN, CBC
Diane Ankney,
MSN, RN, NEA-BC
Team NICU

Teresa Mingrone,
MSA, CCRN
*Garrett Flaherty and
ISD Team NICU Family
Advisory Board*



4TH PRECEPTOR AWARD OF EXCELLENCE

Pamela Berman, BSN, RN, CCTC
Transplant Services



4TH CHAMPION OF NURSING AWARD

Arlyn King
Environmental Services



4TH STAFF NURSE PATIENT ADVOCACY AWARD

Alexis Fraser, RN
*Center for Adolescent
and Young Adult Health*

2020



7TH EVIDENCE-BASED PRACTICE AND RESEARCH IMPACT AWARD

Ashley Cole, DNP, RN, CCRN
Cardiac Intensive Care Unit



5TH PRECEPTOR AWARD OF EXCELLENCE

Taylor Myers, BSN, RN, CPN
Unit 7B



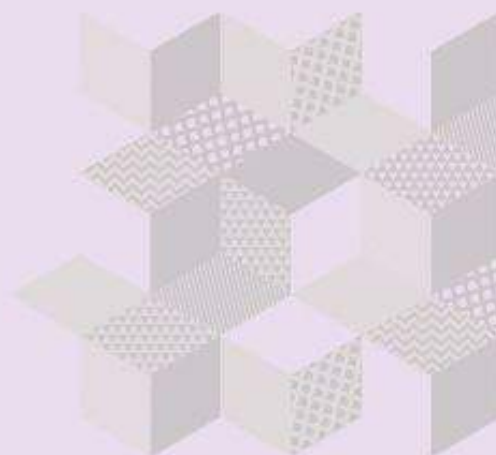
5TH CHAMPION OF NURSING AWARD

Alicia Pasquarello, PHR, HCI/UPMC, sHRBP
Human Resources



5TH STAFF NURSE PATIENT ADVOCACY AWARD

Jennifer Trosen, MSN, RN, CCRN
Neonatal Intensive Care Unit





Virtual Nurses Week 2020

During these unprecedented times of global pandemic, the annual Nurses Week celebration shifted to a virtual format. Held in May 2020, Nurses Week showcased a virtual celebration of nursing, scholarship awards presentation, and a musical performance by Jacqueline Kwasniewski, MSN, RN, CPN, Unit 8B director. Nurses celebrated with food deliveries and unit-based awards.

The virtual nursing recognition continued during Pediatric Nurses Week in October 2020. The atrium was the setting for a physically distanced event honoring the recipients of the Nurses Week awards. Staff were able to view the event via a live stream. The DAISY team award was also presented. Treats were distributed to all units.

A VOICE THAT HEALS

2020 was designated the Year of the Nurse. Nurses Week introduced UPMC Children's and the public to the vocal talents of **Jacqueline Kwasniewski**, MSN, RN, CPN, Unit 8B director. Ms. Kwasniewski wanted to give her colleagues a message of hope amid the emotion-filled pandemic. She performed the Kasey Musgrave song "Rainbow" during the virtual Nurses Week celebration. Her touching tribute was shared on multiple social media platforms and local and national news outlets took notice. Ms. Kwasniewski was interviewed by local news stations KDKA-TV and WTAE-TV. ABC's "Good Morning America" featured her performance on its website. This media exposure led to an invitation to participate in a virtual performance with other health care workers for the inauguration of the 46th president of the United States.



Frank LeMoyne Award for Excellence in Nursing

Each May, UPMC Children's Hospital of Pittsburgh presents the Frank LeMoyne Award for Excellence in Nursing to honor a professional nurse who has made outstanding contributions to pediatric nursing. The award was established in 1964 under the provision of the will of Mary LeMoyne Page in honor of her father, Frank LeMoyne, MD, who founded Children's Hospital of Pittsburgh in 1886. Unique to the LeMoyne Award is that nurses are nominated by their peers. The award is a measure of the esteem a nurse is held in by the people who work beside them every day.

2019



AWARD WINNER

Ashley Brungo
MSN, RN, CPHON
Unit 9B
Hematology/Oncology



Amy Davis, BSN, RN, CPN
Observation Unit



Angela Groshner, MSN, RN, CCRN, CBC
Neonatal Intensive Care Unit



Courtney Dvorsky, BSN, RN, CPN
Unit 9A, Nursing Services/PRN



Jenna Guckert, RN, CCRN
Neonatal Intensive Care Unit

2019 Nominees



Karen Albert, BSN, CPN
Post Anesthesia Care Unit



Arlene Carter, BSN, RN,
VA-BC
IV Team



Sherry Floyd, RN, CPN
Unit 7B, Transplant/ICare



Heather Harfts, BSN, RN, CCRN
Unit 7A, Cardiac Intensive
Care Unit



Amanda Bielata, MSN, RN,
CBC, CCRN
Neonatal Intensive Care Unit



Ashley Cole, DNP, RN, CCRN
Unit 7A, Cardiac Intensive
Care Unit



Tara Graham, MSN, RN,
CNL, CPN
Unit 7A, Cardiac Intensive
Care Unit



Leslie Konyk, BSN, RN, CCRN
Pediatric Intensive Care Unit



Jacqueline Kwasniewski, BSN, RN, CPN
Observation Unit



Jennifer Rost, BSN, RN, CPN
Unit 7A, Cardiac Intensive Care Unit



Taylor Myers, BSN, RN, CPN
Unit 7B, Transplant/ICare



Danielle Sabla, BSN, RN, CCRN
Unit 7A, Cardiac Intensive Care Unit



Megan Nicely, BSN, RN, CPN
Same Day Surgery



Shannon Wagner, BSN, RN, CPEN
Emergency Department



Samantha Norris, BSN, RN, CPEN
Emergency Department



Danielle Wenger, BSN, RN, CPEN
Unit 7B, Transplant/ICare



Anne Rendine, BSN, RN, CPN
Unit 8B, Medical/GI/Sleep



Frank LeMoyne Award for Excellence in Nursing

2020



AWARD WINNER

Kristen Sandridge
MSN, RN, CPN
Emergency Department



Leslie Konyk, BSN, RN, CCRN
Pediatric Intensive Care Unit



Kelsee O'Hare, BSN, RN, CPN
Unit 7C



Heather Kennedy, MSN, RN, CPEN
Emergency Department



Lexy Orriola, BSN, RN
Unit 7A



Maire McEwen, BSN, RN
Unit 9B



Don Reinhelmer, RN, CCRN
Cardiac Intensive Care Unit

2020 Nominees



Sarah Antonacci, BSN, RN, CPN
PRN Nursing Services



Amanda Geyser, BSN, RN, CCRN
Pediatric Intensive Care Unit



Sarah Merulli, MSN, CRNP, CPN
Unit 6A



Sharon Stewart, BSN, RN, CPN
Unit 7B



Arlene Carter, BSN, RN, VA-BC
IV Team



Justin Granger, RN, CCRN
Cardiac Intensive Care Unit



Robert Messenger, RN
PRN Nursing Services



Hannah Thyberg, BSN, RN, CCRN
Neonatal Intensive Care Unit



Annette Fleck, BSN, RN, CCRN
Pediatric Intensive Care Unit



Amy Jacobson, RN, CPN, CBC
Unit 6B

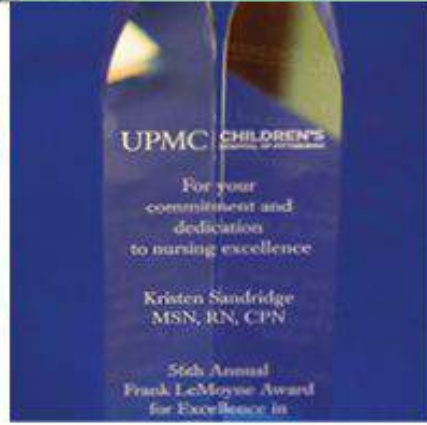


Hope Novak, BSN, RN, CRRN
Unit 6E



Melony Wilhelm, BSN, RN, CPEN, CPN
Emergency Department

RECOGNIZING OUR NURSES





**2019 and 2020
Award Nominee**

Carrie Vincett, MSN, RN, CPN
Director, Critical Care Services

**MARY ANN SCULLY
EXCELLENCE IN
CARDIOVASCULAR
NURSING AWARD
NOMINEE**

Mary Ann Scully, a former Presbyterian-University nurse, spent her entire career of more than 35 years in cardiovascular nursing. When Ms. Scully died in 2007, the American Heart Association established the nursing award as a fitting memorial to her career, and as an opportunity to recognize excellence in cardiovascular nursing throughout our region. The award is presented during the American Heart Association's annual Pittsburgh Heart Ball.

Cameos of Caring

The Cameos of Caring* Program & Awards was created to honor exceptional bedside nurses who work at acute care hospitals. The program was established in 1999 in keeping with the University of Pittsburgh School of Nursing's commitment to the advancement and promotion of the nursing profession. At UPMC Children's Hospital of Pittsburgh, our Frank LeMoyne for Nursing Excellence Nurse serves as our Cameos of Caring Awardee. In addition to the Cameos of Caring Award, the program has expanded to include five additional award categories: Advanced Practice Awards — Clinical Focus and Manager Focus, Care Manager Award, Donate Life Award, and Quality and Safety Award.

2019



ADVANCED PRACTICE AWARD
(Clinical Focus)

Dana Shiderly, MSN, RN, FNP-BC, CPNP-AC, CRNP
Cardiac Intensive Care Unit



ADVANCED PRACTICE AWARD
(Manager Focus)

Marcie Tharp, MSN, RN, CCRN
CICU/7A

2020



**CAMEOS
OF CARING
HONOREE**

**Kristen Sandridge, MSN,
RN, CPN**
*Emergency Department/
Education*



**QUALITY AND
SAFETY AWARD**

**Beth Mastrangelo, MSN,
RN, CNL, CPN**
Quality Services



**ADVANCED
PRACTICE
AWARD**

(Manager Focus)
**Kathryn Anne Williams,
MSN, RN, CRNP**
Pediatric ENT

UPMC ACES Award

The Award for Commitment and Excellence in Service (ACES) is awarded to less than one percent of UPMC staff across the health system. ACES honors the most outstanding employees within UPMC. Nominated by their peers, these staff members reflect the highest standards of excellence that our communities have come to expect from UPMC.

2019



Jean Bailey, BSN, RN
Senior Professional Care Manager
Clinical Care Coordination



Kaitlyn Corran, BSN, RN
Senior Professional Staff Nurse
Pediatric Intensive Care Unit



Natalie Giles, BSN, RN
Senior Professional Staff Nurse
Unit 9A



Victoria McCaskey, RN
Nurse Manager Outpatient
Outpatient Services

2020



Annamarie Barone, MSN, RN, CPN
Clinical Education Specialist
Education and Professional Development



Toni Cella, BSN, RN
Senior Professional Staff Nurse II
Hematology/Oncology



Mary Beth Choma, RN
Professional Staff Nurse
IV Team



Jeana Colberg, RN
Professional Staff Nurse
Cardiology



Kylie Kostie, BSN, RN, CPN, CCRN
Clinical Leader
Senior Professional Staff Nurse II
PICU



Angela Poznick, BSN, RN, CPN
Clinician
PACU North Surgery Center

Special Awards and Presentations



WILLIAM M. SMITH AWARD FOR EXCELLENCE IN EMERGENCY PREPAREDNESS

*UPMC Emergency Preparedness
Conference, September 2019*

**Marnie Kaminski, MSN, RN,
NHDP-BC, C-NPT**
Quality Department



CALL TO ACTION RECOGNITION

*Association for Vascular Access
Scientific Meeting
Pediatric Special Interest Group
1 Million Pokes Saved Campaign*

Christina Dunbar, BSN, RN, VA-BC
Vascular Access and IV Team



HAP AWARD FOR DONATE LIFE

Titanium Level, September 2019

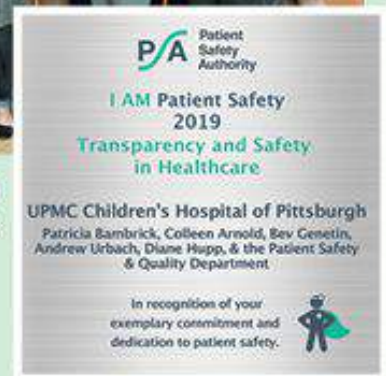
Dawn Wilkerson, MSN, RN, CCTC, CPTC
*Clinical Manager of Transplant Services
Hepatology and Intestinal Care*

2019



I AM PATIENT SAFETY AWARD Patient Quality and Safety Department

I AM PATIENT SAFETY Award as
presented by Pennsylvania Patient
Safety Authority.



WDVE NURSES ROCK RADIOTHON September 19, 2019

2019 BEVERLY SAHLANEY AWARD

Taylor Gray, BSN, RN
Professional Staff Nurse



2020



OUTSTANDING PATIENT ADVOCATE AWARD

Carlene S. DeBee, RN, BSN
Care Coordinator Primary Care Center

The award is presented to a nurse who is currently employed at UPMC and who goes above and beyond in helping patients understand their diagnosis and make the best decisions about their health. This nurse promotes, advocates for, and strives to protect the health, safety, and rights of the patient.



2020 BEVERLY SAHLANEY AWARD

Caitlin Patterson, MSN, RN
Clinical Education Specialist

The Beverly Sahlaney Award is presented annually to a Neonatal Intensive Care Unit (NICU) nurse for excellence in neonatal intensive care nursing and family centered care. Awardees demonstrate expertise in administration, clinical care, education, and research. The award is given annually in memory of Beverly Sahlaney, beloved and former nurse manager of the NICU.

RICHARD L. SIMMONS, MD, SPEAK UP FOR SAFETY AWARD

Loren Roth Quality and Patient Safety Award



Sheryl Lynch, BSN, RN
Clinical Care Coordination



Rose Margiotta, BSN, RN
Unit 9A

ELLEN MCCORMICK AWARD

The Wolff Center



Eileen Yoho, RN
Clinical Care Coordination

PITTSBURGH MAGAZINE EXCELLENCE IN NURSING HONOREES

Honorable Mentions



Category: Pandemic Response Hero
Marnie Kaminski, MSN, RN,
NHDP-BC, C-NPT
Emergency Management Coordinator
Quality Department



Category: Clinician
Lynn Belice, MSN, RN, CPN
Administrator on Duty



LIVE FACEBOOK INTERVIEW FOR WOMEN IN SCIENCE SPEAKER SERIES

Carnegie Science Center STEM Program

Angela Cupelli, BSN, RN, CPHON,
BMTCN

Senior Professional Staff Nurse II, Unit 9B
Quality and Safety Council, Co-chair

Center for Nursing Excellence Scholarships

2019 SCHOLARS



LEA MARIE STRICKLAND SCHOLARSHIP

Maura Devlin, BSN, RN

Unit 9B

The Lea Marie Strickland Scholarship was developed to recognize the work of nurses caring for hematology/ oncology patients at UPMC Children's Hospital of Pittsburgh. The scholarship assists a hematology/oncology nurse in pursuing coursework or education that promotes advances in pediatric nursing practice to enhance the quality of life of the patients cared for in the hematology/oncology outpatient and inpatient units. This scholarship is presented by the Strickland Family who lost their daughter, Lea Marie, years ago at UPMC Children's Hospital.



Melissa Evans, BSN, RN
La Roche University



Darcie Sculli BSN, RN, RN-BC
American Sentinel University



Heather Harris, BSN, RN
La Roche University



**Colleen Tipping, MHMS, BSN, RN,
CPN, CCRN-K, RN-BC**
University of Pittsburgh



Jessica Huber, BSN, RN
Robert Morris University



Shannon Wagner, BSN, RN, CPEN
Duquesne University



Susan Radnor, RN
Ohio University



Heather Womeldorff, BSN, CPEN, CPN
Grand Canyon University

2020 SCHOLARS



Vittoria Dowds, BSN, RN, CPN
California University of Pennsylvania



Kaitlyn Howland, BSN, RN, CPN
Carlow University



Sandra Kitcho, BSN, RN, CCRN
Robert Morris University



Victoria Parry, BSN, RN, CPN
Waynesburg University



Sheila Hahner, MSN, RN, CPN
Children's Mercy



Traci Karan, BSN, RN, CPEN
Chatham University



Cheryl Messenger, BSN, RN, CCRN
Rush University



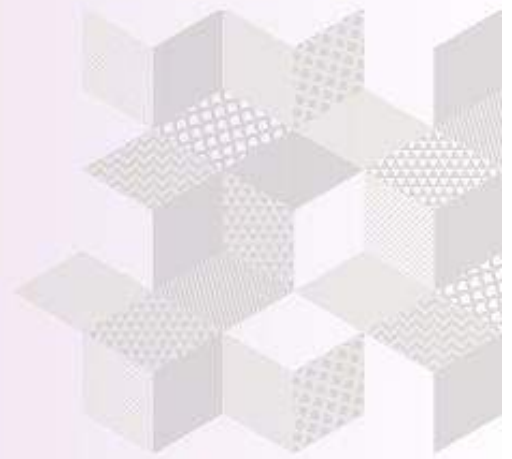
Ashley St. Jacques, BSN, RN, CPN
California University of Pennsylvania
Indiana University of Pennsylvania



Chelsey Zapatka, BSN, RN, CPN
Drexel University



Melony Wilhelm, BSN, RN, CPEN
California University of Pennsylvania



Years of Service

45

Jane Yaworski, MSN, RN
Clinical Nurse Specialist
Intestinal Care Center

40

Tracey Clark, BSN, RN
Professional Staff Nurse,
Casual
Unit 6A

Cheryl Majewski, BSN
Professional Staff Nurse
Unit 9A

Carol Serdy, BSN
Sr. Professional Staff Nurse
North Surgery Center

Christine Vitale,
MSN, RN
Manager, Injury Prevention
Program
Injury Prevention Center

35

Kelly Bagnato, RN, CPN
Sr. Professional Staff Nurse
PACU North Surgery

Michele Carlson, MSN, RN,
CPN, NEA-BC
Director, Acute/Clinical
Services
Operations Administration

Julie Donnelly, BSN,
RN, CPN
Sr. Professional Staff Nurse
Recovery Room

Teresa Farren, RN, CPEN
Sr. Professional Staff Nurse
Emergency Department

Alexa Foster, BSN
Sr. Professional Staff Nurse
PACU North Surgery

Karen Kachinko, BSN
Sr. Professional Staff Nurse
Neonatal Intensive Care Unit

Amy McGaughey, BSN
Sr. Professional Staff Nurse
PACU North Surgery

Lorraine Watenpool,
RN, CPN
Sr. Professional Staff Nurse
Same Day Surgery

Lorraine Wolfe, BSN
RN Clinical Leader
Sr. Professional
Unit 6A

30

Betty Ann Ambrose,
BSN, RN, CNOR
Clinician
North Surgery Center

Lori Andreassi, BSN
Sr. Professional Staff Nurse
Same Day Surgery

Michael Badach, RN, CCRN
Sr. Professional Staff Nurse
Pediatric Intensive Care Unit

Mary Boles, RN
Professional Staff Nurse
Same Day Surgery

Marnie Burkett, DNP, RN
Clinical Education Specialist
*Education and Professional
Development*

Margaret Claffey, RN
Professional Care Manager
Clinical Care Coordination

Adrienne Farley, BSN
Sr. Professional Staff Nurse
Operating Room

Debra Franks, RN
RN Clinical Leader
Sr. Professional
Same Day Surgery

Diana German, BSN, RN
Sr. Professional Staff Nurse
Recovery Room

Alta Glozzer, BSN, RN, CPEN
Sr. Professional Staff Nurse
Emergency Department

Tracey Lasota, BSN
Sr. Professional Staff Nurse
Unit 8B

Linda Loughner, BSN
Sr. Professional Staff Nurse
Nursing Services

Rosemarie Margiotta,
BSN, RN
RN Clinical Leader
Sr. Professional
Unit 9A

Kami McCloskey, RN
Professional Staff Nurse
Unit 7C

Coleen McSteen, BSN,
RN, CCRN
RN Clinical Leader
Sr. Professional
Pediatric Intensive Care Unit

Paola Onderick, RN
RN Clinical Leader
Sr. Professional
Neonatal Intensive Care Unit

Jean Schmiedel, BSN,
RN, CPN
Sr. Professional Staff Nurse
PACU North Surgery

Beth Schreck, BSN
Professional Staff Nurse
Same Day Surgery

Linda Schueler, BSN, Casual
Sr. Professional Staff Nurse
Pediatric Intensive Care Unit

Stephanie Synan, RN
RN Clinical Leader
Sr. Professional
Unit 7C

Tracy Tindall, BSN
Professional Staff Nurse
Unit 7C

Patricia Tour, RN
Sr. Professional Staff Nurse
Unit 8B

Durae Vincze, MSN, RN,
NEA-BC
Sr. Director, Ancillary
Services/ED
Operations Administration

Colleen Zangara, RN, CPN
Sr. Professional Staff Nurse
PACU North Surgery



25

Robert Ackerman, BSN, RN, CPN
 Sr. Professional Staff Nurse
Radiology Nursing Administration

Pamela Berman, BSN, RN, CCTC
 Clinical Transplant Coordinator II
Transplant, Heart and Lung

Leslie Browell, BSN, RN, CPEN
 RN Clinical Leader
Sr. Professional II Emergency Department

Shari Childs, BSN, Casual Professional Staff Nurse
Same Day Surgery

Wendy Fait, RN
RN Clinical Leader
 Sr. Professional
Neonatal Intensive Care Unit

Lori Kelly, BS, BSN, RN, CEN, TCRN
Quality Nurse Coordinator
Pharmacy Department

Sheryl Lyons, RN, CPN
 Sr. Professional Staff Nurse
Unit 8B

Carol May, RN, MSN, MBA, CHPPN
 Manager Supportive Care Program
Supportive Care Program

Sharon Mazzocco, RN
 Quality Nurse Coordinator
Cardiovascular Services

Melissa McIntyre, BSN, RN-BC
 Administrator on Duty
AOD Department

Laura Morelli, BSN
 Sr. Professional Staff Nurse
Unit 6E, Epilepsy

Melissa Prezioso, BSN
 Sr. Professional Staff Nurse II
PACU North Surgery



UPMC | **CHILDREN'S**
HOSPITAL OF PITTSBURGH

4401 Penn Ave.
Pittsburgh, PA 15224
www.chp.edu